

# Accident Record At Ecusta Is Above Average

## COMPARISON OF FIGURES SHOWS HOW WE STAND

Frequency And Severity Rates Are Better Than The National Average

By H. E. NEWBURY

Based on the 1943 INJURY RATES BY INDUSTRY, as released through the National Safety Council, it is interesting to know that here at Ecusta, the frequency and severity rates are much lower than the average rates throughout the United States and Canada.

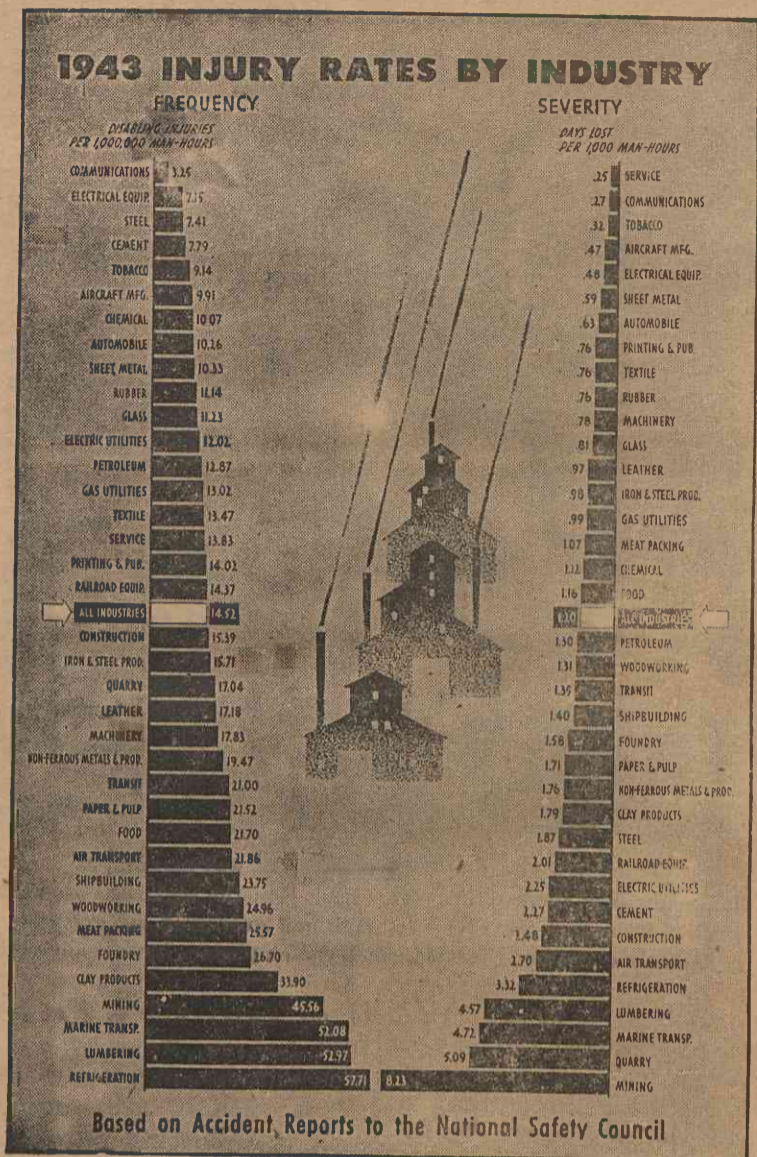
As a comparison, note the figures below, as compared with those on the chart shown to the right:

**Ecusta**

1942	Frequency	17.3	Severity	.72
1943	"	5.7	"	.03
1944	"	10.1	"	.18

This reduction in accident frequency and severity here at our plant means less suffering for our personnel as a whole, and the credit for this reduction goes to each and every employee on our payroll. Without your full co-operation in accident prevention work, no doubt our rates would be somewhat higher.

Our frequency and severity rates will decrease as your interest increases in the PREVENTION OF PERSONAL INJURIES.



## ACCIDENTS

### Around The Clock

In order to give you a clearer picture of accident cases here at Ecusta, Champagne and Endless Belt, an analysis has been made of all cases during 1942, '43 and '44, that required sending a report to our insurance carrier. (It is necessary that we file a report on cases involving loss of time, X-rays, disfigurement, or any outside medical expense.)

During the above three years we have had a total of 286 such cases, and 102 of these resulted in loss of time.

It is interesting to know that 205 of these injuries were suffered by employees who have been on their respective jobs six months or longer, and bears out the fact that the older employees in length of service are having the majority of our accidents.

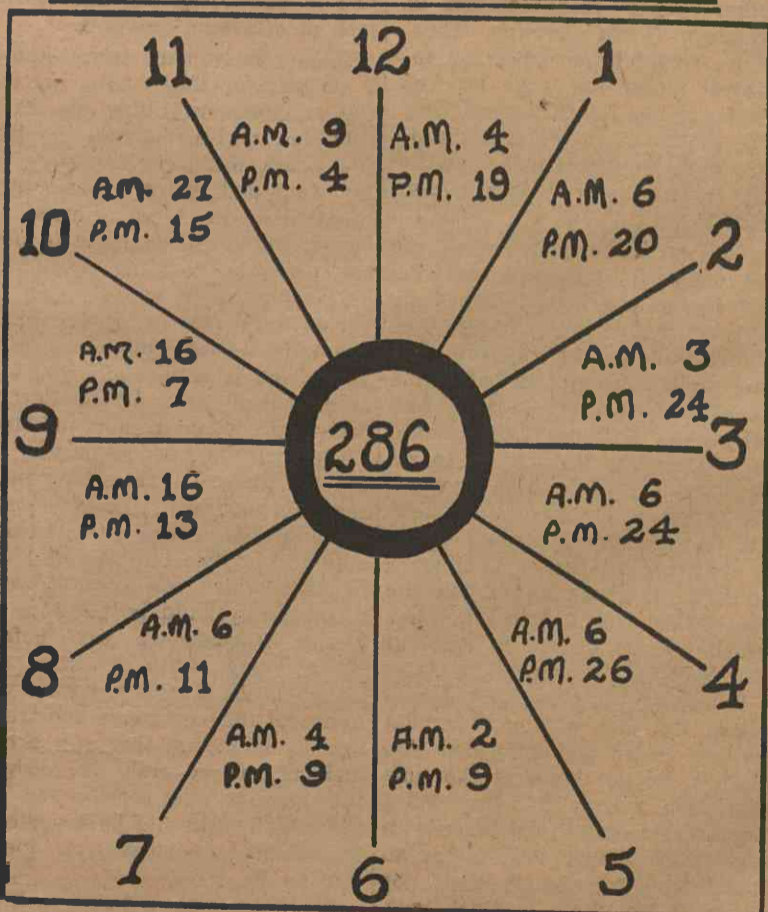
Another interesting fact is that 89 per cent of these cases were chargeable to our male personnel, who represent 63 per cent of our total number of employees.

Now let's take a look at the clock at right as to the hours in which these accidents occurred.

We find that there were 122 cases between 12 noon and 6 p. m., as compared with 59 cases from 6 p. m. to 12 midnight. 'Tis true we have a greater number of employees on duty from 12 noon 'til 6 p. m., but should there be a 100 per cent increase in the number of accidents?

There were 27 cases from 12 midnight to 6 a. m., as compared with 78 cases from 6 a. m. to 12 noon, and this leads us to believe that the safest six hours to work at

## "FOOD FOR THOUGHT"



our plant are from 12 midnight to 6 a. m.

Isn't it true that practically the same type of work is being done here in our mill every 24 hours? . . . Are the existing hazards any greater at any one time of the day or night than they are at others? . . . Can it be that the employees working evenings and graveyard are much more safety conscious than those working days? . . .

Are you proud of the safety record of your department? . . . Is there anything that you can or will do that will help prevent personal injuries? . . . 'Tis a known fact that no person has ever intentionally gotten hurt or caused a fellow-worker to be injured, but . . . don't you feel that a little more CARE, THINKING, and PRACTICING of SAFETY on your part will help eliminate some of

**LOOKS LIKE W. N. C.**  
R. N. Davis, MoMM 2-c, writes from somewhere in the Pacific: ". . . I am anxious to get the Echo, especially the Machine Room news by John Goolsby because when I was there I was on D shift . . . The island where I am at present looks very much like wonderful Western N. C. at a distance but when you get near the beach it is quite different . . ."

**TWO MAJOR INVASIONS**  
W. E. Green, GM 2-c, writes from the S. W. Pacific: "The copies of the Echo are like long-overdue letters from home . . . I have some Jap invasion money which they were planning to use in Australia, also some which they were using in Dutch New Guinea."

**KEEP ECHO COMING**  
Writes Pvt. Richard Baumgardner from Ft. Lewis, Wash. . . . "I like to know what is going on at Ecusta while I am away, because I am hoping to go back to work with the landscape crew when this war is over."

these uncalled-for injuries that we are having?  
Let's all give this some real deep thinking and resolve now to do our utmost towards making our plant the safest one in the world in which to work. **IT CAN BE DONE.**  
—By H. E. Newbury.