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A-M Agrees To Merger With Sara Lee

Adams-Millis Corporation has agreed, subject to approval by its shareholders, to be acquired by Sara Lee Corporation in a tax-free exchange of Sara Lee Corporation stock for Adams-Millis stock valued at \$17 per share.

Currently, Adams-Millis has 4.7 million shares of common stock outstanding.

Adams-Millis will operate as a separate operating company within the personal products business of

Sara Lee Corporation and will continue to be run by current management. James H. Millis, Sr., will remain as chairman and chief executive officer of Adams-Millis.

The merger offers Sara Lee Corporation entry into the \$2 billion retail sock market and also strengthens Adams-Millis' market position," said Paul Fulton, president of Sara Lee Corporation.

"We believe this transaction is favorable to our shareholders,"

Millis said. "The transaction also ensures the continuity of current management and employees of Adams-Millis. Our strategic thrust and relationships with customers will remain intact."

Millis said that he and his wife, Mrs. Jesse Millis, who are parties to an agreement with the company which would have resulted in the shareholders receiving \$16.50 per share in cash for the company, have agreed to terminate that agreement

and vote in favor of the acquisition.

Mr. and Mrs. Millis collectively own more than 34 percent of the outstanding Adams-Millis stock.

The acquisition includes all Adams-Millis subsidiaries and is expected to be completed following approval by Adams-Millis shareholders and compliance with government regulations. The transaction is expected to close by October 31, 1988 but will be completed no later than December

31, 1988.

For the fiscal year ended January 3, 1988, Adams-Millis reported net sales of \$198.4 million and net earnings of \$5.96 million. Adams-Millis has approximately 3,600 employees at 16 plants in North Carolina and a New York sales office.

Sara Lee Corporation is an international food and consumer

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From left, Ollene Wood, Enie Neal Jr., Mike Wood, Roger McBride, Henry Donald Neal, Dennis Wood

Working At A-M Is Family Affair For Many Families

Family is a special term for Adams-Millis employees. Almost every one talks about being part of the Adams-Millis "family." At some plants "family" really is "family."

Plant 4 in Kernersville is a fine example.

"I had no idea so many people here were related," said Plant Manager Jim Foster. "But I learned just while I was talking with people."

"When I came to work here, there were very few people who I was not kin to," said Ernest Harden, who has been with the company 46 years.

Although the percentage of folks he's related to at Plant 4 may have decreased, the numbers still are significant. His daughter-in-law, Debbie Harden has worked with the company 11 years. His brother, Charles, is a 15-year veteran.

Harden also had two sisters who worked for the company for some 15 years. So did his wife, a son and a grandson worked at Plant 3.

The family tradition at Adams-Millis for the Hardens began when his father and mother left R.J. Reynolds years ago to work for Adams-Millis. His father eventually retired from the company after some 20 years of service.

"It must be a good place to work," Harden said, "otherwise I wouldn't have stayed here this long. I've always like the people I've worked around."

Head Fixer Dennis Wood has 32 years of service to the company and is surrounded by plenty of family too.

His wife Ollene is a seamer with 29 years of service. His son, Mike, is a fixer with seven years of service. There are brothers-in-law Henry Donald Neal, a fixer with 23 years of service, and Enie Neal Jr., maintenance supervisor, with 15 years of

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Millis Scholarship Winners Honored

Pam Thomas, Karen Welch and John Richardson have won the James H. and Jesse E. Millis Scholarship to High Point College for the 1988-89 school year.

The scholarship is offered to dependents of Adams-Millis employees and winners are selected by High Point College officials.

Thomas, daughter of Joe Thomas of the Administrative Office in High Point, is a rising senior majoring in home furnishings marketing with a minor in art.

She is a member of Zeta Tau Alpha, active in the Student Union and a Dean's List student.

Welch, daughter of Louise Smith who works with the Adams-Millis print shop in High Point, is a rising junior majoring in home furnishings marketing and business.

She is a graduate of Southern Guilford High School and now a High Point resident. It is the third year she has won the Millis scholarship.

Richardson, son of Joyce A. Richardson, Plant 2, Mount Airy, a rising senior, is a business administration and economics major. He is a graduate of North Surry High School.

"We are pleased the company can offer this scholarship to employees' dependents," Chairman James H. Millis Sr. said. "It is



From left, Pam Thomas, Jesse E. Millis, James H. Millis, Sr., Karen Welch chat during luncheon.

rewarding to see these young people as they move out into their careers. We look forward to continuing this program for a long time."

This is the fourth year the scholarship has been offered.

Any Adams-Millis employee having dependents attending or interested in attending High Point College may complete an application for the scholarship. Forms are available at each personnel office.

Completed applications should

be submitted to Michael L. Ryan, Senior Vice President Administration and Human Resources, who will forward them to High Point College officials for consideration. Applications must be filed no later than March 1 each year.