CORPORATION ARING PLAN YEAR ENDING 19 EARNINGS **FORFEITURES** BALANCE MANENT RECORD. IT SHOULD BE ED IN A SAFE PLACE. & 1 Millia

QUESTIONS AND ANSWERS

- Q. Who is a qualified dependent for insurance coverage under our Group Insurance Plan?
- A. 1. The employee's wife, or husband, not legally separated from the employee.
- 2. Any unmarried child of the employee, provided the child is between the ages of two weeks and nineteen years.
- 3. No employee who is eligible for insurance as an employee of Adams-Millis can be insured as a dependent of another Adams-Millis employee.
- Q. How do I add a dependent to my group insurance coverage?
 A. You should notify your foreman when a child is born. It is necessary to add the dependent to your group insurance card, as well as to your withholding tax certificates. A single person who marries must also have the wife's, or husband's, name added to his, or her, insurance if he, or she, is to be insured.
- Q. How do I take a dependent from my insurance coverage?
 A. When a child becomes 19, or is married, you should notify your foreman so that the premium will not be charged for dependents who are no longer eligible for insurance. If your son, daughter, wife or husband is employed by Adams-Millis, you should also (Cont'd. on page 8.)

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