

The Echo

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Employees Are Required To Furnish New Tax Withholding Certificates

The new Individual Income Tax Act of 1944 requires each employee to furnish his or her employer a new tax withholding exemption certificate before December 1, 1944. This withholding exemption certificate is a statement of how many dependents the employee will have as of January 1, 1945, and this statement will determine the amount of tax withheld from the employee's check on and after January 1, 1945. Every employee now has a withholding exemption certificate on file, but due to some changes in the law, it is necessary for every employee to file a new certificate. The new certificates will become effective January 1, 1945. If any employee fails to file a new certificate, the law requires the employer to withhold the tax as if the employee had claimed no exemptions.

Under the law you are allowed one exemption for yourself; plus one for your wife or husband (unless she or he is working, too; in which case each could claim his own exemption); plus one each for each of your dependents.

If at any time the number of dependents which the employee listed becomes less, he is required by law to furnish the employer with a revised certificate within ten days. If the number of dependents increases, he may fill out a new certificate at any time. There is a question in the minds of some as to just who is a dependent. The new law makes this clear and defines a dependent as a person who:

1. receives more than half of his or her support from you during the year and
2. has less than \$500.00 income of his or her own, and
3. is closely related to you.

Remember all three of the above statements must be true for you to consider a person as a dependent. This brings up the question of who is closely related to you. The law makes this clear, too, and says that the following may be considered as closely related:

Your children, grand-children,

parents, grand-parents, brothers, and sisters;

Your brother-in-law, sister-in-law, father-in-law, mother-in-law, son-in-law, daughter-in-law.

Your stepchildren, stepfather, stepmother, stepbrother, stepsister, half brother, half sister, adopted children;

Your uncle, aunt, nephew, niece, (you cannot count this group as dependents if they are related to you only by marriage);

No dependency can be claimed for a cousin—not even a first cousin.

Under the old law a dependent had to be under 19 years old or incapable of self support. Under the new law, the dependent can be any age and can be perfectly able to work as long as he fulfills the other requirement for a dependent.

Sometime during the month of November, each employee will be given a new certificate to fill out. The certificate is to be returned to the foreman or to the Personnel Office promptly.

The new income tax law and the making out of the return which is due March 15, 1945, will be explained in a later edition of the Echo.

FRENCH FRIENDLY PEOPLE

Cpl. Dewey Winchester writes from France: "... I am and have been on the move for some time now. I thought our mail would never catch us, but it has at last ... Now for a few words on France and the people I have been able to see so far ... The people here are the most happy on earth now. They are lined along the highways with drinks such as cognac, champagne and different wines, eat—best they have to offer—and flowers. It makes one feel good to help out such nice and friendly people. The way they talk has me at present, but I will learn. The country is O.K. but cut up into small fields with hedgerows which are filled with snipers. This keeps one on the alert all the time ... I have been under enemy fire and it makes a fellow feel funny ... Good luck (Bonne Chance—French!) ...

Beneath The Pisgah The Poet's Corner

Prayer For Housing-Up Time

BY ELIZABETH COATSWORTH

Now that the birds have flown and
trees are bared,
Lord, we have done our part, we
have prepared
Our households for the winter. You
have seen
Year after year, we bank the sills
with green
To keep the winds out from the
kitchen floors,
And we have put in place the
double doors
And double windows on the west
and north,
And from the pastures brought the
heifers forth.
The young pig's slaughtered and
hung in the barn;
The sewing basket's piled with
scarlet yarn;
Down cellar all the swinging
shelves we fill
With jams and jellies, pickles
spiced with dill,
And apple butter and a dozen
sweets;
Potatoes crowd our bins, turnips
and beets;
The sheds are stacked with dry
last winter's wood,
Well-seasoned now and serviceable
and good.
These things we've done as we do
year by year.
Now, Lord, add to them peace and
pleasant cheer,
With indoor talk and snowy out-
door sport,
To make our kitchens bright and
winters short!

Walk In The Woods

BY CATHERINE H. JACOBS

Let not these eyes, feasted with
green, forget
The beauty at my feet where
cold and wet
Dead leaf and acorn, pine cone,
ancient earth,
Knowing no season, fashion no
regret.

For Which We Fight

BY HORTENSE FLEXNER

Abstractions to a lonely eye
Grow intimate as hedge and
stone;
Democracy, to boys who die,
Wears shorts and eats an ice-
cream cone.

A Call To Arms

If you've the strength to elbow
And be elbowed in the stores,
You also have the strength to do
Some bundle-toting chores.

Don't make the trucks deliver
When you're muscular enough
To save the rubber and the gas
By carrying your stuff.

Just bear in mind each trip you put
Upon their tires today
Is one less trip left in them
As the rubber wears away.

And next year, madame, maybe,
When you're wearier and older,
And need a bureau sent,
You'll have to lug it on your
shoulder.

So be a patriotic sport
And use your sense of thrift,
And every time you're able,
Give your packages a lift.



Our Book Corner

"The best books are the best
companions."
—Lord Chesterfield.

Reinach's APOLLO was published more than thirty years ago. The millions of readers that the book has had in that third of a century attest to the almost universal popularity and usefulness of this cyclopedic illustrated manual of the history of art throughout the ages. It will be your veritable guide in your study of art and may be found among the non-fiction collection in your library.

A new edition of the world's best seller, THE BIBLE, will be available in the library; it is the King James version in a new form designed to be read as living literature.

Whether the occasion calls for hilarious group activity or quiet personal enjoyment, our new book, THE COKEBURY GAME BOOK, by A. M. Depew is a well-chosen and completely classified material for the entertainment of everyone, for the enhancement of leisure-time activities.

If you are a poetry lover you'll be glad to know that we now can offer to you THE COLLECTED POEMS OF SARA TEASDALE.

THE WORLD OF WASHINGTON IRVING, by Van Wyck Brooks, is the October selection of the Book-of-the-Month club. Mr. Brooks conceives literary history as the faithful reflection of the life, thought and social conditions of the times. Thus his readers see books and writers against the rich, varied background of their contemporary scene. It is an important contribution to the permanent record of American literature and life.

The newest additions to our fiction shelves are: A BASHFUL WOMAN, Kenneth Horan's absorbing novel about the rise of an American family. It takes a family through the birth and growth of the automobile industry—roughly from 1890 to the present—it is primarily a family chronicle. As for the leading character, Sally Evans, when her father first brought her to Middlebury, Michigan, the people tagged her "bashful," but as time went on they were to know a far different Sally.

Another work of fiction recently added to our library is Thomas Wolfe's THE WEB AND THE ROCK for those of you who enjoyed "Look Homeward, Angel" and "Of Time and the River," etc. This novel, completed before the author's untimely death, ranks with his best and truest works.