

THE ECHO

Quality of Product is Essential to Continuing Success

"Every man has a right to be conceited until he is successful."—Disraeli.

None will criticize you as long as you stay a nobody."

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PISGAH FOREST, N. C.

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SHOP PRACTICE TO START SOON

A vocational class in shop practice is now getting started at Ecusta Paper Corporation. The purpose of this class is to give our employees who are interested in shop work an opportunity to learn a trade for themselves and to the company. A plan has been worked out in cooperation with the State Department of Vocational Education and with the Training Within Industry Division of the Office of Production Management. Classes will be under way as soon as a few necessary materials, which have been ordered, can arrive. The tentative plan provides for class room instruction for one and one-half hours, two times per week. The classes will meet on Tuesday and Thursday evenings from 7:00 to 8:30 o'clock.

The first subject to be taught will be mathematics, and as the course progresses other subjects in which there is a sufficient interest will be studied. Ward Harrison, from the office, and Mr. Paul Tindall, of the Engineering Department, will serve as mathematics instructors. The courses will be open to the employees of Ecusta, Champagne, and Less Belt Corporations. If an employee is interested in enrolling in this class, he should call his name to the foreman. This will pass it on to the proprietor.

NO DRAFTEES FOR MONTH OF OCTOBER

The October call of draftees has only two men from Ecusta. There were Ray Cooke and Edward Evans. Ray has been employed in the Engineering Office since July 31, 1940, and Edward has been in the Refining Department since November, 1939. So far we have not heard from either of these men, but both promised to call on us and Ray has promised to send us an occasional article for the ECHO. We understand there will be no call for men from this county for November and probably not for December.

PRESIDENT'S MESSAGE

In the Hospital Extra edition of THE ECHO, published in October, I appealed to you on behalf of a contribution towards the Transylvania Community Hospital.

I am delighted to report the whole-hearted support which has been given to this worthy cause.

All the figures are not as yet available, but out of our 1,626 employees, 1,475 (or 92%) have so far contributed, which is a very gratifying result.

The final figures will be brought to your attention as soon as they are computed, but we estimate that they will amount to the sizeable sum of \$10,000 collected from you.

As promised you before, it affords me great pleasure to match each and every dollar which you gave, with one of ours.

I know that all of you will feel more comfortable in knowing that we are going to have a modern hospital in Brevard, and, as promised you before, I will personally take an interest in its management and see that it will always be all that can be expected.

Again I say, "Thank You."

Sincerely yours,
HARRY H. STRAUS, President.

SUPERINTENDENTS ARE GUESTS OF ECUSTA

RAYMOND BENNETT ELECTED SECOND VICE PRESIDENT

On October 24th and 25th Ecusta Paper Corporation and Champion Paper and Fibre Corporation were hosts to the Southeastern Convention of Pulp and Paper Mill Superintendents. The headquarters for the convention was Grove Park Inn where all business sessions were held. On Friday, the 24th, the delegates to the convention visited Ecusta Paper Corporation and were conducted on a tour through the mill. They were divided into groups of ten and each group had a guide who conducted the tour. The tour began by an inspection of the Filter Plant, Turbine and Boiler Room. The visitors were then taken to the warehouses where a large quantity of flax is stored and where Mr. L. F. Dixon answered many questions in regard to our raw materials. The groups then proceeded through the various departments of the mill watching the process by which cigarette paper is manufactured.

After the tour of the mill was completed the delegates were guests of Ecusta Paper Corporation at a dinner in the new cafeteria where they were entertained with pictures showing the growing of flax. The guests were then taken to the Brevard County Club where they witnessed an exhibition of square dancing by Speedy Jones and his Little River square dance team.

On Saturday after the business meetings, the convention was brought to a close with a banquet and a dance in the ballroom of the Grove Park Inn. Mr. Bennett was toastmaster, and Mr. Harry H. Straus was the chief speaker of the occasion. Mr. Straus was introduced by Mr. Reuben Robertson, Vice President of Champion Paper and Fibre Company, who paid tribute to Mr. Straus' outstanding accomplishments in the field of human relations. The subject of Mr. Straus' address was, "We Superintendents—Our Duties and Responsibilities."

At the business session on Saturday, Mr. Raymond F. Bennett, General Superintendent of Ecusta Paper Corporation, was elected Second Vice-President of the Association for the coming year. The other officers were: Chairman, Mr. William Robertson of the Champion Paper and Fibre Corporation, Canton, N. C.; First Vice-President, Mr. Howard Wehr, of the Mead Corporation, Lynchburg, Va.; Third Vice-President, Mr. Charles H. Spangler, of the Standard Paper Manufacturing Company, Richmond, Va.; Secretary and Treasurer, Mr. E. E. Tweed, of the Mead Corporation, Lynchburg, Va.

DID YOU KNOW

Recently, someone suggested that the "Echo" print something in regard to the different points of interest here at Ecusta. Below are some of the answers to this suggestion:

1. Our Cafeteria has a capacity for 380 persons.
2. Our Filter Plant has 11 filter beds. It is the largest Filter Plant in the South, and could supply a city of 150,000 inhabitants by its daily capacity of 25,000,000 gallons.
3. Our reservoir pumps can pump on an average of 19,250 gallons per minute.
4. The flat top reservoir at our plant has a capacity of 800,000 gallons, while the dome top reservoirs have a 1,500,000 gallon capacity.

The dome-style reservoirs are the largest of their type in existence. The overhead service tank has a capacity of 250,000 gallons; the larger overhead tank next to the Digester Building holds 500,000 gallons; the wash water tank by the filter plant, 150,000; and the fire tank, 100,000.

5. The two new boilers have a normal capacity of 41,500 lbs. of steam per hour each and the two old ones 27,500 lbs. each.
6. The two top silos at the one end of the boiler are for coal and the lower one is for ashes.
7. Our smoke stack is 225 feet high, 10 feet in diameter at the top, and 19 feet at the bottom.
8. We have a coal storage of 15,000 tons; our maximum daily use will average 160 tons.
9. Each warehouse holds 1,400 tons of flax. Flax comes from Minnesota and California. We use 30,000 tons of flax per year.

REAL AMERICANISM

One country—the best on the face of the earth;
One people—and true, by adoption or birth;
One language—unspoken by tyrant or slave;
One banner—the Flag of the free and the brave.
From ocean to ocean, from valley to crag;
One country—one people—
one language—one Flag.

Those who expect too much of their friendships have few friends.

Income	Single		Married		Income	Single		Married	
	no dep.	1 dep.	1 dep.	2 dep.		no dep.	1 dep.	2 dep.	
\$ 750	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$1000	\$ 0.	\$ 0.	\$ 0.	\$ 0.
800	3.	0.	0.	0.	1100	3.	0.	0.	0.
900	11.	0.	0.	0.	1200	6.	0.	0.	0.
1000	21.	0.	0.	0.	1300	9.	0.	0.	0.
1100	31.	0.	0.	0.	1400	12.	0.	0.	0.
1200	40.	0.	0.	0.	1500	15.	0.	0.	0.
1300	50.	0.	0.	0.	1600	18.	0.	0.	0.
1400	59.	0.	0.	0.	1700	21.	0.	0.	0.
1500	69.	0.	0.	0.	1800	24.	0.	0.	0.
1600	79.	6.	0.	0.	2000	30.	0.	0.	0.
2000	117.	42.	6.	0.	2500	45.	15.	9.	3.
2500	165.	90.	50.	12.	3000	60.	30.	24.	18.
3000	221.	138.	98.	58.	3500	75.	45.	39.	33.
3500	284.	186.	146.	106.	4000	90.	60.	54.	48.

Mr. A. J. Loeb, better known to Ecustans as "Art" Loeb, recently returned to Brevard. Mr. Loeb is Vice Pres. of the California Central Fibre Corporation and has been located at El Centro, Calif., for the past year. On Nov. 12, Mr. Loeb was married to the former Miss Kathleen Vachreau of Wausau, Wis. The ceremony took place in Chicago and their honeymoon was spent in Florida. We extend our very best wishes to the bride and groom and hope that their stay here will be an extended one.