

# 8 Management Experiment Underway on Nott Ward

An end to the "schizophrenic nurse syndrome" is the goal of an experiment in patient care and ward administration at the medical center.

The new plan, instituted on Nott ward, eliminates the necessity for a registered professional nurse to split her attentions between administrative responsibilities and the needs of her patients. Administrative activity on the ward will be now coordinated by a ward manager working in cooperation with the nurse.

Aimed to provide more opportunities for the professional nurse to use her special education and talents in assisting patients, the innovation is also being organized to attempt to decrease the problem related to the R. N. shortage plaguing Duke and many other hospitals throughout the country.

In addition, the experiment creates a decentralization of administration providing the managerial skills on an individual unit level of operation. The project is being sponsored by the hospital nursing service, nursing education and hospital administration.

The R. N.'s will assess patient needs by utilizing nursing histories and creating effective nursing care plans. Advanced licensed practical nurses, L. P. N.'s and patient care aides will assist in providing the basic patient care needs as determined by the professional nurses. The professional nurse will give direct care to those patients who will benefit most from her knowledge and preparation.

In her clinical role, the registered nurse on the experimental ward will

participate in the active care of a group of 15 or 16 patients with the other ward staff members. She will have no structured hours but will work with her patients as their needs for her professional competencies dictate.

Nott ward, an adult surgical unit on the fourth floor of the hospital, has 31 beds for eye, ear, nose, throat and plastic surgery patients.

Ward manager for the unit will be Keith Schuman, an administrative assistant. Professional nurses who will be initiating the project are Miss Susanna Ireland, Mrs. Sue Melvin and Miss Martha Shawger.

## Dr. Sabiston Discusses Education

The chairman of the Department of Surgery delivered the annual presidential address to the Society of University Surgeons at the group's annual meeting in Miami in mid-February.

Dr. David C. Sabiston, Jr., who concluded his year as president of the organization during the convention, spoke on "A Continuum in Surgical Education."

The Society of University Surgeons was organized in New York City in 1938 to promote the advancement of the art and science of surgery. Active membership is limited to 225.

Sabiston, a native of North Carolina, received his B. S. degree from the University of North Carolina in 1943 and his M. D. degree from The Johns Hopkins University School of Medicine in 1947. He served his internship and surgical residency at Johns Hopkins and was associate professor of surgery there before accepting his appointment at Duke in 1964.

Several other members of the Duke Department of Surgery including five scholars in academic surgery attended the meeting.



**DRUG FAIR**—About 400 persons attended the Drug Fair held Feb. 19 in M 110. Twenty-five pharmaceutical manufacturers showed their latest developments in drug research. Pictured above is the hospital pharmacy display.

## RT Students Attend Meet

Seven students in the medical center school of Radiologic Technology will participate in the annual meeting of the North Carolina Society of Radiologic Technologists in Greenville, N. C. March 15-16.

Senior students presenting papers will be Miss Kay Johnson speaking on "Cervical Air Myelography" and Miss Marilyn Schrodt speaking on "Selective Pelvic Arteriography Affecting Chemotherapeutic Infusion". Miss Schrodt is vice-president of the senior class.

Junior students presenting papers at the meeting will be Miss Wanda Davis and Miss Sharon Wicker speaking on "Mammography", Miss Jackie Russell, "Scoliosis", and Miss Gayle Sutton, "Respiratory Involvement in Cystic Fibrosis."

Miss Elizabeth Norris, a senior student, will display an exhibit illustrating the styloid process of the temporal bone.

Eric Porter, R. T., assistant chief technologist in the Department of Radiology will be installed as president of the society at the meeting.

## Mrs. Bell Made Honorary PCA

Mrs. Nannie Bell of the emergency room was presented with a certificate as an honorary patient care aide at a party in her honor Feb. 14.

Mrs. Bell, an employe of the hospital for 27 years, said she is looking forward to 27 more in her new job as a PCA.

Mrs. Verna Stitch, assistant director for nursing service, and Mrs. Jane Howell, nursing supervisor of the emergency room, were present for the ceremony.