

POINT-CREST

Volume 3

HIGH POINT WEAVING CO., and HILLCREST THROWING CO., High Point, N. C., October, 1946

No. 10

CHEST GOES OVER TOP

\$919.71 Subscribed by Local Employees

Going over the top by more than two hundred dollars, Hillcrest and High Point employees gave \$917.71 to the Community Chest.

This averages a contribution of \$1.19 from each person although actual contribution per employee at the two plants giving was much higher.

These High Point and Hillcrest contributions may go in many directions and do a variety of exciting and valuable things for the city. It may help a little fellow keep his membership in the Red Shield Boys' Club where he can come in off the streets to play under the watchful eye of an interested grown-up. Or it may help a family through the Family Service Bureau with a very personal problem which cannot be solved without some outside assistance. Possibly it goes to the Y. M. C. A.

It could be many other ways, too, because nine agencies of the Chest serve the varied social service needs of High Point people.

Overseers Honor Team At Meeting

The High Point Weaving Overseers' Club had the members of the plant's softball team as special guests at their monthly dinner meeting on October 10th.

Chefs Sherman Chapman and Henry Smith prepared a delicious chicken dinner with all the trimmings, which was served by Vestal Palmer as head waiter, and ably assisted by the office personnel. Approximately 60 members and their guests enjoyed the feed.

Roger Griffith was in charge of the program and acted as master of ceremonies. After a few appropriate words of welcome, Mr. Griffith introduced W. I. Spencer who recounted some very interesting and humorous incidents which occurred during the past softball season.

A special committee selected Burrus Stoker as the most valuable player and a very practical and useful gift was presented him.

L. C. Easter introduced the other guests: Bob Odell, Bill Wells, and Bob Lvall from Australia, who briefly described the Burlington Mill's plant there and entertained the group with a colorful description of the country and customs of his native home.

The highlights of the evening was a surprise going away gift to Bob Burns who was transferred to the company's plant in White Sulphur Springs, West Virginia. Mr. Spencer, speaking for the club, presented Bob with a beautiful Sheaffer pen and desk set.

Burlington Enters Narrow Elastic Field

Burlington, through its affiliate, General Ribbon Mills, expanded its operations into the field of narrow elastics this month by negotiations with Everlastiks, Inc., of Chelsea, Massachusetts.

One of the oldest manufacturers of narrow elastics in the field, Everlastik has more than 200 narrow fabric looms as well as processing, finishing, packaging and preparatory equipment. The property consists of more than 100,000 square feet of factory space.

It Was A Big Event . . .



Twenty-Five Hillcrest Folks Honored at Service Dinner

Friday, September 27, was a red-letter day for 25 Hillcrest employees who were guests at the annual Service Award dinner honoring those employees who during the past year have completed 5 or 10 years continuous service and loyalty with the company.

The dinner held at the Archdale Methodist Church hut, high-

lighted with a talk by J. E. Garvin, administrative official of the Uptown Department, was an occasion of pleasure for all with both its gay and serious moments. To start the evening off, an excellent dinner featuring such items as "Quality Control" fried chicken, "Z-Twist" beans, "75 Denier" cake, and "Dark shade" coffee was served to a background of dinner music. The gay moments of the dinner appeared with Lawrence Combs' lecture on "Bur-Mil's Place in Fashion" (Continued on page 4)



J. E. GARVIN

Burns Turns Over Duties to Wells

High Point Weaving employees extend best wishes of success to Bob Burns who has left the plant to take over as personnel director at the Burlington Mill's White Sulphur Industries, White Sulphur Springs, West Virginia, and wish to welcome Bill Wells who moves in to take over as personnel supervisor at High Point.

Bob came with the company in November, 1944 and has served very efficiently as personnel supervisor and editor of "Point-Crest". He has indeed contributed much to the improvement of our plant paper. We have every reason to believe that Bob will be happy in his new work.

Even though Bill is a new man in our Company, he is well qualified in the personnel work having been Industrial Relations Manager for the U. S. Rubber Company's three plants in Hogansville, Georgia.

Bill was born and raised in Eufaula, Oklahoma but his later life has been spent in the south. He attended Furman University in Greenville, S. C., after which he started work with the U. S. Rubber Company, working with them for 16 years.

His wife, Margaret, and little girl, Jane are homeless here in High Point at the present time but in time we hope to have them well situated.

Bill is especially interested in all sports and his spare time is usually spent in this way along with caring for his dog, "Yehudi".

PICTURED ABOVE are Mazie Walker, spinner, and Lucille Burrows, redraw, receiving their 10 year certificates and congratulations from Hal Ballard, Hillcrest superintendent, at the recent dinner honoring long service employees.

SOMETHING NEW HAS NOW BEEN ADDED -- MAIL ORDER SERVICE

A boon to harrassed Burlington Mills shoppers is the new sales service being offered on Company products!

Worked out experimentally during recent months, the service will be installed in all plants by November 1. Catalogues showing swatches of all available materials will be located in each plant.

Individual orders will be limited to a set sum on a monthly basis. This is necessary because of scarcity of finished merchandise available through the Company's converters. Prices are based on actual cost, plus a small mark up for service and overhead involved in setting up the mail order department.

Styles available in a series of popular colors will include lingerie fabrics such as satins, taffetas and french crepes, fancy crepe and combination fabrics and suitings. These are all among the Uptown Division's better quality numbers. Later on, it is hoped that other materials including ladies' hose and half hose may be made available.

Congratulations!

Congratulations go to Bristol and Ossipee, two Burlington plants, receiving the Distinguished Service to Safety Award. It is given by the National Safety Council to those industries achieving an outstanding safety record. Only four other textile mills in the entire country fly the Distinguished Service to Safety Award.

Bristol has a five year record of 5,152,213 safe man-hours and Ossipee has a three year record of 2,297,625 safe man-hours. Both records remain unbroken.

1947 Bonus Liberalized

With payment of the 1946 vacation bonus only three weeks past, employees read September 26 of the new plan in effect for 1946-1947. New program again bases bonus payments on gross earnings thus emphasizing continuous service and steadier employment records.

Posted on bulletin boards at that time, the new program further liberalizes bonus payments by giving additional consideration to persons who have worked with the Company for as much as five years.

The vacation year is set as June 1, 1946, through May 31, 1947, which means that earnings since June 1 will count in figuring amounts due.

For the benefit of workers with less than one year's service, employees on the payroll as of September 30, 1946, and remaining through May 31, 1947, will also receive a bonus based on their actual earnings during that period. This exception to less than one year's service is for the 1946-47 vacation year only.

Employees of one year and under five years' employment will qualify for two per cent of gross earnings. For example, an employee earning an average of \$40 a week and working 51 weeks of the period will receive a vacation bonus of \$40.80. Persons with less than a year's service, but listed on the payroll September 30 will receive a 2 per cent bonus in proportion to earnings. Employees entering and returning from the service will also receive a vacation bonus.

Four per cent of gross earnings will go to all production employees with five or more years' Burlington service as of May 31, 1947. An employee of five years service earning an average of \$40 a week and working 51 weeks during the period will earn a bonus of \$81.60.

Insurance Program Simplified

Details are now being worked out to simplify the Company group insurance program whereby coverage is being placed on a job rather than an earnings basis, announces W. I. Spencer, plants manager. This move will be explained in detail within the near future.

The new plan of insurance coverage according to job will eliminate the necessity of changing the employee's insurance as wages fluctuate, such as has been the case through the two general wage increases given by Burlington this year. This will simplify the insurance program for employees and office alike.

Details of the new plan will be explained individually where any changes are necessary before the new program is begun. Employees who have not previously participated may come in at that time under the insurance plan.