

# THE CAMPUS ECHO

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Pictured above is the statue of Dr. James E. Shepard, Founder of North Carolina College at Durham

## *Foushee plans appeal to Board of Trustees*

By Lisa O. Smallwood

Kenneth Foushee, former director of Student Life Men, said Tuesday he is planning an appeal to the NCCU Board of Trustees, following the reversal by Chancellor LeRoy T. Walker of an appeals committee decision that the non-renewal of his contract was invalid.

Dr. Roland L. Buchanan could not confirm Foushee's statement, but he said he was responsible for recommending the non-renewal of Foushee's contract and that any other questions should be addressed to Chancellor Walker.

Walker was unavailable for comment, and The Echo was unable to reach anyone on the appeals committee.

According to Foushee, the committee ruled that since he was appointed by the chancellor, only the chancellor could discontinue his appointment, not Buchanan, whom Walker appointed to evaluate Foushee's performance.

Buchanan said that making recommendations on contract renewal for EPA employees (those exempt from the requirements of the State Personnel Act) was one of his regular duties as vice-chancellor.

According to Foushee, the committee also ruled that even if Buchanan went through proper procedures to discontinue Foushee's employment, Foushee had not been given proper notice that his position would be terminated.

Foushee said that the committee concluded his contract should be extended to 90 days (the notice period required to terminate any employee serving at the will of the chancellor and who has been with the university at least four years).

Asked about his reaction to the chancellor's action, Foushee said, "I am both hurt and saddened by Dr. Walker's decision to overrule the unanimous decision of his own handpicked committee."

In the Sept 17 issue of the Campus Echo an article was printed concerning the initial decision of Dr. Roland Buchanan not to renew the contract of Kenneth Foushee as Director of Student Life-Men.

Reason was not stated for the nonrenewal, and Foushee took the decision before the NCCU appeals committee.

*75 years  
of tradition in pictures  
See pages 6, 7, 12 and 13*

## Frat Tradition Continues

Taken from the Durham Sun

November is always a good month for Majorie Shepard. The leaves in her yard need to be raked and carted away, and tradition takes care of it.

November is when NCCU celebrates Founder's Day.

It's also when members of the Kappa Alpha Psi Fraternity honors the school's founder, Dr. James E. Shepard, by raking the leaves at the home of his daughter, who still lives directly across from the Fayetteville St. campus.

It has become a fraternity tradition that sometimes includes presenting Marjorie Shepard with a bouquet of roses.

"My father was a Kappa so they always try to help me out," Mrs. Shepard said. "There are plenty of leaves out there so if they didn't do this, I'd have to go out and hire somebody."

Fraternity president, Darryl Williams, said his organization began raking her leaves in 1931 to honor the school's founder. But they do it now to help out his daughter, who is nearly 80 years old.

"We always try to do something for her," Williams said. "She's a very adorable lady and her father started our fraternity chapter at NCCU."

Mrs. Shepard is seen by other members of the fraternity as a university Symbol

You can see the institution when you look at her," said Joey Petway, a fraternity member. "You can see the dream of her father perpetuated in her."

Her father's dream began in 1910, when he founded the predominantly black university.

This Founder's Day marks the school's Diamond Anniversary.

Dr. Tyrone Baines, vice-chancellor for university relations, has spent much of last year planning for this year's Diamond Anniversary.

He called Shepard a "visionary" who still motivates the school's current administration.

"He had many struggles to keep this institution alive," Baines said. "And he had a great deal of creativity to keep him going through some very hard times."

Founder's Day activities will begin at 11 a.m. with a ceremony honoring Shepard and then a speech by Julius L. Chambers of Charlotte, a graduate of NCCU, head of one of the South's first racially intergrated law firms, and Director of the NAACP Legal Defense and Education Fund.

## Group discusses Who's Who picks

By Helen Eagleson

A group of N.C. Central University administrators and students met Thursday, Nov. 1, to discuss the selection process for this year's Who's Who Among Students in American Colleges and Universities.

Who's Who Among Students in American Colleges and Universities pays recognition to students who are among the University's most

outstanding campus leaders.

The criteria is also composed of academic achievement, service to the community, leadership in extracurricular activities, and potential.

In the past, the selection process was based solely on service and community work but, this year academics will carry a substantial amount of weight according to Dr. George Reid,

See WHO'S WHO, p. 11

# Welcome eagle alumni