(BY JOHN GOOLSBY)

Well, it seems as if time flies. Anyway, I think so. Here we are again in the good old summer time; it seems only yesterday that Mr. Bennett gave us a Christmas message and I listened to those Christmas carols. Best of all those Yuletide checks!

When this "Echo" comes off the press we can start packing our baskets for another one of those wonderful treats, a REAL Fourth of July picnic, where every Ecusta employee and his family take part and everyone has a lot of fun. Yes, where a few Americans gather as one big happy family. Happy Americans? Yes! If any of you are in doubt, study that pleased expression on the faces of men, women, and children as they point and proudly say, "That's our boss."

Yes, another year has rolled by and it was in this month of Roses that I first saw light of day many, many moons ago. I didn't say how many, now. And yes, some of you brave fellows are back from the European theatre of operations; our prayers and hopes are that you all will soon return. For you boys in the Pacific, I will assure you we will miss you, but next year perhaps we can have a real glorious Fourth of July picnic together. I hope that if you decide to celebrate this year with fire works that some city or battleship of Japan is on the receiving end.

Here's a story told to me for the truth: A tourist was passing a cabin of a mountaineer up in Virginia and had the bad fortune to run over and kill this fellow's favorite dog. Right away he went to the man's house and explained to his wife what had happened and how sorry he was. The owner of the dog was out in the field so the motorist decided that he had better go out and explain to him the accident, too. The man's wife said, "Better break it to him easy like. First tell him it was one of the kids.'

We are glad Walter Ashworth has returned from his annual check up, this time at Johns Hopkins Hospital in Baltimore. That means he is fit as a fiddle for another year. I sure did get behind on my gossip while he was away. We missed you around the Mill Office, Ashworth.

Some years ago an old maid wrote to a telephone company that she was shocked by the language used loudly by workmen who were repairing the lines near her home. The foreman was asked to send in a report which the recommendation that the comcame as follows: Me and Joe was lead fall on Joe. It went down his neck and Joe said, "You really must be more careful, Bill."

Here is a little thought I would like to use: It is not the number of hours a man puts in but what a man puts in the hours.

TELL HIM NOW

If with pleasure you are viewing Any work a man is doing, If you like him or you

him, tell him now; Don't withhold your approbation Till the parson makes oration And he lies with snowy lilies o'er his brow,

For no matter how you shout it He won't really care about it; He won't know how many tear-

drops you have shed; If you think some praise is due him

Now's the time to slip it to him; For he cannot read his tombstone when he's dead.

More than fame and more than money

Is the comment kind and sunny, And the hearty, warm approval of a friend:

For it gives to life a savor, And it makes them strong braver, And it gives him heart and

spirit to the end; If he earns your praise, bestow it; If you like him, let him know it; Let the words of true encourage-

ment be said; Do not wait till life is over And he's underneath the clover, For he cannot read his tombstone when he's dead.

-Author Unknown

There was a lady who was determined to cure her husband of his evil ways and habitual drunkenness with the aid of a sheet, a flashlight, and a little make up. With this she transformed herself into what could pass as a ghost. While he was sleeping off a terrific bender, she went into his room and gave him a violent shaking. "What's that?" murmured her husband. "This is the devil," came the answer from the Mrs. "Shake hands," replied the drunk, "Your sister is in the living room, just go in and make yourself at home."

Hearts, like doors, open with ease to very, very, tiny keys.

And don't forget that two of these are, I thank you, and if you

Well, I suppose I will close here hoping to see every one of you at the picnic.

N. L. R. B. HEARING

So long-

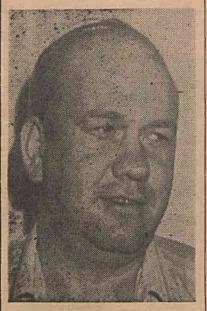
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engaged in an anti-union program, Examiner Denham noted that while all of the supervisory employees had been instructed to observe the Wagner Act, and to refrain from any acts of coercion, discrimination or interference with union activities, the companies had not taken the additional step of publicizing their neutrality to all the employees. This reason and the action on the part of certain supervisors were stressed by the Examiner as the basis for panies post on the bulletin boards thus comply with the cease and desist section of the law relative to interfering with, restraining and coercing employees in their rights.

Charges that the companies had kept under surveillance the activities of their employees and the meetings and meeting places, threatening agents and representatives of the union with physical violence, physically assaulting union representatives, offering employees sums of money to resign participating in the anti-union proached by the chief of police ployees, he said.—The Times.

BY STAFF WRITERS

A. P. LANCE



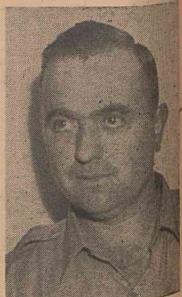
Good-natured, likable A. P. ("Doby") Lance, a fullfledged member of the Five-Year Club, became an Ecustan on August 15, 1939, first for two years of building the plant under Fiske-Carter, then as a beaterman on breaker beaters. He is now a successful and hardworking foreman in the Pulp Mill. A native of Transylvania County, "Doby" graduated from Brevard high school and college, and received honorable mention in sports news for western N. C. center in 1930. In "Doby's" off-time hours at his home in Brevard, he raises chickens and a garden, and plays with his children—two boys and two girls. His hobbies are hunting, fishing, and reading sports magazines.

newspaper campaign sponsored by the Transylvania Citizens' Committee were among the charges recommended for dismissal by the Examiner.

Mr. Denham dealt strictly with the union charges that the company police had spied on the employees who were interested in the union. He stated that "the entrance to union hall is near the Brevard . . center for shopping and social activities and is regularly visited by employees who are not actual residents of Brevard. There is nothing unusual in finding foremen, guards, or other employees in the vicinity of the corner in question any evening." The said foremen and other supervisory employees cannot be denied the right to be in the town merely because some union organizational activity is going on. "The record does not disclose that what these men did was out of their ordinary course of conduct," he wrote.

Examiner Dennam neld that he on the job, I was upon the pole notices advising all employees of was dismissed for a just and propand happened to let some hot their rights under the law, and er cause of sleeping on the job and intimated that in his opinion Brevard's testimony was unworthy of belief, as he testified he did not know it was against the rule to sleep while on the job. "The record is devoid of any evidence that Brevard's membership in the union played any part in bringing about the decision to discharge him," the report stated.

In dealing with the allegation that Barnes and Williams had been assaulted by representatives of the FRANK HUNNICUTT



This introduces FRANK HUN NICUTT, another 5-Year club member. Frank is a native of Macon county. He attended gram mar and high school in Frank lin. Frank farmed for several years between high school his employment at Ecusta Jan. 1940. He has had sever jobs at Ecusta. His first job that of a digester cook helper then an operator, and he is now a bleachmaker in the Pulp Frank is married, has one child a three-year-old daughter, and lives in Brevard. He likes hunt and fish . . . when time permits!

and asked whether or not he sired to prefer charges against his assailant and that he declined to do so. Mr. Denham also observed that after the Williams assault, identity of the assailants was nevel established nor any circumstants developed which might reasonably point to their identity or connect tion with the companies.

In regard to the anti-union news paper campaign of the citizen committee, Mr. Denham stated that "one is impressed with its fact that in the fact that in the community and is neighboring communities there a general antipathy among residents and business persons the organization the organization of the employed of the neighboring plants into bor organizations under the "action of any of the large and well known national and international labor organizations."

Harry H. Straus, president the three companies, stated week that he considered the mineral decirity. aminer's decisions a great victor for the Company.

He stated that he had always structed the supervisory emp ees to observe the law and that the future the In the William D. Brevard case, the future this would continue be the Company's policy

He said further that while felt it would have been possible settle the case before the hearing by compromising some of points involved, he had be mined to fight the charges high cause he thought they were ly unfair and lealers ly unfair and lacked any founds tion or fact.

"The recommendation of Trial Examiner only served confirm my original belief," he de clared.

Copies of the Examiner's ion are being made and will placed on file in the Company