

MEL-ROSE-GLEN

Voice of Melrose and
Glenn Mills.

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A CO-OPERATIVE ENDEAVOR
Sponsored by the Personnel Department
in Participation with Employees of
Melrose (Seamless and Full Fashioned)
and Glenn Plants.

JOSEPH DAVID BOYD, Director.
EVA VENABLE, Secretary

REPORTERS AND CONTRIBUTORS
(Selected by workers to represent
various departments).

SEAMLESS PLANT:

Office Mary Moore
Knitting, No. 1, 1st Helen Sheffield
Knitting No. 2—1st Thelma Edwards
Knitting No. 1—2nd Almedia Dennis
Knitting No. 1—3rd Lois Harrison
Looping Room No. 1 Nona Sechrest
Looping No. 2—1st Belle Poole
Looping No. 2 Ethel Leatherman
Finishing Rm. No. 2 Lillian Anderson
Betty Easter
Boarding No. 1—1st
Boarding No. 1—2nd, Edith Whitaker
Boarding No. 2—1st, Virginia Bizzell
Boarding No. 2—2nd J. D. Crose
Sewing No. 2—1st Ethel Millikan
Sewing No. 2—2nd
Miscellaneous Agnes Butler

GLENN PLANT

Knitting—1st Edith Haltom
Knitting—2nd Jeraldine Trogdon
Looping Jennie Hauser
Finishing Room Gladys Dawson

FULL FASHIONED PLANT.

Looping, Inspecting and
Seaming Depts. Maxine Hobby
Finishing—1st Alta Wilson
Knitting—1st Hoyle Morgan
Knitting—2nd Kathryn Snow
Knitting—3rd Hoyle Morgan

**WHY BELONG TO
A CREDIT UNION**

The credit union operates "Not for profit, not for charity, but for service"

Not For Profit

No member or officer of your credit union profits from the business of loaning money to fellow members. Of course the members receive dividends earned on their share account, the savings they have invested in the credit union

Not For Charity

The credit union makes loans on a businesslike basis. Each borrower and cosigner is held responsible for the debt incurred. A regular rate of interest is charged. Our credit union operates successfully with small charges because of the efficient management of its officers and the absence of profit.

But For Service

The credit union's primary purpose is to serve its members. The directors and officers are members who understand credit union methods and are interested in the sound financial betterment of their fellow members. Members are encouraged to build a share account which will act as a shock absorber in times of financial stress. They are also encouraged to avail themselves of a reliable and economical loan service when in need of money.

A credit union may be called a cooperative bank by which the members help one another in solving their financial problems.

TALK ABOUT SPORTS

There is general talk about an "all sports boosters" association. Actively promoting the association is a committee named last Tuesdays: James Brown, Lester Webb, Carl Moore and Jack Cecil. The main idea is to get behind Melrose-Glen activity clubs and boost attendance and outside games etc.

This group is anxious for baseball to get under way at once. The committee will call a meeting of all interested and it is proposed that officers be elected and some sort of working rules established.

EDITORIAL**THE LABOR PROBLEM**

Lawmakers, radio commentators and news reporters currently are greatly disturbed about what they call the labor problem. Exactly what is the labor problem?

It is not organization and the so-called excesses associated therewith. Organization is a proposed solution to the labor problem, but it is not the problem itself. This proposed solution may, or may not, be helpful depending upon leadership and objectives.

The labor problem lies deeper than any surface disturbances.

What is the problem?

The labor problem is the illy understood, often misunderstood, neglected human factor in industry

As industry has grown from a little shop to a big factory, time and effort have been given to the problems of production, but no special field has been laid out for the consideration of the changing human relations involved.

Like Jeeter in "Tobacco Road", who looked in vain for someone to shoot, no PERSON is to blame for this unsolved problem; it is utterly IMPERSONAL. Neither worker nor manager can be held entirely responsible. It is to the interest of both worker and manager to lay out the boundaries of this common problem, and, belatedly though it may be, explore every nook and corner of this highly important area.

The labor problem is not OUTSIDE of the shop; it is IN the shop.

It is an UNSOLVED problem, waiting for the imagination and understanding of managers and workers who care enough about the democratic way of life to bring out of our industrial situation a working, human solution.

WHO PAYS FOR IT

When people get any sum of money on insurance for which they are not entitled, Melrose employees pay for it along with the company! It doesn't come out of the insurance company. An insurance company sells service and makes money from that service. The checks drawn are literally paid for by us. It is to everyone's interest to realize this and protect the payment of insurance money to those who really need and deserve it. By using insurance money for the purpose for which it is intended, we can, from time to time, get more benefits for the money paid. Any person who draws money for which he is not entitled, prevents all workers in the plant from getting increased benefits — by that amount — in months to come.

**ORTHO-RATER
REPORTS**

In Ortho Rater report 13 people said:

"No money; insufficient funds," etc.

This, of course, is a personal problem. It is suggested that over a period of time it may be possible to make a place for this thing. In many cases, the new glasses will pay for themselves in increased piece earnings on the job. Credit payments in small amounts can be arranged. Consultation will be welcomed and assistance given when possible.

WEAR 'EM

If you went to an eye doctor and secured glasses, you are strongly urged to wear them on the job. Foremen report that some workers do not wear the glasses. There are many good reasons for wearing 'em—not get tired so much, increased earnings, see work better, etc.

SOMEONE ONCE SAID

"A noisy fellow annoys a fellow." Author Unknown

Advice To Adults

'Twas a sheep, not a lamb, that strayed away
In the parable that Jesus told;
A grownup sheep, that had gone astray,
From the ninety and nine in the fold.

Out on the hillside, out in the cold,
'Twas a sheep the Good Shepherd sought;

And back to the fold, safe in the fold,
'Twas a sheep the Good Shepherd brought.

And why for the sheep should we earnestly long
And as earnestly hope and pray?
Because there is danger, if they go wrong,
They will lead the lambs astray.

For the lambs will follow the sheep, you know,
Wherever the sheep may stray;
When the sheep go wrong, it will not be long
Till the lambs are as wrong as they

And so for the sheep we earnestly plead,
For the sake of the lambs today;
If the lambs are lost, what a terrible cost
Some sheep will have to pay.

The Preacher went to see a colored woman who was ninety-nine years old.

He asked her how she had lived so long; she said well Brother, when I walk. I walk slow. When I eat, I eat a heap and when I sets down to worry I just natcherly goes to sleep.

LETTERS TO EDITOR

Mr. Ford S. Mason, President
Ford Gum and Machine Co.
Lockport, New ork.

Dear Mr. Mason:

The High Point Lions club is indeed fortunate to be asked to contribute a little something to your booklet, and in turn help tell the world how the proceeds from a little ball of chewing gum has brought cheer and sunshine to thousands of unfortunates.

The Ford gum project has been a life saver for the High Point Lions Club, and I can say the same for many other organizations. The proceeds from these machines have been used solely to aid the blind and those who have defective eyesight. Our work has been confined mostly to children, with worthy adults cared for when they could not support themselves.

These proceeds have enabled the High Point club to fit hundreds of pairs of glasses, relieve by operation many, many eye defects, and caused several deserving blind people to make a living through establishing drink and confectionery stands for them to operate. Our blind program has been so increased, due to funds from this source, that the High Point club won the trophy for the best blind program throughout District 31B Lions International at a recent meeting of this district.

Mr. Mason, the High Point Lions club asks you and your company to join with them so this great program that you and we are so interested in may grow to such bounds that every underprivileged person may have a chance in this world.

Very truly yours,
HIGH POINT LIONS CLUB

Mr. Joe Boyd
High Point, N. C.
Dear Joe:

I have just finished reading the January issue of the Mel-Rose-Glen. May I congratulate you upon such a splendid plant publication, and also upon the good job which you appear to be doing in your work as personnel director of the Melrose and Glenn Hosiery Mills. I was very much impressed by the article on the front page regarding the splendid safety record which has been achieved at your plants.

With kind personal regards and all good wishes, I am,

Sincerely your,
FORREST H. SHUFORD,
Commissioner.

SHORT CUT TO A SHORT LIFE

Never fasten ladders,
It's fun to see them slide;
Never wear your goggles,
Remember you have pride.

Never put on gloves,
They're cumbersome as hell;
Be as careless as you can,
None will ever tell.

Never read the safety rules,
All they are is bluff
By guys who draw a salary
For handing out that stuff.

Abide by all the rules above,
Don't do as you are told,
And I'll guarantee you, brother,
That you never will grow old.

—Author Unknown.

Hang on to your hats, men! Nylon hat bands are promised soon, and so are hats resisting sweat and oil stains. The weather-resistant hat is evidently here to stay. Men's hats are now being tetsed with copy slanted to women's hats.