

ITEMS OF MEDICAL CARE	OLD \$18 PLAN	NEW \$25 PLAN
BED PATIENT IN HOSPITAL		
<u>Hospital Charges For:</u>		
Daily Room and Board	\$18	\$25
Usual Services and Supplies	Paid in Full	Paid in Full
Radiation, Intensive or Cardiac Care, Inserted Appliances, Transplant Donor Services	No Benefits	Paid in Full
Routine Nursery	No Benefits	Paid in Full
<u>Doctor's Charges For:</u>		
Routine Bedside Care	\$10 - first day \$4 - 2nd, 3rd, & 4th days \$3 - thereafter	\$9 - first day \$6 - 2nd day \$3 - thereafter
Consultation	No Benefits	\$21 maximum
Intensive Care	No Benefits	\$18 - first day \$12 - 2nd day \$6 - 3rd through 14th day
Prolonged Care	No Benefits	\$18 per hour
Surgical Care	\$270 maximum	\$600 maximum
Anesthesia Care	Schedule	Schedule
OUTPATIENT CARE		
Accident — Hospital	Paid 72 hours	Paid 30 days
— Doctors	No Benefits	Paid 30 days
Medical Emergency	No Benefits	Paid 72 hours
Surgery — Hospital	Operating Room Only	Paid in Full
— Surgeon	\$270 schedule	\$600 schedule
X-Ray, Lab Charges	No Benefits	Paid 80 %
Radiation	No Benefits	Paid in Full
Pathology	No Benefits	Paid in Full

IN HOSPITAL OR AFTER		
Licensed Nurses	No Benefits	Paid 80%, 720 hours
Orthopaedic Appliances	No Benefits	Paid 80%
AFTER HOSPITAL STAY		
Prescription Drugs	No Benefits	Paid 80%
Doctor's Visits	No Benefits	Paid 80% (non-surgical)
Extended Care Facility	No Benefits	Paid 80%, 30 days
ILLNESS WITHOUT HOSPITALIZATION REQUIRED		
Physical Therapy	No Benefits	Paid 80%
Shock Therapy	No Benefits	Paid 80%
SURGICAL CASES		
Surgeon's Charges Which Exceed Blue Shield Allowances Under Basic Schedule	No Benefits	80% of excess above \$300 or basic
MEDICAL CASES		
Doctor's Charges Within 90 Day Period Which Exceed Blue Shield Allowances Under Basic Schedule	No Benefits	80% of excess above \$250 or basic

Room Payments, More Coverage Given Employees

The chart at left illustrates the additional hospitalization insurance coverage available with Duke's \$25 plan. The new \$20 plan includes all benefits above the dotted line except that it pays only \$20 per day for hospital room and board.

The semi-private plan that will be offered the first week in October will provide all the benefits listed on the chart in addition to up to \$65 per day room and board.

2 New Holidays Added This Year

Hospital employees will have more time to stuff stockings and recuperate from their Christmas feasts with the addition of two more paid holidays this December.

Wednesday December 24 and Friday December 26, coupled with the usual Christmas Day vacation, will provide a three-day break for most hospital personnel.

The addition of the day before Christmas holiday brings the number of paid holidays to 8 for this year. The others include New Year's Day, Easter Monday, July 4, Labor Day and Thanksgiving Day.

Funeral Leave Policy Gives Up to 5 Days

The University Personnel Office has announced that all Duke employees will now have the benefit of special funeral leave.

The new policy states that with proper verification, employees may be paid for up to five days off between the date of death and the date of the funeral for a parent, spouse, or child.

The maximum time is three days in the event of the death of an in-law, aunt or uncle.

In the past, time off because of family deaths was charged to sick leave, while in the new policy, funeral leave is separate.