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ME NEXT!—These elementary school youngsters are getting a demonstration on how a blood pressure reading is taken from senior nursing student Holly Palmer. The kids are participating in one of the tours sponsored by the Medical Center Public Relations Office to help children get over their fears of nurses, doctors, and hospitals. In addition to talking with a nurse, the youngsters view microscope slides, look at X-rays, and meet a medical student who demonstrates all the equipment he carries in that famous black bag. When they leave, the students are given a packet of information about Duke and also an operating room mask, rubber gloves, some bandages, and a few other items to take home with them. The students also receive an "Honorary Hospital Helper" certificate in recognition of their interest in the hospital. Anyone interested in setting up tours for younger children should call the Public Relations Office at ext. 4148. (photo by Lewis Parrish)

Hospital Holiday Policy Clarified

The following personnel notice was sent to all Duke supervisors and posted on bulletin boards last week to clarify the University's policy on the observance of the Christmas and New Year's holidays. Since there are special provisions of the policy for certain Medical Center bi-weekly employes who will work on Christmas Day and/or New Year's Day, Intercom is printing the notice.

In accordance with University policy, the Christmas holidays will be observed on Thursday, Dec. 23, and Friday, Dec. 24.

Medical Center bi-weekly employes scheduled to work on Saturday, Dec. 25, will have Dec. 24 and 25 as holidays for purposes of calculating holiday pay or holiday premium pay, and may or may not be scheduled to work on Dec. 23, which will not be considered a holiday for such employes.

Inasmuch as New Year's Day falls on a Saturday (Jan. 1, 1972), it has been decided to observe the ninth holiday of 1971 on Friday, Dec. 31, thereby providing a three-day New Year's weekend. A new holiday will be scheduled in 1972 in lieu of New Year's Day, 1972.

Medical Center bi-weekly employes scheduled to work on Saturday, Jan. 1, will have Jan. 1 as a holiday for purposes of calculating holiday pay or holiday premium pay, and may or may not be scheduled to work on Dec. 31, which will not be considered a holiday for such employes.

Employes not scheduled to work on Saturday, Dec. 25, or Saturday, Jan. 1, will follow the normal holiday schedule as outlined in University policy, namely Dec. 23 and 24 for Christmas and Dec. 31 for New Year's.

To be eligible to receive holiday pay, an employe must work his regularly
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Some Wage Increases Authorized

With implementation of Phase II of the national wage-price control program, the University has now authorized payment of certain salary adjustments.

Effective immediately, all budgeted salary increases which were scheduled to become effective on or after Nov. 15, 1971, will be implemented as scheduled.

Any salary adjustments which were to have gone into effect between Aug. 15 and Nov. 14 may also be initiated for payment immediately, but retroactive only to Nov. 15.

The University plans to petition the

national Pay Board for permission to make full retroactive payment in these cases, but the outcome of the petition cannot be predicted.

The University is considered to be in that category which requires approval of the Pay Board and the Price Commission before any changes in salaries or prices may be made after the end of this fiscal year. The budget for fiscal 1972-73, then, will be contingent on approval by these agencies of any increases contemplated by the University in wages, tuition, room rent, etc., on or after July 1, 1972.