

**ECUSTA PAPER CORPORATION ENDLESS BELT CORPORATION
CHAMPAGNE PAPER CORPORATION**

TO ALL EMPLOYEES WHO ARE PAID WEEKLY:

Beginning with the first full pay-roll week worked after July 1, 1943, deductions will be made from your pay check as advance payments on your 1943 income tax. This is the new pay-as-you-go method of collecting regular income and victory tax. Your employer is required by Act of Congress, approved by the President of the U. S. A., to collect the tax from your pay check and to send it to the U. S. Treasury Department.

The tax is 20% of your pay—after deductions for yourself and your dependents. You must sign and return the Exemption Certificate which the Personnel Office gave you in order to get the deduction.

The Secretary of the Treasury has furnished the table below; use it this way:

First, find your family status as you reported on your Exemption Certificate, either (1), (2), (3), (4) or (5);

Second, drop down one line to the column which shows the number of your dependents;

NOTE: A dependent is a person (other than husband or wife) who is under 18 years of age, or who is incapable of self-support because mentally or physically defective, and who's chief support is received from the taxpayer.

Third, go straight down the column until you find the figure opposite your weekly wages. This figure is your weekly deduction. Your weekly wages will be somewhere between an amount in Column "W" and an amount in Column "Z".

For example: A married man (or woman) who claims all of the personal exemption allowed to a man and wife will be (4). If he has three children, his tax will be in Column "H". If his weekly wage is \$35.00, he must look at the line showing \$30.00 in Column "W" and \$40.00 in Column "Z". Following this line across the page to Column "H" will show his tax as 70c per week.

NOTE: Your pay check shows one of the letters below (A through J), depending on which column contains the amount of your weekly tax deduction. The letter was assigned according to the information which you gave on your Exemption Certificate.

In no case will the weekly tax be less than 3% of the amount of wages above \$12.00 per week.—If the payroll is weekly

And the wages are		And, (1) such person is a married person claiming none of personal exemption for withholding and has—									
At Least	But Less Than	No dependents	One dependent	Two dependents	Three dependents	Four dependents	Five dependents	Six dependents	Seven dependents	Eight dependents	Nine dependents
		Or, (2) such person is a married person claiming half of personal exemption for withholding and has—									
At Least	But Less Than	No dependents	One dependent	Two dependents	Three dependents	Four dependents	Five dependents	Six dependents	Seven dependents		
		Or, (3) such person is a single person and has—									
At Least	But Less Than	No dependents	One dependent	Two dependents	Three dependents	Four dependents	Five dependents	Six dependents	Seven dependents		
		Or, (4) such person is a married person claiming all of personal exemption for withholding and has—									
At Least	But Less Than	No dependents	One dependent	Two dependents	Three dependents	Four dependents	Five dependents	Six dependents			
		Or, (5) such person is head of a family and has—									
		No dependents or one dependent	Two dependents	Three dependents	Four dependents	Five dependents	Six dependents				
The amount of tax to be withheld shall be—											
W	Z	A	B	C	D	E	F	G	H	I	J
\$0	\$10	\$1.00									
10	15	2.50	\$1.30	\$0.10							
15	20	3.50	2.30	1.10	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
20	25	4.50	3.30	2.10	.90	.30	.30	.30	.30	.30	.30
25	30	5.50	4.30	3.10	1.90	.70	.50	.50	.50	.50	.50
30	40	7.00	5.80	4.60	3.40	2.20	1.00	.70	.70	.70	.70
40	50	9.00	7.80	6.60	5.40	4.20	3.00	1.80	1.00	1.00	1.00
50	60	11.00	9.80	8.60	7.40	6.20	5.00	3.80	2.60	1.40	1.30
60	70	13.00	11.80	10.60	9.40	8.20	7.00	5.80	4.60	3.40	2.20
70	80	15.00	13.80	12.60	11.40	10.20	9.00	7.80	6.60	5.40	4.20
80	90	17.00	15.80	14.60	13.40	12.20	11.00	9.80	8.60	7.40	6.20
90	100	19.00	17.80	16.60	15.40	14.20	13.00	11.80	10.60	9.40	8.20
100	110	21.00	19.80	18.60	17.40	16.20	15.00	13.80	12.60	11.40	10.20
110	120	23.00	21.80	20.60	19.40	18.20	17.00	15.80	14.60	13.40	12.20
120	130	25.00	23.80	22.60	21.40	20.20	19.00	17.80	16.60	15.40	14.20
130	140	27.00	25.80	24.60	23.40	22.20	21.00	19.80	18.60	17.40	16.20

**We Suggest That You Tear Out This
Page And Save It.**

**The Above Table Was Made By The Federal
Government For Employees To Use**