



# BLACK INK



*The essence of freedom is understanding*

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## Few blacks in high UNC offices

The UNC Black Faculty/Staff Caucus has recently published the second of a series of position papers in which it voiced concern on issues affecting the general status of black faculty, staff, and students at UNC-CH. Concern was focused primarily on the status of black staff, both Exempt from Personnel Act (EPA), Non-faculty and State Personnel Act (SPA) employees at UNC-CH.

From the statistics cited in the position paper, in 1976, of the 108 SPA employees employed in the highest category which includes - executive, administrative and managerial, only two were black. In 1981, out of 179 employees in the same category, only seven were black. It is obvious that this category has increased, but the overall increase has had little effect on blacks.

Lewis Roland, assistant to the chairman of the Department of Maternal

and Child Health, and a member of the Black Caucus, has been employed at the University since 1978 and said that the position paper is a start and the only way to present an issue. He said that people respond to position papers to know more details.

Since the position paper has been released, the caucus has met with Chancellor Fordham and other meetings have been initiated.

The caucus is concerned over the University's promotion system for SPA employees in addition to its concern over the number of blacks hired into the system. Statistics on the University training and promotion systems utilized by blacks were unavailable, but the caucus said that the other statistics are sufficient to cause concern in the University.

The Black Faculty/Staff Caucus was formed in 1974. Audrey Johnson, as-

sociate professor in the School of Social Work and chairperson of the Black Faculty Caucus, said that it was formed to provide blacks an opportunity to communicate with each other and support each other in an environment in which support previously did not exist. She also said that the caucus' goal is the equitable treatment for staff and students. The caucus meets on the last Monday of each month and has special meetings when it deems them necessary.

The SPA Grievance Procedure available to all SPA employees, has sparked particular concern. One is the conflicting role that the Grievance procedures enact on the office of Employee Relations of the University Personnel Department. The Employee Relations office serves as a "supervisor and as an employing unit for a course of action." In conjunction with this is this office's difficulty in carrying out its responsibility to serve as a second level arbitrator. If a complaining employee is not successful at his first attempt, this procedure produces a high occurrence of unfairness, and may be a contributing factor to the overall lack of confidence in the system.

In an earlier position paper, relating to the status of black faculty, the caucus expressed its concern for a more diversified and representative workforce. A less than satisfying attitude was evident toward the hiring of more black EPA non-faculty by the University.

By DEBRA LEWIS



Audrey Johnson, Chairwoman,  
Black Faculty Caucus

## Greek auction

By NICOLE LEAMON  
STAFF WRITER

The action of some members of each black Greek organization turned out to be a successful fund raiser for members of Xi Gamma chapter of Phi Beta Sigma.

At the part jam and auction, people gathered to see humans being sold for their 24-hour services. However, the actual discretionary use of the fraternity of sorority members did not begin until November 8.

The greek organizations that donated their sisters or brothers were Phi Beta Sigma, Omega Psi Phi, Zeta Phi Beta, and Alpha Phi Alpha. Representatives of Phi Beta Sigma fraternity were Michael McKintosh who was sold for \$15, Jeff Goldston who was sold for \$6, and Earl Raynor who, too, was sold for \$6. Myrtle Henderson and Bonita Goldsmith of Zeta Phi Beta sorority were auctioned off "two for the price of one," being granted \$11.75 for their services. Also, from the fraternity of Alpha Phi Alpha, Cluff Powell went for \$13. Representing Omega Psi Phi were Burrell P. Brown sold at \$5 and Byron K. Diggs who went for \$10.

Proceeds raised at the auction will go to the United Negro College Fund. Kovac Bynum, secretary and service project coordinator of Phi Beta Sigma, said he felt that this event brought the black greek organizations together. Bynum said he believed that his fraternity has attempted to unite black greek groups.

Michael McKintosh, president of Phi Beta Sigma, said that his fraternity hoped that by having an auction they would be able to accomplish two main objectives: first to raise money for a worth cause..., and second to promote fellowship and cooperation between all the black greeks on the campus.

"We feel we accomplished both," he said.



Member of the Kappa Kourt are apparently pleased as they pose in front on the undergraduate library.

## Miss BSM 1982-83 crowned

By SHIRILLE LEE  
STAFF WRITER

The envelope please.... Hearts pound loudly almost drowning out the Master of Ceremony's voice as he opens the envelope. "And the 1982-83 Miss BSM is Adneatria Parker."

Parker is a junior from Alexandria, Virginia, and is majoring in RTVMP and AFAM. Other than the basic duties, such as greeting guests at different service programs, she plans to reinstitute the Big Buddy Program, a program where students become friends to children, usually from Carboro. Establishing a quiz file in the BSM office is also in her plans. She would like to organize another Black Women's Forum and establish an interview forum for black guest speakers on campus. She would ask questions most students would like to know, followed by a question-answer seminar.

Parker feels that the BSM serves as a representation for blacks even if they are not members.

"BSM is an outlet for students involved in cultural and political activities. I think that the interview forum will help get more blacks involved in the BSM," Parker said.

When asked how the BSM stood on issues pertaining to black communities such as Warren County, Parker said, "It is something for each individual to decide. Being a member of the BSM does not necessarily mean you jump in other political groups. The BSM is a cultural group as well as a political one. Becoming involved in the South African or Warren County issues is totally an individual decision."

Parker sees the problem between the BSM and the Central Committee as a lack of communication. "Letters are being sent to choir members showing that the Central Moccittee is doing something good and to help solve the problem."

She thinks that things happening in the BSM are causing blacks to not want to get involved. "We should un-



Adneatria Parker,  
Miss Black Student Movement

ify the campus. The BSM and CC should work together. The CC is not composed of supermen and women."