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## MESSAGE FROM THE PRESIDENT

(Reitzel N. Morgan, head of the engineering department, is guest columnist this month at the request of President R. C. Kirchofer.)

February is a month of thankfulness and gratitude for the American people. It is the month of George Washington's and Abraham Lincoln's birthdays. Of the outstanding things these men fought and studied for, the element of "change" was all important. Washington was leading and fighting for freedom during the American Revolution, and came to be the First President of the United States. Lincoln was President during the Civil War, one of the hardest and most trying periods of our history. A great issue was before the country in regard to the slave problem and as difficult as it was, we find the South has made the change from slavery and is now again one of the most progressive sections of the country.

Such brief facts of history have some correlation on our work at Anvil Brand. Namely, the element of "change." It is human nature to resist a change in our laws and rules or anything which will tend to take one from the daily routine of work or play. As we are all

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## Banner To Be Given In Safety Scoring

Plans are under way to award a banner each month to the department that makes the best showing in the safety inspections, it was learned from Ossie Wright, chairman of the safety committee. That department will have the privilege of hanging the banner on its wall, and keeping it until the following month when it again will be awarded to the department with the best safety inspection record.

A second banner, representing second place, also will be awarded in all probability, she said.

The idea of recognizing those departments which are given a perfect or near perfect score by safety inspectors, was the suggestion of the functional sub-committee. The pattern department is the only department thus far to achieve a perfect score during a month's inspections, although all departments have shown a remarkable improvement.

The safety committee was organized five months ago, and at the first few meetings an hour was not long enough for the inspectors to report all the hazards and dangerous practices they had observed. Last month, after hearing all reports, the committee had time for a general discussion.

Safety inspectors have not been assigned to the offices heretofore, but Ossie announced that in the future they would be a part of the safety program, and Anna McKin-

ney and Clayton Holmes were named as inspectors.

For the first time this month members of the safety committee are inspecting departments other than their own.

After a near perfect record in December with no lost-time accidents and very few of a minor nature, January records show three lost-time accidents, with one occurring among the office force, and two in the pants department.

## Jack Quaritius Is Visitor Here For Few Hours

Jack Quaritius, former assistant sales manager, was a visitor in High Point for a few hours recently. He was on his way from Pinehurst to Jacksonville, Fla., where he is connected with the Peninsular Life Insurance Company. Owing to the fact that he arrived here just at closing time, he was unable to see many of his former associates and expressed regret that business necessitated his leaving town without seeing them.

Jack likes his new job, and Florida as a place to live, and seemed to be in fine fettle.



HELEN ROBERTSON

## Anvil Worker Now On Leave With Waves

Helen Robertson, a member of the pants department since March of 1950, is the latest member of the Anvil Brand family to join the armed service. She left earlier this month to join the WAVES.

A graduate of Allen Jay High School, Helen lived at home with her parents, Mr. and Mrs. S. S. Robertson on Route 4, prior to her enlistment.

Doris Skeen Cargal last month became a member of the Air Force. The daughter of Mr. and Ms. A. J. Cargal, of 823 Randolph Street, Doris graduated from High

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## Only The Words, Not The Idea, New To Grandmother

Grandmother never heard the expression "work simplification." If she came across some contrivance which cut down the amount of labor needed to get a job done, she was apt to observe "that man has used his head to save his back."

"Handy" was another word our grandmothers used frequently, to describe either a well-planned kitchen, or a woman who could do her housework with the least effort and in the shortest time.

While some of our grandmothers were able to plan their kitchens

and their work to save time and steps, not all of them could do so—any more than every man knew how to "use his head to save his back." But for grandmother's grandchildren, that is not so. A whole field of study has grown up around this idea of reducing the amount of effort needed to do any job, and engineers have drawn up blueprints for studying and simplifying jobs to such an extent that very few of us today don't benefit from their work.

The idea is not new, but the study, and the methods of applying

this study to jobs, in order to cut out motions that are not needed, is comparatively new. The aim is not to work faster, but to do the job with three motions instead of four. It is called work "simplification."

And that is the subject of the course that Reitzel Morgan, head of the engineering department, is giving for our training supervisors, who are meeting one night each week for study sessions.

The primary task of the training supervisor is to help new operators to learn their jobs. The study

course is intended to help them teach the new operators to become good operators, to do their jobs in the best and easiest way as quickly as possible.

Of course, the training supervisors help to work out changes and new methods in all jobs, as well as acting as general assistants to the supervisors of the various departments.

At present they are learning to apply a general pattern to all jobs to see if they are being performed in what their grandmothers would call a "handy" way.