## Lee

(continued from page one)
part of the larger program aimed at increasing the enrollment of minority group representatives and the underprivileged in all medical and allied health education areas.

But, he added, it is aimed specifically at meeting the needs of Duke employees who want to advance in or move into health fields.

Dr. William G. Anlyan, vice president for health affairs, said the Medical Center is prepared to provide the budgetary support for PEP when it becomes operational, sometime around the beginning of the year.
"On the national scene," Dr. Anlyan said, "there is much talk and little action in providing non-academic employes upward or lateral mobility with access to the academic areas. It is in this very important national need that the Duke University Medical Center will lead the way."

He then compared the traditional academic structure with that of private industry:
"Whereas in industry the mail clerk has had the opportunity to become the president of the company," Dr. Anlyan noted, "in health centers rigid academic compartmentalization has prevented the dietetics worker, hospital orderly, or housekeeper from progressing up the ladder of increasing responsibility.
"Every employee should have the opportunity of pursuing his talents to the fullest at the same time as earning a living wage," he added.

Lee said he would be meeting with an advisory committee to the PEP program during the coming weeks and that exact procedures to be followed by those interested in participating would be announced as soon as they are established.

## Parents Attend Meet

The Duke Preschool Acoustic Nursery and the Training Center for Hearing Impaired Children presented a workshop for parents of deaf children at the Medical Center September 27.

The program included talks on "Infant Preschool Education," "Lower School Education," and "High School and Vocational Training." The session also offered a panel discussion on "Dilemma of Deaf Education."

Similar parent workshops are planned for future years.

## Eight Faculty Changes <br> Announced by Provost

One promotion to full professor, three appointments of assistant professors, and four faculty status changes in the Medical Center were announced this month by University Provost Marcus E. Hobbs.

Miss Helen Kaiser, who established the Duke physical therapy program in 1943, was promoted from associate to full professor. She retired as director of the program last year to devote more time to her academic position.

Since earlier this year, Miss Kaiser has also been serving as consultant on physical therapy, rehabilitation service, and educational projects to the North CaroIina Regional Medical Program.

She received her undergraduate education at Sargent College of Boston University and earned her physical therapy certificate at Harvard University. Before coming to Duke, she served in supervisory capacities at both the Detroit Orthopaedic Hospital and Mt. Sinai Hospital in Cleveland.

The new assistant professors named were in physical therapy, medical psy: chology, and biochemistry.

Elia E. Villanueva was appointed assistant professor of physical therapy. She was formerly an associate in the department.

Miss Villanueva received her B. S. degree from Mary Washington College in Fredericksburg, Va., and her certificate in physical therapy from Duke in 1959. She was awarded an M. A. degree in anatomy from Duke earlier this year.

A native of New York City, Joan Callaham Martin has been appointed assistant professor of medical psychology in the Department of Psychiatry. She has been in postdoctoral study at Duke since 1965.

Mrs. Martin earned her B. A. degree from the University of Florida and her M. S. and Ph. D. degrees from Florida State University.

Newly appointed assistant professor of biochemistry is Dr. David Claude Richardson, formerly affiliated with the Laboratory of Chemical Biology at the National. Institutes of Health.

Dr. Richardson is a 1962 graduate of Swarthmore College and received his Ph. D. from the Massachusetts Institute of Technology in 1967.

Dr. John B. Reckless, associate professor of psychiatry since 1968, was'
given an additional post as associate professor in the School of Nursing.

Dr. Reckless, who received his medical training at the University of Birmingham, came to Duke from his native England in 1958 as a resident in psychiatry. He was named head of the division of psychosomatic medicine in 1968.

Dr. William N. Kelley, assistant professor of medicine, also has been appointed assistant professor of biochemistry.

Dr. Kelley, a native of Atlanta, received his undergraduate training at Emory University and his medical degree from the same school in 1963. He was a teaching fellow in medicine at Harvard University before coming to Duke last year.

Appointed assistant professor of medicine in 1968, Dr. Roger W. Turkington has been given additional responsibility as assistant professor of biochemistry.

He is a graduate of Wesleyan University and a former Fullbright Scholar. Dr. Turkington earned his M. D. degree from Harvard Medical School in 1963. He has been chief of endocrinology and clinical investigator at the Durham Veterans Administration Hospital.

Named assistant professor of experimental surgery in addition to her title as assistant professor of immunology was Dr. Frances E. Ward.

She received her A. B. degree from Clark University and her Ph. D. from Brown University in 1965. Miss Ward was a postdoctoral student at lowa State University in 1966 and 1967.

## Credit Union Notice

The Board of Directors of the Duke University Federal Credit Union has announced the opening of nominations for elections to be held at the January, 1970, meeting of the membership. Complete instructions for presenting nominations are posted in the Credit Union Office, 01-C West Union Bldg.

Beginning December 1, 1969, the Credit Union office will be open from 11:00 a.m., Monday through Friday.

