The Blue Banner "No one can make you feel inferior without your consent." -- Eleanor Roosevelt

Volume 22, Number 19

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The University of North Carolina at Asheville

Thurs., March 3, 1994



Staff Photo By Lat Ray

Members of Theta Chi and the African-American Student Assocation began their Feb. 24 meeting segregated from each other. By the end of the meeting, leaders of both organizations shook hands.

Theta Chi and AASA try to make amends

Teri Smith Staff Writer

At a meeting of the African-American Student Association (AASA) last week, members of the Theta Chi fraternity joined hands with members of AASA during an opening ceremony in which all present paid homage to their asked what kind of changes the fraternity cannot use university ancestors.

and asked members of AASA to begin the past.

toward the school, the administration. president of Theta Chi. "We just want to try to forget everything that happened, politically active on campus," he said. from last year thought that was a good and just try to make whatever it was better the best way we can."

"I think feelings have been hurt, and the only way I know to make things placed on probation after a racial through new membership and new better is to work at it," Graham told members of AASA.

Theta Chi officers told those present at Iovacchini, vice chancellor for student the meeting that they are working to affairs.

rebuild their organization through changes in membership and leadership. responsibility for the incident as a They asked AASA if they were moving group," said Iovacchini. "Roughly a in a direction that is good for both year later, the university felt that the groups.

there was basically one type of person from operations on campus for a in there, very conservative, rather Old minimum of five years." South-type person," said Benjamin According to Iovacchini, the the meeting to discuss the new direction for the fraternity because it was the through the usual channels. they want to take with their organization, only type person we were getting in. "The university does not recognize "He was poison to us because that them as a student organization," he working with them to mend the hurts of was the only way we were thinking," said. said Leonard. "We are very honestly, "Basically, this year, coming in, we and I think successfully, trying to fraternity members how they felt about want to have a whole different attitude appeal to a different type of people." being thought of as an "outlaw group." "We're getting in athletes. We're and everything," said Tommy Graham, getting in, I think, more liberal types "We are working very hard to get of people. People who are more away from that image. The leadership

"It's a fundamental change from what thing, but we believe that's a very we have been attracting." In 1992, the Theta Chi fraternity was

basketball game, according to Eric V.

"The fraternity took voluntary fraternity was in violation of that "When I came into this organization, probation, so the group was suspended

Leonard, secretary of Theta Chi, when suspension means that Theta Chi fraternity is making. "That's not to say facilities, cannot receive funding from The 10members of Theta Chi attended that was a bad person, but he was bad the university and cannot advertise

One member of AASA asked "I totally reject that," said Leonard. negative thing."

"We are trying to get away from that incident occurred at an off-campus leadership," he said. "We are trying to

See "Organization," page 8

Career Center holds last session of job strategies workshops

Alex Eastwood Staff Writer

The Career Center at UNCA offered the second part in its four-part series of campaign as an instrumental part of the action plan. career strategies workshops last week. The workshops will continue for five more weeks, meeting every Tuesday at 3 p.m.

In four parts, covering a total of nine weeks, students learn skills in resume between participants.

Last week's seminar was the second section on job search strategies. At the first section, students were encouraged to follow specific techniques for finding practice skills such as interviewing technique. employment in an increasingly competitive job market.

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Those who attended worked interactively, discussing skills and goals. They offered advice, added focus, and the occasional contact in the form of a friend or relative

Students were encouraged to talk at length about how they plan to negotiate the job market, and the counselors provided the job market realities.

Wachowiak, Career Center director.

But, with the right strategies, chances for employment can be greatly increased, he said.

Last week's section on job search strategies built on a job search action plan provided the week before. The counselors gave guidelines for a referral

The action plan is divided into weekly and monthly goals intended to maximize the effectiveness of the job search.

After defining a geographical area in which to conduct a search, students writing, job search strategies, interviewing, and career option exploration. The develop a timeline of actions to be taken, such as cold calling, contacting series is designed to be interactive, prompting discussion and suggestions employment agencies, referral campaigning, and volunteering. Then these are prioritized according to an individual preference and are strictly adhered to. In the meantime, students are told to amend and perfect their resumes and

Of all these strategies, the referral campaign can be constantly pursued, said In the second section, a brainstorming session between students and counselors Ingrid Peterson, assistant director. Referral campaigning is a method of paired techniques with specific short- and long-term goals defined by the networking a student's name, skills, and job interests to those who would provide contacts for employment.

Students make a sizable list of relatives, peers, faculty, employers, important acquaintances, and professional groups through whom they can network for being. contacts and possible employment. Those within the network keep many notes, like full name, phone number, employer, and position.

"The reality of the situation is that jobs are extremely scarce," said Dale distribute to new contacts, if only providing a name, address, and telephone available

number. Additional information might include degree status, job interest, or unique skills. Part of the referral campaign involves using a technique called informational

interviewing. Here, a student makes appointments with professionals in related fields to interview for advice and information on the job market.

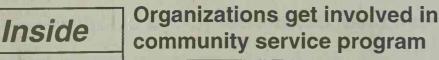
As interviewers, students might ask for resume advice, conduct career research, or determine field trends. These "reverse" interviews can also reveal the duties of a specific job in that field and provide additional contacts.

Counselors at the Career Center warn students to avoid common job hunting errors. The most frequent mistakes, according to counselors, are poor interviewing preparation and technique.

It is essential, said Wachowiak, to do at least a bit of background research on any company approached for employment. Being prepared with enough background information can lessen "interview anxiety," said one participant. Other common errors include poor appearance, like inappropriate dress, a weak resume, and a negative attitude about past employers.

At the end of the job search section was advice on what to do if a job cannot be secured in a reasonable amount of time. Counselors suggest additional education, moving to another area, or taking any job available for the time

Students can also list with a temporary agency, or provide salary-free assistance in exchange for experience and resume building. Volunteers may An idea suggested by a participant was to have business cards printed to receive special consideration when job openings at that establishment come



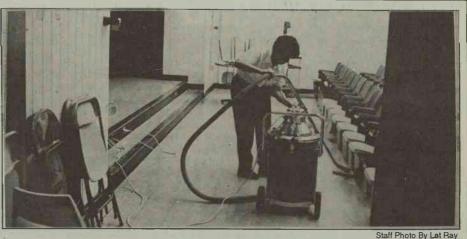
Opinions 2	Robi Staff
Meeting a success	
Susan Hanley Lane	

Perspectives 3 community service program, which is

n Burris

Writer

"We basically have a friendship program," said Robin Myer, from the Big Brothers / Big Sisters program. The group works with kids from six UNCA's student organizations are to 14 years old, who are usually from getting involved with the university's single parent households, said Myer. "We ask volunteers to get into a



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Features Photo exhibit Curnette Maher preview

> Sports 5 Women's basketball wins Track meet

Comics 6 Falstaff Chaos

Announcements 7 Job opportunities Events

Weather Report Saturday Friday SA2 Hi 57 Hi 55 Lo 32 Lo 32

UNCA Atmospheric Science Departme

pdated forecasts through the 24 hour Veatherline...251-6435

a division of the Office of Student one-to-one relationship with the child, Development.

community service coordinator. "I'm looking forward to having a Myer.

volunteer day soon. I have a lot of Myer said that the children mainly them out.'

would be best to be community one," said Myer. oriented," said Lisa Williams, member Big Brothers/Big Sisters need people of the BWCL

with has been Project Headstart said provide training. Williams. They have had fund-raisers At this moment, there are not enough to help the organization said Williams. volunteers for all of the children that Williams said that they help about 100 requested a big brother or big sister children.

of volunteers. Big Brothers/Big Sisters is one of them.

spend anywhere from two to four "There's been a lot of response from hours a week with the child, doing organizations, more than just simple, sharing-type activities. individual students, such as sororities Helping them with their homework, and different groups on campus, but I doing a science project together, haven't gotten that much feedback fixing their bicycle, going fishing, from individuals at all, but I'd like to things where they share their see more of that," said Shalanda Few, friendship more than big money entertainment type events," said

applications for volunteers, and I would need attention. "When you have love for someone to stop by and fill someone coming over that's coming them out," said Few. "I have a lot of over just to see them, it's very powerful programs. I just would really be happy for the children. It helps improve if some people would come by and fill their self-esteem also by having someone develop their problem-One of the organizations that has solving abilities. As they face new been involved with community service, challenges, they can kind of draw on has been the Black Women's Coalition the things they've learned from their for Improvement (BWCI). "We big brother and big sister, and decided that we didn't want to be just overcome those challenges in a a regular organization. We decided it positive sense, rather than a negative

who can work with a child for one The group they have been working year. Big Brothers/Big Sisters will

said Myer. There are 90 kids on a Other organizations are also in need waiting list said Myer. "These are

See "Community service," page 8

Patty Watkins cleans up the water in Carmichael Hall.

Water filter break causes building to flood

Lizzy Pressley News Editor

Parts of Carmichael Hall were flooded Friday afternoon after a water filter housing," said Efland. filter in The Blue Banner office broke said the break was caused by a bad engineer, went to investigate. the system to overload and break the building was flooded. The water level casing on the water filter.

over the years went bad, and we hit office, and about one inch of water installed on Tuesday.

abnormally high pressure or downstairs. something. Since that went bad, it overloaded and found the weakest and we managed to shut the water off point in the water system in the before it flooded the whole building," building, which happened to be that Efland said.

releasing about 2,000 gallons of water. about the incident on Friday afternoon. was reported. Braese and three Jim Efland, Physical Plant director, Paul Braese, building systems members of the Physical Plant pressure reducing valve that caused Efland said about 25 percent of the the water from the building.

"What happened was that the building. Efland said there were two to and did well," Efland said.

"For an emergency situation, I varied throughout that part of the thought the group pulled together pressure reducing valve apparently three inches of water in the newspaper A new pressure reducing valve was

Thank You

The Blue Banner would like to thank those Physical Plant workers who cleaned up after Friday's accident: Patty Watkins, John Lewis, Curt Salter, and Paul Braese.

"Fortunately somebody caught it

Physical Plant workers had already The Physical Plant received a call gone home by the time the incident housekeeping staff worked to remove