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Bruce Stewart, "Responsibilities are being consolidated and redistributed"

Economic Measures Taken Budget Options Cited

--Jon Hiratsuka

Jan. 24--Guilford's budget for next year will depend primarily on the size of near year's enrollment, it was brought out at a special faculty-administration meeting tonight.

Speaking before faculty and administrators gathered in the Moon Room of Dana Auditorium, president Grimsley Hobbs said that the administration had submitted to the trustees several possible budgets. The trustees have accepted the administration's suggestion that adoption of a particular budget be based on the size of next year's student enrollment.

Dr. Hobbs then proceeded to explain the effect these

different budgets, if adopted, would have on faculty salaries and other financial outlays. Under the "austerity budget" there would be no increase in faculty salaries, and departmental allowances would be frozen. The austerity budget was drawn up for "the worst financial condition under which the college could continue operating, namely a loss of 10% of the student body," Hobbs said.

Dr. Hobbs emphasized that he did not expect the situation to deteriorate to the point where the austerity budget must be followed. If enrollment declines less than 5%, faculty will receive guaranteed salary increases.

The consensus of the meeting was that Guilford is not now in a desperate financial situation. For five straight semesters enrollment at Guilford has increased, although college enrollment is general is down, someone noted. Bruce Stewart noted that there are 77 more students at Guilford this year than there were last year. Cyril Harvey said Guilford will survive on the merit of the education it offers.

Several faculty members expressed hope that the admissions office would not panic and lower entry standards. So far, applications are down 22% from last year. This does not necessarily mean a 22% decrease in enrollment, since most of next year's incoming class usually has not submitted their applications by this time.

Despite the general optimism expressed at the meeting, it was brought out that 11 administrative positions will be eliminated by May 31.

Business manager Jim Newlin noted that the total cost of power used on campus had increased by 30%, even though the amount of power used had been reduced by 10%.

one goes about policy does make some difference and that is where I see I have some say. I think that you have to be flexible. I can't always keep everyone happy."

Employees 'Let Go'

by Annette Green

In an effort to maintain Guilford's economic stability several staff positions have been terminated. As a result of this decision both administrative and part time faculty employees are being let go.

According to the administration, Guilford presently has no existing economic hardship and, in the face of a weak national economy which has caused the closing of at least 150 colleges, is taking these measures in order to avoid future difficulties.

Bruce Stewart, the Assistant to the President, stated that this action is "not a desperation move" and that it is a result of long range planning. He also emphasized that the purpose of the staff cut backs is to achieve increased efficiency. Responsibilities are not being eliminated, he said, they are being "consolidated and redistributed."

Among the positions being affected are eleven administrative jobs, both clerical and professional, allowing a reduction of \$55-\$60,000 in administrative costs. In most cases the employees currently filling these positions will finish out this year's contract, working until the end of May. One librarian, however, has found a new, more lucrative position at the Salemburg Academy Library and has already left Guilford to start in it. Other positions may also be vacated before the contracts expire.

These eleven position consist of: four library personnel, two of whom had retired, gone back to work, and are now being re-retired; three business office clerical positions (one main campus and two Urban Center) who will all have their responsibilities assumed by computers; one job in administrative services (general errands); and two administrators whose responsibilities will be combined with the positions of other

Bob White to Head Security and Housing

by David Green

In an attempt to streamline the administrative budget, Dr. Grimsley Hobbs has announced that the offices of Director of Security and Director of Housing will be combined as of May 31, 1975. Performing these duties will be Bob White, present Director of Security.

According to Ken Schwab, Director of Student Services, White will handle only those aspects of the housing job relating to health and safety, regulation enforcement, managerial and functional responsibilities.

The personal counseling involved will be handled by other members of the student personnel staff. The exact way these responsibilities will be divided has not been determined and Schwab said "student input" from housing staff and other interested students will be solicited in making a final decision.

In an interview last Thursday afternoon, White expressed confidence in his ability to carry out the double assignment but stressed that he had nothing to do with the

decision to terminate Director of Housing George Scholtz.

White stated, "George has done a super job. I have received more cooperation from housing this year than I ever have in the past. I would hope that personalities didn't really enter into it. The issue seems to lie with how the decision was carried out. Students should have a voice in the decisions that affect them. I've been caught in the middle."

When questioned about the possibility of conflicts between the two positions White responded that he had heard rumors about the formation of a police state and that, "these rumors are totally without foundation. I don't know that discipline is an issue or that it ever will be one."

Some of the duties of Director of Housing would have to be shifted to Dick Woodward and Hugh Stohler, according to White, but he declined to give details because he was not as yet familiar with all his new duties.

"People have stereotyped me," White claimed. "I would like to stress that I try to

provide service not discipline. Hassling people is not really where it's at. I have a sense of duty that tells me I must live up to what I believe in."

White said that he did not give any information about drugs on campus to the Greensboro police. He emphasized that he would not betray anything students told him in confidence. "To perform any kind of service, there must be trust," he said.

To White, "discipline in a hall means a hall maintains an atmosphere that is conducive to getting a higher education. I would like the college to define the purpose of visitation. I don't see how the visitation policy could possibly be carried out without drastic measures; things like people tapping on doors. I consider that an invasion of privacy." He added that he would like to see a pamphlet explaining legal rights distributed on campus.

When asked about his ability to influence administrative decisions he answered, "Influence is a part of my job. I do have to carry out administration policy, but I think that the way in which

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