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## Assistant to Dr. Kinney

# Howard Lee to Direct P. E. P.

Howard Lee is tackling a new job at Duke.

In his role as assistant to Dr. Thomas D. Kinney, director of medical education -- a job he has held since earlier this fall -- Lee is heading up a new employee program at the Medical Center called PEP.

PEP means Paths for Employee Progress.

It is founded on the idea that the purpose of an educational institution isn't only to educate from the inside out, but also from the inside in.

Duke doesn't want any employee who has the personal incentive and the ability to advance to another job to be held back because there is no path for him to follow to get there.

Lee, former director of employee relations who also is mayor of Chapel Hill, made these observations in his proposal for the program:

"The overall purpose and objective of this program is to provide a central office to help employees learn about and take advantage of any and all educational programs in the allied health field, which are now a part of the Duke University health education program.

"Also," Lee said, "this program is designed to make sure that any employee who has the desire and interest is given every opportunity to advance himself or herself educationally as well as to increase the possibilities of greater upward mobility in the health field for employees at Duke University."

Since assuming duties as assistant to Dr. Kinney, Lee has been working primarily in medical school recruitment, particularly among minority groups and the disadvantaged.

Lee said the PEP program would be

*(continued on page nine)*



MR. LEE

## New Assistant Administrators on Duty



MR. PECK



MR. HOLT

### Kenneth Holt, Richard Peck Join Duke Staff

Two new assistant directors of the hospital have been named by hospital administration.

They are Kenneth M. Holt of Durham and Richard H. Peck of South Euclid, Ohio. Both began work November 17.

They join S. Douglas Smith and Oscar R. Aylor as assistant directors of Duke Hospital.

Mr. Holt, 37, has been assistant director of Watts Hospital in Durham since November 1966. Prior to that appointment, he was assistant administrator of Petersburg General Hospital in Petersburg, Va.

*(continued on page eleven)*