

5 Win United Way/Olympic Trips



Employees at the Administrative Office prepare hot dogs for the free lunch offered to employees during the United Way campaign. The meal was served in the parking lot.

Five Adams-Millis employees and their guests will be going to the Olympic Games in Atlanta this summer as winners of Bronze Olympic Packages in the company's 1995 United Way campaign.

The trip includes tickets for two events, hotel accommodations for one night and two days and a Sara Lee gift package.

The winners were: William Johnson, Administrative Office; Tiwan Washington, Barnwell; Chuck Allen, Kernersville/Influential; Mary Lawson, Mount Airy; and John Fryer, Leadership Circle givers.

Employees at the Administrative Office in High Point pledged \$43,552 to the campaign. Their total represented

an increase of 25 percent above their pledges for 1994. In Mount Airy, employees raised \$22,911 of their \$25,000 goal.

The campaign in the Administrative Office, which ran for the week of October 23-27, featured a pancake breakfast, celebrities from the local community, an agency fair, T-shirts, a hot dog lunch and incentives for employees making pledges.

Five member agencies of the High Point United Way were invited to set up booths or tables on October 26 for employees to learn more about services they offer.

Employees who visited all five booths were awarded a T-shirt.

All Administrative Office employees who made contributions were eligible to participate in the drawing for incentives Nov. 3.



Prize winners in the Administrative Office included:

Trip to mountain/beach — Sharon Perko; \$150 coach gift certificates — Ron Stroup and Barbara Martin.

Balloon ride — Lisa Wagner; Sara Lee product baskets — Sue Ann Stanley and Betty Seward; day off with pay — Susan Hutchins, Evelyn Black, Sara Hamrick, Lisa Childress, Pat Mitchell and Teresa Stutts; \$50 certificate to employee store — Doug Auer, Cindy Wells, Tracy Vogler and Mary Bostic.

\$20 bill — Wayne Foley, Patsy Rush, John Fryer, Marc Stokes, Kim Morris, Larry Strader, Glen Hendren and Inga Essick; Champion socks — Melvin Price, Carolyn Landreth, Sandy Cannon and Rudy Frazier; athletic bags — Linda Jones and Mel Smith; Champion sweat shirts — Rupel Tamboli, Margaret Tucker, Ben Russell, Mike Creswell, Debbie Dudzinski and Terry Hagman; Champion T-shirts — Donna Dennis, Suzie Johnson, Michael Byrd and Gerry Rohrer; Olympic T-shirts — Valerie Poole, Betty Snider, Sandra Davis and Jean Myers.

Prize winners in Mount Airy included:

Three days off with pay — Betty Bowman.

One day off with pay — Katina DeHart, Jason Snow and Mariela Armenta.

Cast iron cookware set — Shannon Easter.

Serving dish — Johnny Collins. Stock pot — Ruby Underwood.

YMCA Camp Honors Adams-Millis

New backpacks, sleeping bags, mountain bikes.

Three new adirondacks.

Enclosures for shelters.

Materials for a picnic shelter.

Grading and resurfacing of a roadway.

Bringing electric power on site.

Digging a well.

These are a few of the improvements made at the High Point Central YMCA's Camp Cheerio as a result of the Y's partnership with Adams-Millis.

Seven years ago, Bill Millis, then vice president of

marketing at Silver Knit, suggested that the company allow the Y to rent parking spaces in the Adams-Millis lot to visitors attending the furniture market.

"We started parking cars at the furniture market in April of 1988. In some years we've parked cars at both the spring and fall markets, and during that time we've raised \$24,870 for Camp Cheerio," says Billy Crumley, director of the camp.

"We've owned the camp property since the early 1980s, and the money we've made in the last few years

from parking cars has enabled us to make significant improvements. Our New River Adventure Camp at Camp Cheerio covers 60 acres right on the New River in Grayson County, Va.

"Adventure Camp is a kind of base camp. Kids come here and then go on adventures like tent camping, hiking and canoeing. Our programs feature many team-building programs where kids learn to work together and trust each other."

Adams-Millis was honored by the Y in December for

its contributions to the organization. David Pugh, a member of the board at the Y, presented an award to Fred Johnson, who represented Adams-Millis. The inscription on the plaque read:

"In gratitude for your generosity which has enabled YMCA Camp Cheerio's Adventure Camp to develop the New River Outdoor Center as a place to help develop the spirit, mind and body of those we serve. Thank you for your dedication to community stewardship which enriches the High Point community."

Another Look at the 401(k) Plan

Plan Offers More Choices, Easy Access

Here is a recap of the advantages offered to all participants in the Sara Lee 401(k) SSP:

You have more choices. There are six different investment funds to choose from: the Interest Income Fund, the Balanced Fund, the Diversified Equity Fund, the Small Stock Fund, the International Equity Fund, and the Sara Lee Corporation Common Stock Fund. Each of the investment funds is described in the packet of information you received before year-end.

You have easy access. You can manage your 401(k) SSP account over the phone using the Benefits Express telephone system.

You get faster response. You may make changes to your 401(k) SSP account more often — monthly, weekly, and in some cases daily.

By Elaine Teague, Director Benefits and Compensation

The Adams-Millis Savings and Security Plan is now officially part of the Sara Lee Corporation 401(k) Supplemental Savings Plan, or 401(k) SSP for short. Here are a few reminders about becoming a part of the Sara Lee Plan.



TEAGUE

If you have been part of the Adams-Millis plan:

- You should have enrolled in the 401(k) SSP during December. If you enrolled on time, your savings should continue without any interruption.
- If you did not enroll during December, you may still enroll at any time, but there will be a lapse in your savings. Enrollments become effective in the payroll deduction cycle as soon as administratively possible.
- You should consider where you want to invest your account balance that is

still in the Adams-Millis plan once the balance moves to the SSP in late March. You will be contacted at the appropriate time to call Benefits Express to invest this money in any of the six SSP funds. Remember, if you don't make new fund elections, the money will remain in the Interest Income Fund.

If you have not been part of the Adams-Millis plan:

- Now you have more savings incentives than ever before. It only takes a phone call to enroll using the Benefits Express toll-free number and PIN (Personal Identification Number). If you have not received a PIN or if you have misplaced the one issued last year, simply contact Benefits Express for a new number.
- Read your 401(k) SSP information to learn more about the increased benefits available through the Sara Lee plan.

Benefits Express — A Real Plus

Being part of the Sara Lee Corporation Supplemental Savings Plan [401(k) SSP] means that you have a fast, simple way to keep up with your savings account through Benefits Express.

During the transition period, which began December 1 and will end when all accounts are changed over in late March, the transactions you may perform on Benefits Express are limited to the following:

- Enrolling in the Sara Lee 401(k) SSP.
 - Changing the percent of pay you want to save.
 - Electing the 401(k) SSP investment funds to which your future savings will be deposited.
- Starting in late March, you will be able to perform any of the transactions listed above as well as these additional functions.
- Choosing the 401(k) SSP funds into which money from your Adams-Millis account will be deposited.
 - Checking your account balance.
 - Taking a loan, distribution, or withdrawal.

Benefits Express is fast and easy. It is available from 6 a.m. to 2 a.m. EST Monday through Saturday. For those who have rotary phones or just need additional assistance, account representatives are available Monday through Friday, 9 a.m. to 6 p.m.