

New Personnel Director Hails from Tennessee

In January the Personnel Office at the Medical Center welcomed a new director. He is Francis (Frank) N. Gay, a "double" native of Rocky Mount and Raleigh, N. C.

As director, Mr. Gay succeeds Neil S. Bucklew, who resigned last September to work on a Ph.D. in industrial relations at the University of Wisconsin.

Assisting Mr. Gay is Cecil C. McClees, Jr., who served as acting director in the interim between September and January.

Before coming to Duke, Mr. Gay was employment manager at Vanderbilt Medical Center in Nashville, Tenn.

A graduate of the University of North Carolina at Chapel Hill, Mr. Gay majored in psychology and received his B.A. degree in 1958. Following graduation, he accepted a position as assistant director at the Reception Center of the North Carolina Prison Department in Raleigh. He left that post in 1959 to become assistant director of personnel at the University of Virginia Medical Center, Charlottesville, Va., a position he held until his move to Vanderbilt in 1965.

Mr. Gay and his wife Helen have one daughter, Anna, age 13, and a third member of the family, a "dacher" (a cocker/dachshund blend) that answers to "Ebony." Mrs. Gay joined her husband in Durham in June when Anna's school year ended, and at that time the family moved into their new home in Parkwood.



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Photo by James Wallace

Emmett Kelly, a Clown with a Nose for News

The silence of a clown in the presence of sick children can be golden. And the smiles and laughter that breaks up the silence can be precious.

When the clown is Emmett Kelly, Jr., and the children are patients in a hospital, very definite therapeutic results are achieved when the two get together.

Such was the case when Emmett Kelly, Jr., visited Duke Hospital in April. Blowing up balloons for the children and autographing postcards of himself, the famous clown kept himself busy nipping in and out of the rooms on the two children's wards and posing for scores of pictures.

Producing joy and laughter for children in hospitals is the clown's fulltime occupation these days. First engaged by Eastman Kodak for its World's Fair exhibition in 1964, he has continued to serve the company in special public service assignments, such as his visit to Duke Hospital. Since last May, Mr. Kelly has visited over 355 hospitals in the United States and Canada.

Emmett Kelly's presence was joy itself, and he denied no one that presence. Nurses, orderlies, desk clerks, and anyone who happened to pass by were quickly engaged by the clown in a pantomime conversation and often the rubbing of noses.

He certainly made an impression on at least one nurse, who after rubbing noses with Mr. Kelly went off beaming, completely unaware that some of the red paint on the visitor's bulbous snout had rubbed off onto the tip of her nose.

O. R. Administrator Well Known to Many

If you have been missing the familiar sight of Harry E. Brown in the Surgical Out-Patient Clinics, it's because you are looking for him in the wrong place. Mr. Brown has recently been named Operating Room administrator, and he now "resides" on the fourth floor.

"The organization and long range planning in the O.R. are now my concern," explained Mr. Brown when asked about his new duties. "In my job, I will also try to not only maintain but to improve standards set up by the initial O.R. staff."

"The general running of the O.R., however, is really left to the nurses... and we have good ones up here," continued Mr. Brown. "Our nurses are really involved in the Operating Room. Everybody here rotates except head nurses, and they are assigned special services. This is good insurance, for no one up here can afford to be indispensable."

Since July, 1966, the Operating Room area has been under the direction of the Department of Surgery, and Mr. Brown is working closely with Dr. David Sabiston, chairman of the Department.

"We are striving for a level of excellence in patient care... and this, of course, is dependent upon the employees up here," emphasized Mr. Brown. There are over 100 employees now working in the O.R. under Mr. Brown's administrative direction. Included in this number are the R.N.'s, L.P.N.'s, technicians, orderlies, maids, and aides.

Mr. Brown's appointment comes at a time of growth for the O.R., for the number of operating suites will soon be increased from thirteen to twenty-two; and this will be accompanied by an increase in the staff.

At the time of his new appointment, Mr. Brown was business manager of the Surgical Out-Patient Clinics and also assistant director of the Out-Patient Department. Mr. Brown came to Duke in 1960 in the capacity of business manager for Surgical O.P.C.