

# More Than 60 New R.N.'s Will Begin Work at Duke

## Special Training Grant Awarded

Dozens of new registered nurses are joining the Duke staff this summer as the result of an extensive nurse recruitment program.

From May 15 through October 6, more than 60 new R. N.'s will have begun work in the hospital.

The recruitment program was expanded to provide replacements for the usual summer increase in resignation of nurses. In addition, many of the new R. N.'s will increase complements of nurses on some wards and staff several newly renovated wards just opening.

James Smeltzer, formerly assistant to the director of personnel at the medical center, and Frank Gay, director of employment for the University, have been spearheading the program.

During the past year, nurse recruiters have visited more than 35 colleges, junior colleges and schools of nursing along with eight national and state nursing conventions throughout the East talking with students and nurses about the opportunities for nursing at Duke.

In addition, brochures describing the nursing atmosphere at Duke Hospital were sent to thousands of graduate nurses, tours were planned to show prospective nurses around the area, and Duke nurses from other parts of the country went back to their nursing schools to talk to students about the possibilities of working at Duke.

Proposals in the planning stages to encourage professional nurses to use their



**NEW R. N.'s JOIN DUKE STAFF—** These three graduate nurses are part of the complement of more than 60 who are coming to work at the medical center this summer. (photo by Jim Wallace)

skills at Duke include a paid summer residency program for student nurses, an expanded orientation program about Duke and the community and an expanded special service program to aid the new R. N.'s in getting situated in Durham.

Although nurse recruitment is being intensified this summer at the medical center, the program has been established on a permanent basis for several years.

radiographic technique, pathology, bacteriology and photography. Practical rotations through the autopsy suite, histology, bacteriology and photography make up the second half of the course.

Applicants for the program must have at least a junior college certificate or equivalent or a high school diploma and at least two years experience as a hospital corpsman. An aptitude test is required of prospective high school students.

The first class, consisting of three students, includes Norman Gerard of Milwaukee, Wis., John McNamee of Salem, Mass., and Coy Wagoner of Sandborn, Ind.

The School of Medicine is among five schools to share planning grants to study methods of producing a new type of clinical physician and to upgrade community health care services.

In addition to Duke, Case Western Reserve, Johns Hopkins, McGill and Stanford universities will divide the \$298,100 grant from the Commonwealth Fund and the \$250,000 grant from the Carnegie Corporation.

The program is being developed under supervision of the departments of medicine at the five schools. Dr. James B. Wyngaarden, chairman of medicine at Duke, said the program is being carried out in conjunction with the department of community health sciences, Dr. E. Harvey Estes, chairman.

Dr. Wyngaarden and Dr. Estes will name a director.

Program directors from the schools will meet frequently and trainees will have a chance to observe what is being done at the other universities.

Dr. Wyngaarden said a new type of clinical scholar is one who uses the most modern technological advances to obtain and store patient data and who incorporates trained colleagues into a system of caring for his patients.

The grants will permit a study to determine how computers and other sophisticated equipment can be used in the practice of medicine.

Reporters contributing to the "Professional News" and "Intercomments" columns in July include the following: *Sheila Blackley*, allergy and chest; *Inez Wilson*, audiovisual education; *Hope Jones*, biochemistry; *Bobby Clark*, biostatistics; *Nina Waite*, business office; *Ellen Bivins*, cardiology; *June Perry*, clinical research unit; *Patsey Sutphin*, hematology; *Mamie Silsbee*, hospital administration; *Judith Auman*, immunology; *Elizabeth Vickroy*, medical center library; *Al Taylor*, nursing service; *Sue T. Cable*, R. N., operating room; *Carol Martin*, ophthalmology; *Helen Ferrell*, outpatient department; *Gene Winders*, pathology; *Dot Efland*, PDC annex; *Faith Gehweiler*, physical therapy; *Gwen Evans*, plastic and oral surgery; *Marge Stubblefield*, psychiatry; *Helen Thomas*, School of Medicine; *Judy Suggs*, surgery; *Annie Lee Terry*, Surgical PDC; *Rebecca Little*, unit administration, and *Jonelle Gordon*, veterinary medicine.

## Assistants Begin Training

The medical center took another step toward meeting the ever-increasing need for paramedical personnel this month with the opening of the new Pathology Assistant Program.

The pathology assistant students, under the direction of the departments of pathology at Duke and at the Durham Veterans' Administration Hospital, began a one-year course in classroom, laboratory and practical work July 1.

The pathology assistant will be trained to aid pathologists in the techniques used to study and diagnose disease.

The curriculum includes lectures and labs in anatomy, physiology, histology,