

The MILL WHISTLE

Issued Every Two Weeks By
and For the Employees



MARSHALL FIELD & COMPANY, INC.
Manufacturing Division, Spray, North Carolina

Volume Three

Monday, December 4, 1944

Number Eleven



Shown here are President Hughston M. McBain and Vice-President Luther H. Hodges as they present a button signifying membership in the 25-Year Club to James T. Tuttle, Towel Mill. Thirty-five new members were added to the original 107.

Buy a Bond— Buy Another One

There is no need of reminding ourselves of the necessity to buy bonds. It costs thousands of dollars a day to win this war. What we should always keep in mind is that we should not only buy a bond, but buy another, and as many more as we possibly can.

We all know, too, that buying bonds is all many of us can do to bring victory. We can't, as millions of the flower of our young manhood are doing, get out and fight the enemy, but we certainly can, and must, fight the enemy with the best weapon at hand—all the War Bonds we can buy.

Every dollar invested in War Bonds not only comes back to you with interest, but it will also bring that son of yours back that much sooner. And in the meantime it will furnish him with the ammunition, clothing, and other war material that will continue to keep him

the best fed, best clothed, and finest fighting man the world has ever known.

And there is no better, more useful Christmas gift you can buy for the family than a War Bond for each one. Why not give Bonds as gifts instead of the pretty, but not always useful, gifts you have been accustomed to buy?

V . . . —

War Fund Oversubscribed

Sure, we went over the top again. And we'd like for you fellows in service to know that your letters home, telling us of the great service the various organizations were doing for you had much to do with our willingness to dig deep. There has never been a time when the employees of Marshall Field & Company, as well as the fine people of the community, failed to oversubscribe to a worthy cause.

Here are the amounts collected in
(Continued on Page Eight)

Retirement Program Now In Effect

When Marshall Field & Company announced in October, 1943, a Retirement Program, subject to the approval of the United States Treasury Department, the news was received with more enthusiasm than any other announcement. It is with equal enthusiasm that we learn the Treasury Department has approved the Program.

The Treasury Department requested that a few changes be made in the Program. These changes, however, are so slight that none of them will adversely affect the interests of the employees. In plain words, the Program has been approved in substantially its original form. Copies of the Program were distributed to all employees last year and copies of the approved Program will be distributed in the near future.

The Company contributed nearly two million dollars to the Program in 1943 and expect to contribute a like amount this year. This money is solely for the benefit of retiring employees and cannot be recovered by the company.

Due to wartime conditions and the delay in receiving Treasury approval of the plan all of the employees who were eligible to retire on December 1, 1944, were given the option of either retiring on December 1, 1944, or as soon thereafter as Treasury approval was received, or if they so chose could postpone retirement until December 1, 1945.

The first retirement date is set for December 1, 1944, at which time fourteen employees have indicated a desire to retire. Advancing age and inability to work steadily because of failing health play a part in the desire to retire.

The first employees who will receive the benefits of the Retirement Program and who will retire on December 1, 1944, are: J. P. Bryant and Ezra Cardwell, Finishing Mill; William B. McCormack, Central Warehouse; W. P. Berrier, Bedspread Mill; L. A. Belcher, Bart S. Talbott, N. C. Lawson and W. F. Barham, Woolen Mill; Edna Sawyers, Bleachery; James H. Frith, James E. Gilbert, and W. D. McBride, Towel Mill; W. C. Glasgow and Lula Motley, Blanket Mill.