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DURHAM, NORTH CAROLINA

## Employees Get Extended Coverage

# New Health Benefits Provided

Hospitalization insurance coverage for employees who are now participating in the University's Blue Cross-Blue Shield plans increased substantially September 1 without any increase in cost to the employee.

The old \$18 plan has been expanded to provide a \$25 per day room allowance, increased inpatient and outpatient coverage and new benefits for extended care outside the hospital.

The old \$12 plan now provides a \$20

per day room allowance and additional in- and out-patient coverage.

Both changes became effective automatically September 1 for employees who presently have hospitalization insurance through the Duke group plan.

In October, a third plan will be offered to all employees to provide full semi-private room coverage in addition to the other benefits of the \$25 plan.

When details of the new semi-private plan are announced later this month, any employee who presently has either the \$25 plan or the \$20 plan may convert his policy to the semi-private system with a resulting increase in his monthly insurance payments.

Employees who currently are not covered by hospitalization insurance at Duke may apply for coverage under any of the three plans in October. Benefits will become effective November 1 for those who apply in October.

The usual waiting periods before benefits for maternity care or pre-existing conditions are paid will not apply for persons insured on September 1 or November 1.

Employees interested in applying for insurance for the first time or who wish to change their present coverage should contact the Medical Center Personnel Office, Room 1160 Hospital, extension 3424, during the first week of October.

# Board Names Dr. Kinney Medical Education Head

## Dean Title Abolished

Dr. Thomas D. Kinney, chairman of the Department of Pathology at the Medical Center since 1960, has been named director of medical education.

The new post was created by the Board of Trustees in August and the selection of Dr. Kinney was announced September 4 by University Provost Marcus E. Hobbs.

With the establishment of the new position, Duke has dropped the title of dean of the School of Medicine. It is a part of a series of organizational and title changes that have taken place during the year, including the promotion of former Dean William G. Anlyan to the post of vice president for health affairs.

The administrative reorganization was recommended by a committee appointed late last year to consider restructuring the administration of the School of Medicine within the framework of the Medical Center.

As director, Dr. Kinney will be responsible for all educational programs in the School of Medicine and the Medical Center, except those of the School of



DR. KINNEY

Nursing, and will report to Dr. Anlyan, who will retain responsibility for budget and space control.

The reorganization included title revisions for associate and assistant deans of the School of Medicine. Those men and their new titles are:

*(continued on page three)*

**For further information and a chart illustrating features of the new \$25 plan compared to the old \$18 plan, please turn to**

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