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PEP Program Honors 43

Two years ago the PEP Program was little more than a dream—an idea that would give Duke Medical Center personnel something called “upward and lateral mobility.”

Dr. William G. Anlyan, vice president for health affairs, wanted a program developed that would hold out the promise to any employe capable of advancement that he or she would have that opportunity.

It was to be an alternative to the “dead-end” job.

Dr. Anlyan handed his idea to Howard Lee, assistant to the director of medical education. Mr Lee took it, developed it and molded it into the highly successful program called PEP—Paths for Employee Progress.

The success of the program was underscored when a Recognition of Achievement Ceremony was held in the Hospital Amphitheater for the 43 graduates of the program so far.

In his invocation, Chaplain P. W. Aitken called the ceremony a pause “to recognize the accomplishments of these who have given of themselves and taken advantage of an opportunity. . .”

Mr. Lee, recalling the day he was approached with the idea of developing PEP, said, “It looked like an impossible task. I am the one who accepted the challenge, but he,” Mr. Lee said, indicating Dr. Anlyan, “deserves most of the credit.”

In his talk to the class of graduates, Dr. Anlyan said that “It is you who have brought the dream to fruition, so the praise should be on Mr. Lee, the staff and you, the students.”

PEP, he said, “is the first model upward mobility program in the nation” and caught the attention of Sen. Alan Cranston (D-Calif.), who asked that material about the Duke program be
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CONGRATULATIONS—Dr. Stuart M. Sessoms, director of the Hospital, offers his congratulations to Nellie Gornto, one of 18 Duke employes honored at the 20 year awards luncheon Sept. 2. Dr. Sessoms presented each employe a certificate and Duke pin. *(photo by Joe Wray)*

18 Recognized for 20 Years' Service At Annual Personnel Awards Lunch

Eighteen Duke employes, representing more than 360 years of service to the Medical Center, were honored at a 20-year awards luncheon Sept. 2.

Each employe received a certificate and a ruby-studded pin engraved with a design of the Medical Center.

Participating in the ceremony were Chaplain P. Wesley Aitken who gave the invocation; Dr. Stuart M. Sessoms, director of the Hospital, who welcomed the guests; and Dr. W. G. Anlyan, vice president for health affairs, who presented the luncheon address.

Recognized for 20 years' service to Duke were the following employes: Helen Alston, Margaret Bullock, and Mary Davis of the Hospital Laundry; Lelia Clark,

professor of nursing service administration; Louise Forrest, technician in general and thoracic surgery; Delma George of the Brace and Limb Shop; Ruby Gongs and Nellie Gornto of the Heart Station; Gladys Johnson and Ruth Suitt of dietetics; May King, administrative assistant in the Medical School Admissions Office; Ethel McCullum, head nurse on Prevost ward; Gladys Pickard, housekeeping supervisor; Eugenia Suggs of the Business Office; Annie Terry, administrative assistant in Surgical PDC; Louise Thomas, night shift head nurse in the operating room; Margaret Underwood of the Delivery Room; and Gertrude Woods of the outpatient laboratory.