

FROM RANDY'S DESK

Mother's Day has always been somewhat different from other special occasions and holidays. Other holidays mean a day off from work, a trip to the beach, going hunting or playing golf! Each of these celebrations is for our own exclusive enjoyment and pleasure. But on one day we think of somebody beside ourselves. It is a day set aside to express more than ever the love, honor, and respect we hold for our mothers. We simply give mother a gift or flowers and try to make her realize what she means to us. Why not make the most of it this Mother's Day. Remember "MOM" is another word for "LOVE".



ATTENTION! ATTENTION!

FROM RAY ROGERS

By now each employee should have received a copy of the W & J Rives Employee Profit Sharing Summary Plan Document. If you haven't, please see your supervisor and ask for your copy.

Once you have received your copy, you must fill out the last page which is called "Designation of Beneficiary". On this page you list your primary and secondary beneficiary and their respective addresses. The primary beneficiary is the person or persons to whom you want any money due to you under the W & J Rives Employee Profit Sharing Plan to go in the event of your death. The secondary beneficiary is the person or persons who would succeed the primary beneficiary in the event of the death of that person or persons.

Remember to sign the page, date it and have your signature witnessed by a third party. Turn in the completed page to your supervisor who will give the document to personnel where it will remain in your permanent file. We need for you to turn in the completed beneficiary designation form as soon as possible.

If you should have any questions, please see your supervisor or myself.