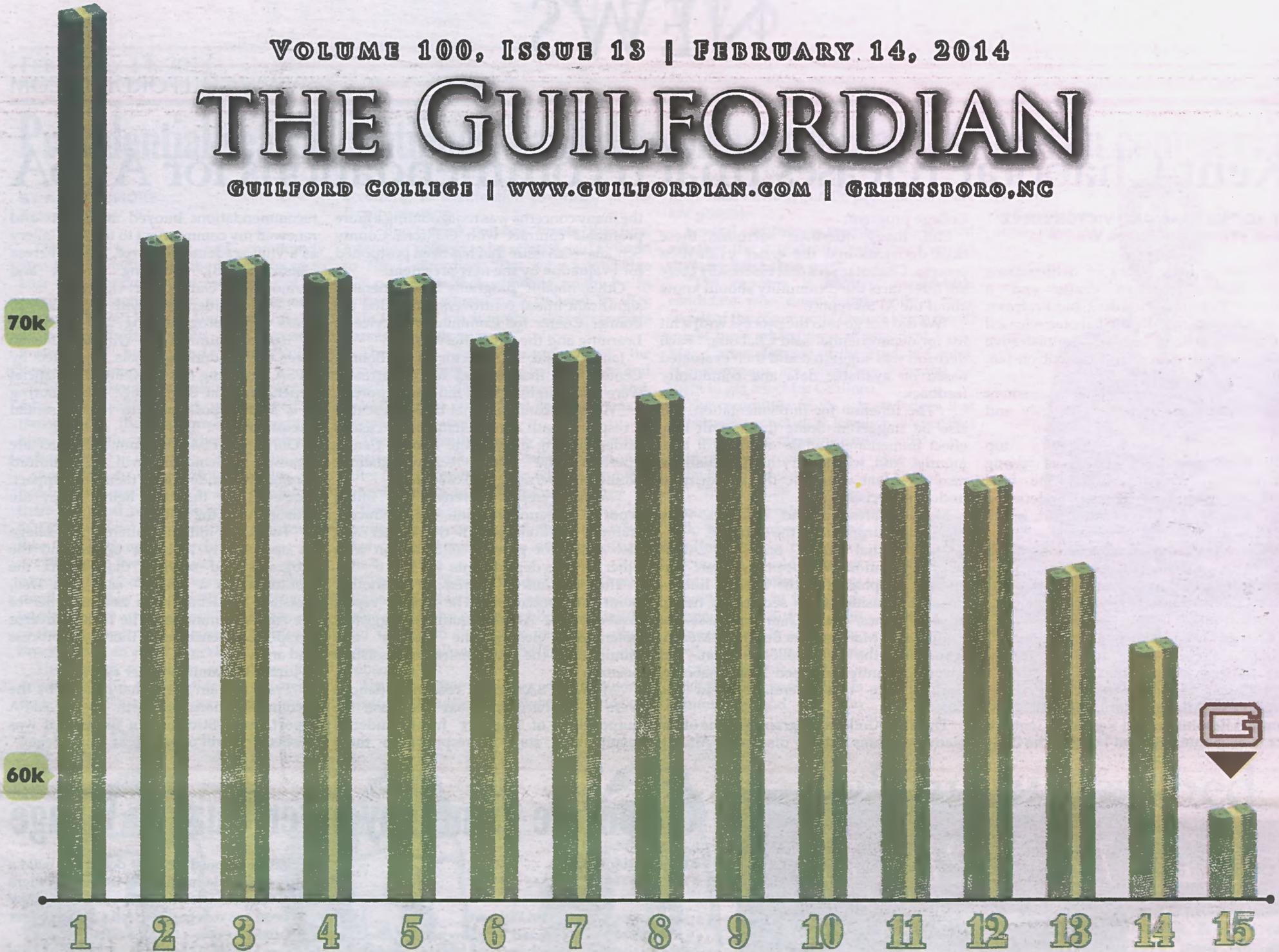


THE GUILFORDIAN

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THE GRAPH ABOVE SHOWS THE AVERAGE COMBINED SALARY THAT OUR PEER INSTITUTIONS PAY THEIR FULL, ASSOCIATE, AND ASSISTANT PROFESSORS. OUR PEER INSTITUTIONS ARE THE ACADEMIC INSTITUTIONS BY WHICH GUILFORD USUALLY MEASURES ITSELF. THE DATA COMES FROM THE 2012-2013 AAUP ANNUAL REPORT ON THE ECONOMIC STATUS OF THE PROFESSION.

- | | | |
|-----------------------------|--------------------------|------------------------------|
| 1) SALVE REGINA - \$76,567 | 6) ROANOKE - \$69,467 | 11) AUGSBURG - \$66,533 |
| 2) SAINT NORBERT - \$71,700 | 7) KING'S - \$69,233 | 12) LYNCHBURG - \$66,500 |
| 3) LIPSCOMB - \$71,167 | 8) ALBRIGHT - \$68,333 | 13) FLORIDA STATE - \$64,633 |
| 4) ELMHURST - \$70,900 | 9) ECKERD - \$67,600 | 14) MILLIKIN - \$63,033 |
| 5) CARTHAGE - \$70,800 | 10) AUGUSTANA - \$67,100 | 15) GUILFORD - \$59,433 |

We're dead last: investigating a decade's worth of faculty salary inequalities

NEWS

BY VICTOR LOPEZ
SENIOR WRITER

In less than a month, the president's office will seek the board of trustees' approval for a three-percent tuition hike. Administration will also ask for a go-ahead on another \$250,000 in budget cuts, including staff and faculty position cuts, should Guilford College reach an enrollment "worse-case scenario." The cuts come on the heels of \$2.5 million to an over-\$60-million budget over the past two fiscal years. With help from 990 tax forms the College provides to the IRS and data provided by The Chronicle of Higher

Education, The Guilfordian examines where professors' salaries lay amid the College's finances. For over 10 years, Guilford professors' salaries have remained well under those at the College's peer and aspirant institutions despite increased workloads and continuing excellence in educating and advising students. Comparative data provided by Kent Grumbles, director of institutional research & assessment, shows that Guilford's professors' salaries are lower than its 14 peer institutions'. In 2002, a full professor averaged \$55,357, associate professor \$46,084 and assistant professor \$38,825 — while those at peer institutions earned \$61,284, \$50,182 and \$42,296. Ten years later, a full professor at Guilford earns, on average, \$71,000 while an associate and assistant make

\$57,100 and \$50,200 respectively, whereas the averages at peer institutions are \$82,579, \$66,621 and \$57,379 respectively. Although faculty have received promotions, they have not received raises commensurate with the added responsibility. "The average salaries by rank have changed a little because some faculty have been promoted to a higher rank, while keeping the current salary at their lower rank, and also because of retirements or departures," Grumbles said. President and Professor of Political Science Kent Chabotar said providing faculty with raises shows the institution values its employees. This is why he insisted faculty receive raises beginning in 2014-15, even if enrollment only reaches

SEE **Salaries** | PAGE 3

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WEB-EXCLUSIVE CONTENT:

Social Justice Spotlight:

Unlawfully detained student can't sue TSA | ACLU sues Louisiana school board
BY CONNOR WILSON STAFF WRITER | BY JAKE DELAHANTY STAFF WRITER

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