

New Dean Has Ambitious Vision

by Dave Snyder

He can be seen racing the halls between committee meetings. St. Andrew's new Vice President and Dean of the College Dr. Thomas Benson can also be seen talking with a colleague in his office, where he comes from behind his desk and meets over a low table. He listens intently while jotting down notes in a little book he carries around with him like a Bible.

"The very positive impressions of St. Andrews that I gained last spring have been deepened during my first weeks in the Dean's Office," Benson says.

He comes to Laurinburg after spending the first half of 1986 in China, his second time there. Formerly he was an associate professor of philosophy (Chinese philosophy his passion), director of the General Honors Program and director of the Interdisciplinary Studies Program at the University of Maryland.

Benson, a vegetarian, plays tennis and golf and engages in a "tortured following of the Baltimore Orioles." The relaxed lifestyle of Laurinburg is a welcome change, but he and his 15 year-old son are already beginning to miss the jazz clubs and bookstores of his former home near Washington, D.C. He wishes that St. Andrews, including himself, could easily travel off campus and enjoy an intellectual urban culture. But he also recognizes that St. Andrews has "an especially vital campus life, with all that energy turned right back on campus."

Benson is a dreamer. Politically, he respects visions of "what the world could be." Without any illusions about the violence and hatred of the Cultural Revolution, he is nevertheless disappointed to see the abandonment of Mao's idealism in China. In the politics of the world, one dreamer has very little impact.

But a dreamer at St. Andrews can affect radical change. The margins of his ever-present notebook probably



New Dean, Tom Benson, mixes realism and idealism in his vision of St. Andrews

reveal dozens of scribbled-in ideas, some mundane and others visionary. Some of his more "meaningful, realistic projects" include reviewing and expanding international studies at St. Andrews, establishing more pre-professional or career-oriented organizations, and a "2 plus 2" program with Sandhills Community College, allowing solid students the opportunity to get a four-year degree

from St. Andrews by spending the first two years at Sandhills.

If he does have more lofty goals, he is not revealing them. Generally, they include helping St. Andrews to "recapture considerable national recognition as a center for innovation and leadership in higher education. The campus has an opportunity to

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Dr. Bob Hopkins makes opening remarks at the Japanese Festival

Japanese Exec Discusses Mitsubishi Management Style

By Myla Garren

Tadaaki Mizoguchi, a Mitsubishi Semiconductor America, Inc. executive, spoke Wednesday afternoon, September 24, in Avinger Auditorium. The main topic of discussion Wednesday was Japanese Management Style. With the experience of 25 years (since 1961) with Mitsubishi, Mr. Mizoguchi, nicknamed "Tad", has a good background to base his management knowledge on, as well

as his theories for excelling now and in the future.

In 1985, Mizoguchi's company, the largest in Japan, manufactured \$88.1 billion in electronics and machinery of all kinds.

In 1983, Mitsubishi Semiconductor opened a plant in Durham, N.C. and manufactured 2 million devices of memory carriers. For example, one micro chip takes tremendous time and effort to make, and consists of 256,000 memory cells.

In discussing management and

employment trends, Mizoguchi mentioned first that most employees stay in one company for a lifetime. Like himself, most Japanese, once in a company, remain for a very long time. Loyalty is highly regarded, and it is a goal to create a "family-like atmosphere", as he says, in the company. The Japanese also undergo long term training or education for a particular job with the purpose of self-growth and self-development.

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Committee Forges Sexual Harrassment Policy

By Mary Snyder

A subcommittee of the Faculty Executive Committee (FEC) is in the final stages of drafting "a policy on sexual harrassment." Proposed in 1984 by Dr. Bill Alexander, the policy will provide a method of grievance for those who feel they've been sexually harrassed. The final policy must be approved by the faculty and Board of Trustees.

"Having a policy ensures that if a situation arises, it can be handled justly and humanely," says Dr. Bob Martin of the Student Life Committee one of several committees asked for its input.

The current interim policy is modeled after the not yet approved final policy. Currently, students who feel they have been sexually harrassed can approach either Dr. Mel Bringle or Dr. George Melton, interim grievance officers. They help the person with a complaint to recognize her or his rights in an informal, confidential setting. They will also listen to the accused's version. Often, one does not realize

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