

Excerpt from Don McNemar's letter to Guilford concerning the Marriott dining service

As I and others have looked into the situation, questions have been raised about Marriott's practices and actions, not only with respect to Doug Gilmer but also with respect to other employees. I concluded that we did not have the atmosphere in the Guilford cafeteria which we seek, and that issues of race may have contributed to the situation.

We were so concerned that on September 19, the college asked that Marriott withdraw as food service vendor, effective in the summer of 1997.

Late on the morning of the 19th, Marriott corporate headquarters responded that they value the Guilford account and can fully appreciate the College's commitment to employee relationships which respect each individual. They are eager to maintain their working relationship with Guilford and will commit to major efforts to produce Guilford a dining program which models the important human relations we seek, including addressing the difficult topic of racism. They are prepared to resolve the present issues and to commit resources and personnel to build a new program at Guilford. The College has accepted their commitment to meet this challenge.

Among the conditions which Marriott has agreed to meet are: immediate, intense evaluation of local management of the Guilford dining service with consideration of personnel replacement; additional staff and money to provide the College with high quality food; quick resolution of the matters involving employee pay and inaccurate W-2 forms; increased training and enhanced support of employees; continued employment of Doug Gilmer; implementation of programs and policies that respect and develop the talents of all employees; and an open review with the College of the program.

The College administration believes that this approach is preferable to withdrawal of Marriott. The decision to follow this plan calls for implementation of a number of actions now. To begin implementing changes, Marriott officials will be on campus Monday the 23rd.

Success is not assured. Topics such as race, class, and gender are difficult for any community to deal with and overcome. Concern about these issues is not limited to our cafeteria; these are important issues throughout our community. My hope is that out of the pain and hurt of these recent days, Guilford can develop the understanding and trust to create a new environment in the cafeteria and in other parts of the college that is true to our principles and an example for others.

Williams works towards student understanding

COURTNEY CHRISTIAN
news editor

On the basement floor of Founders Hall, in the Center for Personal Growth, junior Lamont Williams is lending his ears and sharing his knowledge with Guilford College students.

On Mondays, Wednesdays, and Fridays from 9 am—1pm and on Tuesdays and Thursdays from 9 am—11 am, the psychology major is dedicating himself to a new program for students simply called "Peer Advising." Based on the idea of William's advisor, Ernest McCoy, the program is in its first year of assisting students. "If a student needs to talk to somebody then I'm available to talk and give them advice to help them through their situation," Williams said.

This will provide Williams with valuable field experience allowing him to be more qualified in his major. McCoy feels that peer advising will "provide students with someone to talk to who really knows what's going on on campus." Williams will be utilized in many capacities this year including support groups, facilitating workshops, and primarily, his per-



Sara Johnson

LaMont Williams

sonal sessions. All sessions are kept confidential, protecting the students' privacy.

Williams hopes to have a career in counseling, focusing on children and adolescents. Even though Williams has office hours, he wants students to feel as though

he is always available. "I'm located in Milner 101, and anyone can come by if they need to talk."

Williams stresses that "I'm there to listen. It's not just a thing where you're going to get lectured to. If I can help and give advice, I want to help."

Southern history expert to deliver annual Algie Newlin lecture

staff reports

Raymond Gavins, professor of history at Duke University and authority in African American and Southern history, will deliver the annual Guilford College Algie Newlin Lecture on Wednesday, October 2.

His lecture, "Voices from 'Behind the Veil': Oral Narratives of African Americans in North Carolina During the Age of Segregation," will be held at 7:30 p.m. in the Moon Room in Dana Auditorium. The event is free and open to the public and a reception with refreshments will follow the lecture.

Gavins also is the director of graduate studies in the department of history at Duke and is co-director of "Behind the Veil: Documenting African-American Life in the Jim Crow South," a collaborative research project in the Lyndhurst Center for Documentary Studies at Duke. Gavins has published many articles in historical journals on topics such as black civil rights, folklore, historiography, institution

building and leadership.

He is the author of *The Perils and Prospects of Southern Black Leadership: Gordon Blaine Hancock 1884-1970*. His completed book manuscript, *The Meaning of Freedom: A History of Black North Carolina, 1865-1965*, is being revised for publication by the University of North Carolina Press.

The Algie Newlin Lecture is sponsored by the Guilford College History Department. For information, call x2205.

Internship Opportunities

compiled by
Damian Miller

Kids Voting Guilford County-- This grassroots, non-profit voter education program is seeking an intern to provide backup for the Administrative Assistant. Kids Voting is devoted to developing a future generation of voters who will regard voting as vital to American life. The Greensboro News & Record is the lead sponsor of Kids Voting in Guilford

County.

Carolina Monarchs-- This hockey club is seeking interns to assist with the preparation and execution of 40 Monarch home games. Responsibilities include: executing all in-arena promotions, coordination of all national anthem singers, setting up pre-game ceremonies, organizing handouts, and assisting with all entertainment.

Greensboro News & Record-- This daily publication is seeking

interns to work in the advertising. This internship is very competitive and requires a letter of interest, resume, transcript, reference and interview.

Redirections of Rockingham County-- This organization provides citizens of Rockingham county with alternatives to litigation and incarceration. Interns should be trained mediators and be interested in learning how a mediation program operates.



Can you meet the challenge
Call Dr. Richard Morton, extension 2330 (Archdale)
to find out more about the Spring '97 semester in
Brunnerburg, Italy