

The Salemite

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Dean Johnson to Retire at End of Year

by Patricia Earnhardt
The Salemite

A constant in life at Salem soon will be changing.

After twenty nine years of faithful service, Dean Virginia A. Johnson, the Dean of Students at Salem, announced yesterday her intention to retire at the end of the 1990-91 school year.

During her 29 year tenure at Salem Academy and College, Dean Johnson has served in several different capacities. She began at Salem Academy in 1962 as an instructor of physical education, was later moved to the college program, and in 1968 was named Dean of Students.

Dean Johnson, known more affectionately as "DJ", has seen students, faculty, staff and administrators (including six presidents) come and go while she remained as a constant in life at Salem.

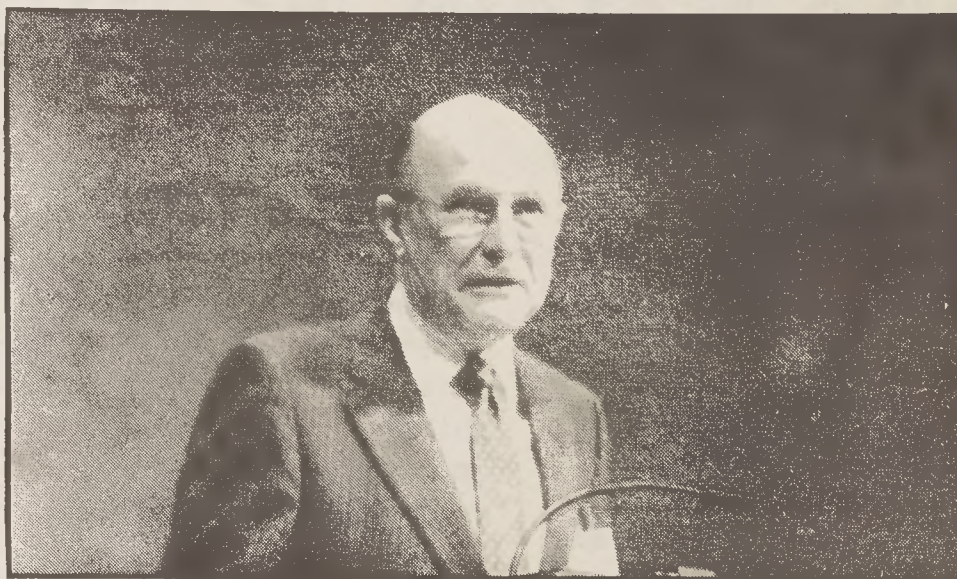
"During the last three and a half years I have been here, DJ has been one of the few constants in this community," said Karen Elsey.

When Dean Johnson was appointed to the position of Dean she was the sole member of the office of Dean of Students. Now, the office of student affairs consists of career planning and development, a learning resource and counseling office, and financial aid services.

There is no doubt that Dean Johnson's tenure here at Salem has led many to believe that she had always been here and would never leave.

"I just expected her to be here forever," said Laura Lail.

Dean Johnson has always been an advocate of the student body through her commitment to leadership programs, and student involvement on campus. "DJ has always wanted to see changes made but wants the students to be the force behind them," Lail said. Dean Johnson's enthusiasm and concern for Salem and her students will be greatly missed.



Dr. Collier: Salem's New Sweetheart

by Dot Hughes
The Salemite

As I'm nervously waited in the Inspector's House to interview Dr. Herman E. Collier, Jr., Salem College's Interim President, an obvious friend and business acquaintance entered the office to greet him and to convey how much everyone appreciated his coming to help the college out.

Dr. Collier graciously accepted his compliments and welcome. And, though he may not admit it, Dr. Collier has graced this community with his presence and guidance at a time so vitally important to the continuation of Salem's tradition as well as the stabilization of her leadership in the future.

Many of you may have seen him this past week during breakfast, talking with faculty and students. He is very approachable and though he is the "new boy on the block", has a sincere interest in all the happenings of the Salem community, big or small.

The Salem community has an interest in this man as well. Dr. Collier brings a strong background of teaching, administrative leadership and respect for the Moravian institution with him, and is no stranger to Salem College, having known the College's presidents since Dale Gramley. His experience is extensive. After earning his Bachelor of Science degree in chemistry from Randolph-Macon College in VA, Dr. Collier went on to earn his Master of Science degree in inorganic

chemistry and his Ph.D. degree in analytical chemistry, both from Lehigh University in Bethlehem, PA.

Dr. Collier did some teaching at both Lehigh and Moravian College (also in Bethlehem, PA) and then worked as a research chemist for the E.I. DuPont de Nemours Company in Deepwater, NJ. After working in the chemical industry for several years, he decided to return to the field of education, not only out of consideration for his young family, he says, but also for the "thrill of being in such a vibrant society, the presence of the young people, the stimulation you get from thinking, the friendships and simply, just good feelings." Taking the Nike slogan long before it was fashionable, he took the initiative to Just Do It and get back into teaching. Returning to Moravian College, Dr. Collier progressed from professor of chemistry to chairman of the department of chemistry to chairman of the division of natural sciences and mathematics. In that capacity, he acted as chief planner and coordinator of planning for \$4.2 million science facility. He was then named president of Moravian College in 1969 until he "retired" in 1986 to Point Harbor, NC to work as president and co-director of I & I Planning Associates.

After the resignation of President Litzenburg, Dr. Collier received a phone call from a friend who is also a

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Minors Are A Major Change

by Susanne Estes
The Salemite

On February 5, 1991, the faculty of Salem College voted unanimously to incorporate minors into the current academic program. Based on a proposal submitted by the Executive Board of the Student Government Association, to Academic Council, the new program will allow both traditional and non-traditional Salem students the opportunity to minor in a specified area of study.

With the passage of the program by the faculty, each individual department now must decide if they wish to incorporate minors into their department and, if so, which courses will be required for the completion of the minor. The faculty has approved a minimum of four courses and a maximum of six courses serve as a guideline in developing a minor within each department. Each department subsequently must submit their minor requirements to the Curriculum Committee for approval before the program may be implemented.

It is believed that the addition of minors to the academic program at Salem will enhance the institution in numerous ways. Salem students will have greater flexibility in academic study by having the opportunity to minor in an area of interest rather than being forced to double major. Additionally the existence of a minors program will aid in increasing the attractiveness of Salem's academic program to prospective students. Finally, businesses look more favorably upon a minor rather than a concentration in an area of study.

Many steps remain to be taken before the minors program will be implemented fully. However, the initial leap is complete. There is no doubt that minors will make a major difference.