



Intercom

duke university medical center

VOLUME 18, NUMBER 28

JULY 23, 1971

DURHAM, NORTH CAROLINA

100 Employees Take Supervisory Course



THIS IS HOW IT WORKS—Dr. John Bittikofer, assistant director of the Clinical Chemistry Laboratory, explains the operation of a gasoline engine to others taking the Training Center's supervisory course. The session was aimed at helping supervisors learn more about instructing other employes. Supervisors watching Dr. Bittikofer are, from left to right, Samuel Hargraves of the Clinical Chemistry Lab, Mary Green of Dietetics, Vernon Elmore of Clinical Chemistry, and Ozie Alston of Dietetics. (staff photo)

4 Faculty Promotions Announced

Four new associate professors have been named at the Medical Center.

Announcement of the promotions came from University Provost John O. Blackburn.

The new associate professors are Dr. K. V. Rajagopalan in the Department of Biochemistry-Genetics, Dr. Norman B. Ratliff Jr., in the Department of Pathology, Dr. Daniel T. Gianturco in the Department of Psychiatry, and Dr. John Jimenez in the Department of Radiology.

Dr. Rajagopalan, a native of India, earned the B. S., M.Sc., and Ph. D. degrees from Madras University there. He joined the Duke staff as a research associate in biochemistry in 1959 and was named assistant professor in 1967.

A 1962 Duke School of Medicine graduate, Dr. Ratliff joined the Duke staff in 1966 as an associate in pathology and was promoted to assistant professor in 1969. He took his postgraduate training here at the Medical Center.

Dr. Gianturco, also an assistant professor of community health sciences, holds a B. A. degree from the University of Buffalo in New York and earned his M. D. at the School of Medicine there.

In 1951, Dr. Jimenez earned his degree from the Virginia Polytechnic Institute in Blacksburg, Va., and earned his M. D. from the Medical College of Virginia in Richmond in 1955. He came to Duke in 1965 and was named assistant professor in 1967.

There are more students at the Medical Center than the ones in medicine, nursing, and the allied health fields that everybody hears about.

Many of them are employes who take their courses in one of two inconspicuous houses on Erwin Road near the Pickens Rehabilitation Center.

The place is the Duke Training and Development Center and the goal is education for the people who work at Duke.

About 100 supervisors from practically every department in the Medical Center recently took advantage of a Training Center program designed specifically for them.

The course, which ran three hours a day for five days, was aimed at helping individuals understand more about the various responsibilities of supervision and how they handle these responsibilities.

The classes concentrated on supervisory essentials like motivating and instructing employes, delegating, and organizing and planning job activities.

Innovative teaching methods underscored all the classes, making the course interesting as well as informative for Duke supervisors.

"We want to set up a real pattern of development for supervisors," Bill Myers, training manager and organizer of the course, explained. "We hope to give them some models of supervision that will help them in their jobs."

The next program in the series of supervisors will be one on employe relations scheduled to begin within the next few weeks.

If you know of a story that you think should be included in *Intercom*, please let us know. We'll be glad to write the article and take photos, too. Call *Intercom* at extension 4148 or write to us at Box 3354, Hospital Mail.