



The Pendulum

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Shelby Bowman

rights

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Inflation drop deletes faculty raises for 1983

by Doug Norwood
Managing Editor

Due to a decrease in the rate of inflation, Elon College's faculty and staff members did not receive a January cost-of-living raise in 1983 as they have in recent years, said a college administrator.

"In the past couple of three years, faculty and staff have received raises for the last five months of the fiscal year," said Dr. James A.

Moncure, vice president for academic and student affairs.

"There was no increase this year because inflation was five percent instead of 12, 12.5 or 13 percent as it's been before." He said the mid-year raises have been 4 percent, but "obviously, with inflation down, there is not the pressure" to raise salaries.

Moncure said that since he came to Elon in 1974, college employees have received

"an annual increment of 5 to 8 percent" at the beginning of the school's fiscal year since they have year-long contracts. Faculty members got their raises on Sept. 1, the beginning of their nine-month contracts.

He said that he had "no authority to comment on raises" this year because Elon President J. Fred Young will not present his budget proposals to the board of trustees until

March. However, he did say, "I've heard no discussion about not having a raise."

The cost of building Scott Plaza, Fonville Fountain and the new dorm complex were not a factor in the decision not to give January raises, Moncure said, because such construction is a one-time capital expense while salaries are yearly operational expenses.

Among North Carolina's 28 private colleges and universities, Elon's faculty members are the fifth highest paid. "Among small colleges, we are about where we should be," Moncure said, "considering our endowment and the fact that we are one of the least expensive private schools in the state."

Elon has a 20 to 1 faculty-student ratio for private schools. With this relatively high ratio, faculty members have a heavier workload, Moncure said. But by employing fewer

teachers, higher wages can be paid to each. Also, Moncure cited "administrative efficiency" as another way Elon has kept tuition less and faculty salaries high.

He said "Four or five years ago, we were seventh, but moved up to sixth, then to fifth."

Among the fringe benefits Elon's faculty members receive, Moncure said, are grants for continuing their education, writing books, developing new classes, traveling to professional meetings and furthering research in their fields — all gotten through the faculty research and development committee.

Moncure said that both Elon's staff and faculty receive retirement benefits, health and life insurance and "major discounts" to children and spouses attending Elon. He said that these benefits compare favorably with those offered at other schools of Elon's size and financial means.

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Pledging bill proposed for Greeks

by Jo Craven
Feature Editor

The Inter-Fraternal Council (IFC) and the Panhellenic Council in cooperation with Dean of Student Affairs William Long are working on a proposed bill of pledge rights, which they hope will be completed before spring rush activities.

The proposed bill, according to IFC President Greg Blackburn, will state the "ground rules" of pledging and "what is expected of pledges."

The document will also eliminate confusion among pledges Long said. Long said that in the past, individual active fraternity or sorority members may have engaged in some hazing of

pledges, although the fraternity or sorority did not officially condone it. He said that often pledges are unsure of their rights in these situations.

When the proposed bill is finalized, "a copy will be put in the hand of every person going through pledging" to help eliminate this confusion, Long said. "If actives and pledges know the guidelines, there will be less chance of violations," Long said.

Long has been observing Greek systems at Elon for eight and a-half years, he said, and also for eight previous years at the University of North Carolina in Chapel Hill. He said he had "had a lot of thoughts"

concerning how Greek organizations should conduct themselves.

"The nationals (national Greek organizations) promote academic excellence. The first thing in college is to do as well as possible academically," Long said. Although Long said this had not been a bad year, it had not been free of violations, and he felt the "time had come to be more assertive."

Blackburn said he does not think Elon has a problem with hazing, but that most pledges to worry about their grades. He said the proposed bill will insure that pledging will not interfere with school work, and it will

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WSOE faces staff changes, more watts

by Shelby Bowman
Staff Writer

Campus FM Station WSOE is changing its executive staff.

Fred Goehringer, due to ill health, will step down from his position as station manager. Becoming responsible for the running of the station, former News Director Joel Maness will finish his senior year replacing Goehringer.

Emily Besuden will be second in command as Program Director in charge of educational and entertainment programs. Her assistant, Neal Davis, will train new staff.

Since WSOE now has no news director, Maness will also cover news and sports. Helping Maness is Mike Dolianitis, the new sportscaster.

Dealing with record companies and correspondence, new Music Director Charles Bruce will oversee programming of rock and roll, jazz, disco and contemporary Christian music.

WSOE has been hoping for a new transmitter since, according to Gibson, "the FCC decided that 10 watt stations were not useful. With a capacity reaching only listeners with a two mile radius, we were given three undesirable options: to go off the air, change our frequency, or go up in power."

"We chose to go up in power," Gibson said.

"Since 1979 we have been submitting requests to the FCC for increasing our power to 500 watts," Gibson said. "As of Jan. 24, we have had the engineering and legal aspects approved. The few complaints we received have been cleared up. Only the FCC commissioners need to meet and vote."

If approved, WSOE's enlargement will be given 12 months for construction. It would cost between \$13,000 and \$30,000.

Bob Goodman, a consulting engineer from Western Electric, is helping the station to plan for new equipment.

power?



Did you have the drop/add blues?

Long lines and hours of waiting characterized Drop/Add Day here Tuesday. Registration took place Monday. Now after all the hubbub is over, students should be able to slow down and enjoy a normal college routine. Photo by Ken Lipstein.

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