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The Blue Banner

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Here comes the sun!

Asheville got its first taste of sunshine in quite some time with spring only weeks away.

Staff Photo--Melanie Floyd

In this scene taken from the top of the Northwestern Bank Building the sun casts shadows on the Asheville streets.

UNCA seeks an affirmative action plan

By Julie Ball
News Editor

UNCA recently submitted its 1987 Affirmative Action Plan to the UNC general administration for approval.

Tom Cochran, associate vice chancellor for academic affairs, compiled the plan which includes the status of women and minorities on campus.

The General Administration has

not approved the plan yet, but administrators expect approval, according to Cochran.

It is a revised version of the 1983 affirmative action plan. Federal law requires that the state implement affirmative action plans.

The plan states, "The purpose of the revised plan is to insure that fair employment practices are followed with employees and that equal

employment opportunities are available to applicants for employment."

A copy of the plan is sent to all department heads for them to use when hiring.

"We notify each search committee that they are to actively seek minority and women candidates," said Cochran. This includes "sending special flyers to black schools" and advertising the position in specific

journals targeted to black faculty, said Cochran.

Despite the goals of the plan, there are some problems. One problem is finding qualified women and minorities especially in some fields, according to Dr. David Kay, chair-

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