

QUALITY
FIRST
THEN
QUANTITY



NOT
HOW MUCH
BUT
HOW WELL

Bowling Season Off To Good Start

COMPANY GETS A CERTIFICATE

Per Cent Reduction In Accident Frequency First Six Months of 1945

The United States Department of Labor has issued a certificate of achievement to Ecusta Paper Corporation for having over a 40 per cent reduction in accident frequency for the first six months of 1945 as compared with the first six months of 1944.

Since October, 1944, all pulp and paper industries in nine Southern States have conducted a drive to reduce personal injuries and obtain an overall reduction of 40 per cent for the first three months of the drive. On January 1, the Department of Labor advised all mills that a reduction in accident frequency of 40 per cent or more for the first six months of 1945 as compared with the first six months of 1944 would entitle said mills to a certificate of achievement award.

It gives us great pleasure to you that the reduction here Ecusta Paper Corporation for the above period was 66 per cent. The facts are off to each and every employee, for it was only through co-operation that such a goal could be reached. The fact that the accident frequency rate was 3.1 this year as against 9.1 for first six months of 1944 means that we had two-thirds less lost time per million manhours worked. This is, indeed, a record we are proud of and every one of us should resolve now to do our part in keeping this frequency rate as low as possible.

Let us all remember that Accident Frequency is the key to safety.

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VICTORY GARDEN DISPLAY GETS PUBLICITY

College Extension Editor Lauds Program In Radio Broadcast

A state-wide radio broadcast on September 20 by Mr. F. H. Glazener, extension editor of N. C. State College, he highly lauded the Victory Garden program for its part in the Victory Garden program carried on here in Pisgah Forest during the past two years.

Mr. Glazener stated that three years ago the Victory Garden program was adopted nationally as a conservation measure and when Virginia County Farm Agent, A. Glazener, called together a group to discuss an expanded movement for the county, the idea of a Victory Garden was suggested. Harry Straus, was the first to start a Victory Garden.

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PRESIDENT'S MESSAGE

TO ALL EMPLOYEES:

I want to discuss with you the general wage question which is now being debated so heatedly from one end of the nation to the other.

From everything I read, it seems to me that the problem is a fairly simple one. It boils down to the fact that during the war the cost of living has risen, while hourly wages have not gone up in proportion. The wage earners of the nation are saying that this condition wasn't so bad while they were getting a lot of overtime work at premium pay. But, with the cut-back in hours, and with the loss of overtime pay, the workers of the country are beginning to feel the pinch of increased living costs. The question is, what is the fair thing to do?

My answer is that, since the cost of living during the war has gone up more than straight-time hourly wages, all employers should take this into consideration whenever the work week is reduced from 48 hours to 40 hours a week.

As far as our plans are concerned, we expect to continue on the 48-hour schedule for the time being. However, when we do go back to our normal pre-war schedule, we will increase wages so as to help you take care of the increased cost of living.

I feel sure that you want to know your Company's thinking on this problem, and, therefore as is my custom, I want to give you this advance information.

Cordially yours,
HARRY H. STRAUS, President.

ECUSTA BOWLERS IN SECOND PLACE

Only One Game Behind The Champion Y. M. C. A. Team Of Canton

Our strong Ecusta Bowling team is in second place in the Tri-City Bowling League, just one game behind the first place team, from the Champion Y. M. C. A.

In Tuesday's matches, Ecusta won over Allen Transfer No. 2 by 2 to 1. Next Tuesday Ecusta rolls against Asheville Tire and Recapping Co. and the following week they are scheduled to meet the first place Champion team, of Canton, N. C. However, since that is the date of our Five Year club meeting, this game has been postponed until the following Saturday, November 10th. The match will be bowled on the Asheville alleys and it is hoped that many of our bowling fans will go to Asheville that night to give their support to the team and help them fight for first place in the league. The Tri-City matches are held at

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VICTORY LOAN DRIVE STARTED

Success Of Campaign Will Help Prevent Inflation In The Nation

The Victory Loan Drive, which will be the last war financing effort, has now started. One of the reasons why it must be successful is that it will take money out of circulation and help prevent inflation. China is a good example of what will happen when inflation comes to a country; wages are high, prices are higher and the savings of a lifetime will not buy a meal.

Ed Allen, a former beaterman in the Refining Room, is a chief motor machinist in the navy who recently wrote us from Shanghai, China. He sent us three 5000 yuan notes or Chinese dollars, a 20 and a five, all worth less than 10c in good old U. S. dollars.

He said the price of the yuan varies from day to day. One day you might get 120,000 yuan for a dollar and 200,000 the next. He

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2 MEN'S TEAMS TIED FOR FIRST PLACE IN LEAGUE

Two Divisions In Ecusta League. Season to Last For Twenty Weeks.

In the second round of the 1945-46 season of the Ecusta Men's Ten Pin league, Maintenance defeated Refining Room 3 to 0 while Control defeated Champagne 2 to 1 and Machine Room won over Pulp Mill 2 to 1.

This put Control and Maintenance tying for first place, each having won 5 and lost 1, while Machine Room was close behind with 4 wins and 2 losses. There are 7 teams participating in the men's division and 7 in the women's league. All matches are being rolled on the Centennial Alleys in Brevard.

In the opening games of the Women's Duck Pin League Wednesday night Champagne won over Inspection 3 to 0, Office beat Control 2 to 1 and Finishing defeated Endless Belt 3 to 0.

All of the matches will be played on Centennial Alleys, with the men bowling on Monday nights at 7:30 and the women on Wednesday nights at 8. Immediately following the opening meets of the men's league on the 15th., the alleys were shut down for a few days for resurfacing, thereby holding up the starting date of the women's duck pin league season. However, the work was finished in time for the men to resume the bowling for their second meet last Monday night and the women to open their season on Wednesday.

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BAND TO PLAY FOR YULE PARTIES

More Than Forty Children Taking Instrumental Music Training

Plans are being made for the Ecusta young people's band to take part in the employee Christmas parties which will be held in the cafeteria again this year. A special program of Christmas music has been worked out and rehearsals are already underway.

Approximately 45 children of Ecusta employees are now receiving band instrument training.

It was announced some time ago that there were only a limited number of instruments in the Ecusta band collection and that these instruments would be loaned

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