



MAMIE



STELLA

**TESTS FOR NEW EMPLOYEES PROVE RELIABLE—** Mrs. Aline Carter, standing above, is shown testing Edna Goins who now is working in Dungaree Department. Mrs. Carter says Anvil's testing program has proved to be most reliable in hiring new workers.

**SCALES ARE TIME-SAVERS AT SHERROD—** Shown above is a set of scales now used at Sherrod for counting belt loops. Prior to the use of the scales the number of loops required had to be estimated, but now the number needed can be determined exactly in a very short time. Mamie Gardner and Stella Clay are the two employees who work in this department.

## Anvil's Testing Program for Job Applicants Proves Valuable

Anvil Brand's testing program for prospective employees has proven most valuable through the years, Aline Carter, personnel director, said recently.

"The tests given applicants show us, to a very accurate degree, whether a person is suited for our type of work," she observed, "and also what operation they may best be suited for."

Kurt-Salmon Associates, a consultant engineering firm, set up the testing program for Anvil. The program includes a dexterity test in which pegs are moved in different positions on a board. This test is designed to reveal how proficient the applicant is in using her fingers and hands.

The other test is one of perception and shows the person's ability to grasp situations. Also the applicant's vision is tested and she is interviewed by the personnel director.

"These tests have proven reliable through numerous follow-up studies we have made of employees," Mrs. Carter added.



**SUPERVISORS WEAR "GO" EMBLEMS—** Supervisors Esther Hughes, left and Betty Bell, right, examine work in the Dungaree Department. They're wearing the new "Go" emblem on their uniforms, which is Anvil's sales theme for 1963.