



Above, lobster "poses" for Donna Fincher. At left, Martha Saintsing's shot of the Grand Canyon. Below, Sandra Draughn's view of the Hoover Dam.



## Fincher Photo Wins Contest

Donna Fincher's vacation took her underwater this year and one of the photos she brought back took top honors in the 1991 Amco News Vacation Photo Contest.

Shots by Martha Saintsing of High Point Knitting and Sandra Draughn of Mount Airy Finishing earned second and third prizes in the contest.

Fincher's photo was shot during a scuba diving vacation off Bimini in the Caribbean.

Saintsing photographed the Grand Canyon during her vacation and entered a photo she titled "Framed Shadows."

While on vacation in Las Vegas, Draughn visited the Hoover Dam where she shot her

prize-winning photo.

As first place winner, Fincher will receive a \$150 gift certificate from Belk's. Saintsing will receive a \$100 Belk's gift certificate and Draughn will get a \$50 certificate.

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## United Way Campaigns Register Big Gains

Adams-Millis employees have been quite generous this year when it comes to the United Way campaigns. Although figures from all campaigns were not available when this issue of Amco News went to press, those reported showed sizable increases from a year earlier.

"Our employees have demonstrated vividly with their pledges that they really care for their fellow human beings," said Adams-Millis/Silver Knit President George Burfeind. "What they have accomplished this year certainly was due to an all-out team effort that included much hard work by a lot of people. We appreciate what everyone has done either with their contribu-

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## Employees Make Inventory Accuracy Work

Even though the Manufacturing Resource Planning (MRP) system has not yet been fully implemented into the Adams-Millis manufacturing and distribution operations, some significant contributions by employees already are working toward accuracy of the entire process.

Since the MRP II journey began in May, 1990, we have started several action teams to address specific areas we felt were opportunities for improvement,

"said Bob East, MRP II Coordinator. "The Inventory Record Accuracy Action team has been by far the most successful and it really shows what our people can do if we give them the chance."

East said the team started with top-level management direction but very quickly got down to the plant floor "where things really happen."

"William Johnson and his team got the plant people involved from the very beginning which is really what MRP II is all

about -- people involvement. We have thousands of problems (actually opportunities for improvement) in our business, and most of the time the people who can resolve the problems are the people working in our plants and distribution centers.

"All we as management need to do is present the problem (opportunity), ask the people in the plants/distribution centers how to solve it, give them the authority to make things happen, and get out of their way," East added.

"America has the smartest, most talented workforce in the world and Adams-Millis is better than most American companies as far as people are concerned. The mistake most American companies make is they try to run the company from the top with a few people.

"What MRP II tells us to do is get all 3,100 people involved in making things better at every opportunity. Inventory Record Accuracy is just one success story

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