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Office of Human Development

PEP Program, Training Center Merge

Duke Medical Center's prospering PEP Program, which two years ago was just a novel idea for employe education, has joined with the University's Training and Development Center to form the new Office of Human Development at Duke.

As a result of the merger, PEP, officially known as "Paths for Employe Progress", expands into a University-wide program to assist non-academic employes in advancing to better jobs through education.

While the PEP division of the new department will offer individuals educational opportunities, the Training and Development Center will concentrate on helping groups of employes increase skills and efficiency within Duke departments.

The formation of the new office will coordinate all employe education and training programs within the University to provide better and more varied opportunities for the advancement of all employes.

While PEP expands from the Medical Center outward to reach the rest of the University, the Training and Development Center will further expand its services for the total University complex.



PEP EXPANDS—Mrs. Addie Butler, left, a practical nursing student in Duke's PEP program, gets some instruction from a nurse on Matas Ward. With creation of the new Duke Office of Human Development, Medical Center employes like Mrs. Butler will be joined by employes from the rest of the University as students in the PEP Program. (photo by Phyllis Cole)

Administratively, the new office will be headed by Howard N. Lee. Mr. Lee will be responsible to Dr. Thomas D. Kinney, director of medical and allied health education, and Charles Huestis, vice president for business and finance.

Kenneth Lineberger, co-ordinator of the PEP Program since its establishment at the Medical Center, will move up to a post as director of the department's PEP division.

In the past, PEP has served as a clearing house for information on health related training programs for employes in the Medical Center who wanted to get more education and thus qualify for a better job. At the heart of the program is PEP's ability to provide financial aid to employes while they continue their education.

Most often, employes helped by PEP keep their regular job part-time and receive a stipend while they are in school. PEP also pays tuition.

Under the new plan, PEP will continue to be an information center, but now counselors will also offer help with educational programs outside the health fields. Additional money has been allotted by the Univeristy to serve more employes now that PEP has expanded its role to the entire campus.

Mr. Lineberger said that PEP will be able to add between 10 and 15 University employes to the Medical Center employes already in school through the program this academic year.

The Training and Development Center will continue to design and coordinate
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CHRISTMAS IS COMING!

And so's the Medical Center's annual Christmas party.

It's set for 2 to 4 p.m. and 10:30 to midnight on Thursday, Dec. 16, in the first floor cafeteria.

There'll be live musical entertainment, and even Santa Claus has promised to drop in.

Supervisors will schedule time away from work so that all employes will be able to get to the party.

See you there!