

# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Spray, North Carolina

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Number Seven

## Absenteeism

Beginning in this issue we will, during the next several weeks, endeavor to show by means of the "Absentee Meter" just how each mill stands in this matter. Figures are from official records. Absenteeism is a serious business, a serious offense against your fellow workers and against your employer.

If your mill has a high percentage of absenteeism in this issue, let's see what can be done about it before the next "Absentee Meter" is printed.

ABSENTEE METER		
Two weeks ending Sept. 23rd, 1945		
MILL	Per Cent	
	9-16	9-23
Bedsread	10.9	13.9
Blanket	13.3	11.9
Bleachery	10.2	8.5
Central Warehouse	12.0	15.7
Finishing	6.9	6.1
Hosiery	4.9	5.5
Karastan	9.6	6.9
Rayon	10.5	8.0
Sheeting	10.8	10.6
Towel	8.7	11.0
Woolen	13.3	13.3
<b>AVERAGE TOTAL</b>	<b>10.6</b>	<b>10.4</b>

Where Does Your Mill Stand?  
What Are YOU Doing About It?

## U.S.O.-Scout Drive Gets Underway Oct. 15

The U.S.O. Drive in the Tri-Cities will get underway on October 15 and continue until October 20. The goal for the Tri-Cities is \$16,500, and there is no belief that this quota will not be met, and probably surpassed. Never in the history of our community have we ever failed on a War Drive and we will not fail now!

True, the shooting is over, but there are still millions of boys and girls in uniform. Recreation and amusement for them is needed more than ever, for while the bitter fighting was in progress there was much to occupy their time and thoughts. Now, with more time for recreation and amusements those boys and girls must have it. The wounded

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E. A. RAVENTOS



E. K. BEAUCHAMP

## Appointed To New Executive Positions

In carrying out the extensive peacetime business plans, Marshall Field & Company Manufacturing Division announces two executive appointments in the sales management of Karastan Rug Mills and Zion Lace Curtain Mill.

**E. A. Raventos**, sales manager of Karastan, is given added responsibility as sales manager of the Zion Mill. **E. K. Beauchamp**, is named assistant sales manager of Karastan, coming from the Chicago office to join Mr. Raventos in the Karastan Sales Headquarters at 295 Fifth Avenue. **V. C. Snyder** continues as head of the Karastan Sales Office in Chicago.

Mr. Raventos is no newcomer to the curtain industry. After joining Marshall Field & Company in 1911, he spent many years in the curtain, drapery and floor covering departments of the former wholesale division before becoming Karastan's sales manager in 1938.

Zion Sales headquarters are now at 295 Fifth Avenue. The branch office continues in Chicago's Merchandise Mart.

Other appointments at Karastan make **Edward J. Hanley** a member of the sales staff in New York. Mr. Hanley has been the Office Manager. **Leon F. Belinian**, of the New York office, succeeds Mr. Hanley as Office Manager. **Louis J. Fiacco**, who has been working in the Marshall Field & Company Chicago store during the war, returns to the Karastan Chicago office as a member of the sales staff.

## Trotter Appointed On Retirement Committee

Ben C. Trotter, Marshall Field and Company Manufacturing Division counsel, has been appointed as a member of the Company Retirement Committee to represent the Manufacturing Division. He succeeds R. H. Tuttle on this committee, as Mr. Tuttle is moving to Zion, Ill., as manager of the Zion mill.

Those affected by the Retirement Program should see Mr. Trotter for any information relating to retirement.