

FAMOUS PEOPLE IN THE HOSPITAL . . . AFTER 5

Did you know that the members of the staff of our Medical Center are not only talented during their regular working hours, but also after five? Many have hobbies that greatly contribute to the Durham community; many have hobbies that place them under spotlights. With this issue, we introduce Robert Blake and Connie Service...



Robert L. Blake, Sr. (center), Assoc. Coordinator, Medical Art, is already well known for his art work and has had nine one-man shows and has many blue ribbons to show for it. But April 1st will be Bob's 14th anniversary as a leader of Boy Scout Troop 412, Trinity Ave. Presbyterian Church, Durham. Since his association with this troop, it has become one of the largest and most successful in the city and Bob has received several awards for his leadership. In the past 10 years his scouts have won 40 blue ribbons in scouting-skills competition, including camping. "We go on a lot of camping trips," Bob said. "This weekend we're going to Lake Michie. Of course, we camped out when it was three degrees and 35 mile winds last winter, so that discouraged us from doing too much camping this winter"....How about that?



Connie Service, Research Assistant in Gerontology is a "regular" with the Durham Theatre Guild. She is presently starring in the Guild's latest production "Separate Tables," last year starred in "She Stoops to Conquer" and "Once More with Feeling." She was even President of DTG one year. Pictured with Connie is Susan Cornwell (right), Systems Analyst in Data Processing, who was in "Once Upon a Mattress" and is Stage Manager for the current production.

EMPLOYEE TRAINING PROGRAM BEGINS

"Our training and development objective is 'total employment' for the employee of Duke University." "Total Employment" expects the best from the worker in every area from job proficiency to a pleasant personality. Total employment also commits the employer to supply those elements which contribute to the achievement of total employment from a fair day's pay to mental stimulation and enrichment." That is how director Paul Fendt explains the philosophy of the Employment Training and Development Center. The first centralized training center Duke has had, ETD seeks to offer not only training in vocational skills, but also classes in such areas as supervisory development training, custodial training, police officer training, and this fall courses in secretarial training, advance supervisory training, creative thinking, and human relations. ETD is a division of the recently reorganized Duke University Personnel Department of which Mr. Richard A. Bindewald is Director of Personnel.

Fendt feels that the support the program has received indicates the "positive attitude of Duke management toward enrichment of University employees through the personnel department." He also believes that employees no longer need to see themselves as mere "cogs in the wheel" but as supporters of the institution, with a stake in their occupations. "This program is a demonstration of the employees' importance to the functioning of the University," he says. The emphasis in the classes is on student-centered teaching techniques, rather than lectures. Testing is generally avoided - the aim is to encourage self-development, and to stimulate thinking. The evaluations are used in course planning and alteration, and have also led to managerial re-evaluation of working conditions to ease implementation of new techniques. Completion certificates for all courses are awarded to employees individually by Charles Huestis, Vice President for Business and Finance. "This is an interesting era in which things can be done. We hope our enthusiasm can spread among employees, that they too may be able to gain satisfaction from their jobs," he added.

SCHOOL OF NURSING LECTURE SERIES

The fifth Duke University School of Nursing Annual Lecture Series will have Mrs. Lulu Wolf Hassenplug as the speaker. Mrs. Hassenplug will give a lecture on the theme "Nursing Dimensions" April 18, 1968, Thursday, 8:00 p.m. in the Biological Sciences Building, Room 111, Duke University Campus, Durham, North Carolina. Mrs. Hassenplug is a distinguished speaker. Among her many accomplishments are the following: presently Professor and Dean, School of Nursing, University of California at Los Angeles Center for Health Services, and two honorary doctor of science degrees.

In 1965, The National League for Nursing presented her the Mary Adelaide Nutting Award for her "outstanding contribution to the development of nursing as a professional discipline within the American system of higher education." Mrs. Hassenplug has participated in many national study and action groups. Her educational background includes: Army School of Nursing, Washington, D.C.; B.S., Columbia University, N.Y.; M.P.H. Johns Hopkins School of Public Health and Hygiene, Baltimore, Md. She is the author of several books and numerous articles. There will be an opportunity to raise questions from the floor following the lecture. All are cordially invited to attend.