

## THE ECHO

Organ of Employees at Ecusta Paper Corporation, Champagne Paper Corporation, and Endless Belt Co.

Published Monthly at  
PISGAH FOREST, N. C.

Printed by Champagne Job Printing  
Department.

### SUGGESTION

The Athletic Department is endeavoring to reach as many employees as possible in its new recreational program during the coming months. The program now calls for Varsity Baseball, Inter-department Baseball, Girls' Softball, Tennis, Golf, Archery, and Horse Shoe Pitching. Naturally, there are some employees who cannot participate in these sports mentioned above, and for that reason the Athletic Department will appreciate any worth while suggestion. Get in touch with Jack Alexander and he will be glad to work with you. The suggestion box can also be used for such purpose.

### Employees Attend State Safety Meet

The twelfth annual State-Wide Safety Conference was held in Greensboro on May 15, 16, and 17 and six representatives from Ecusta and Champagne were in attendance.

This conference is sponsored by the North Carolina Industrial Commission in an effort to promote safety, not only in the mills, but on the highways and in the homes.

The importance of such a meeting is manifested by the attendance of representatives from practically every type of industry in the State and everyone is impressed with the stress that is placed on the necessity of cultivating safe practice habits and thereby eliminating unnecessary injuries.

The following attended the above conference:

Edith Harrison  
Luke Harrison  
Howard Whaley  
W. P. Tindall  
Jack Rhodes  
H. E. Newbury.

A pair of glasses was found on a switch box in the Finishing Department on May 6. Owner may have same by calling at the Personnel Department and identifying them.

### SAFETY MEETING AT SWANNANOA

The regular meeting of the Western North Carolina Safety Council was held at the high school in Swannanoa on Tuesday night, May 13th.

Mr. A. J. Magnant, Superintendent of Beacon Manufacturing Company, and Mr. Carl Barefoot, of the State Highway Safety Division, gave very interesting talks on the importance of accident prevention work, not only in the mills, but on the highways and in the homes. They especially stressed the need of cooperation of all workers in reporting hazards to safety and the dire need of cultivating safe practice habits on and off of the job.

It was pointed out that industries in this state are losing many more workers due to traffic accidents than to occupational accidents, and that during the first four months of this year 354 persons had been killed on the highways in our state.

It is the responsibility of every operator of a motor vehicle to do his or her part towards helping to eliminate these very unnecessary traffic accidents.

Those in attendance at the above meeting from Ecusta and Champagne were as follows: Messrs. A. K. Pooser, Roland Wilber, Robert Kappers, E. T. Poss, Walter Straus, E. L. Happ, E. S. Morrow, John Goolsby, Ray Cooke, Jr. and H. E. Newbury.

### No Hospitalization Premiums In June

No deductions will be made for family hospitalization memberships for the month of June. According to an announcement by the Hospital Saving Association, hospitalization for the dependents of Ecusta employees has been below the average, and a recess for premiums will be granted for the month of June. This is in keeping with the policy of the association.

The hospitalization certificate will continue in force even though no premiums are paid for the month of June. Deductions for premiums will be resumed in July and be continued until a sufficient reserve is accumulated to justify another recess.

As our employees know, each employee is given free membership certificate in the Hospitalization Saving Association when he goes to work with the Company. In addition to this he is allowed to bring the dependent members of his family under the same plan by paying a small amount each month. On account of the group enrollment plan by which the association receives members, the privilege of enrolling families is granted only once every six months. The next enrollment period will be in July, and all who have not yet enrolled their families will be given an opportunity to do so at that time.

### OUR FLAG

May the red that's in that flag of ours  
Never run with the blood of man  
May the white stripes always be that pure  
And wave for the freest clan.  
May the blue field never have to be  
Without a single star  
For it's perfect as it is today,  
Without a fault or scar.  
But we Americans must fight  
If we're to ever be  
Of the flag of the brave and free.  
As proud as in the past we've been  
We've got to prove the hardest way  
The place called the U. S. A.  
Is made of people just as great  
As any on earth today.

—MARY RICKMAN

Champagne Hand Booklet



### Slight Injuries and Injuries

Foreman Rusty is the job to spot any of those who have small injuries. Make sure they go to the Aid Station promptly.

Delbert had been wailing for more than ten days when he fell from the third rung of a ladder one morning. He only scratched his shin.

When Delbert came from the First Aid Station, Rusty was waiting for him in front of me and told me the accident over with.

Rusty said, "You know, Delbert, you might have scratched your skull instead of your shin. You were just a little off that's all. I have known a man who had to be taken to the hospital, and stay there a long time as a result of falling as far as you did."

Rusty went on, "I am interested in finding out how you fell off that ladder. Would be if you had scratched your skull. Once an accident has been done, none of us can tell whether a slight injury will result in a serious part of it is all luck."

"Let's go over and look at that ladder set-up and see what's wrong with it." And he went.

You can bet that I found out why Delbert fell from that ladder. It may be a bum ladder and may have been used at all times, another man should be holding the ladder; or the ladder should have been lashed; or maybe Delbert was leaning over too far.

It's a cinch Delbert will be all about how to use a ladder safely after this. There's no about luck being the difference between a slight injury and a serious one. It's a good dope.

A good way to figure out is that every injury may have been fatal. Slight injuries are just as important as serious injuries. Both are bad news.

Among your suggestions, be sure to include one about safety!