

# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Spray, North Carolina

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Number Nine



## Capt. J. O. Thomas Cited

Camp Pickett, Va., Nov. 2.—A certificate of commendation for outstanding and meritorious service has been awarded to Captain James O. Thomas of Leaksville, N. C., Chief of Personnel Authorization in the Personnel division at Camp Pickett, Virginia.

The certificate was presented to Captain Thomas by Col. Frank O. Lammons, Camp Pickett post commander, while headquarters detachment personnel stood at attention in tribute during post headquarters retreat ceremonies.

Captain Thomas was cited for "excellent service" here since April 23, 1943, as civilian personnel officer and then as Chief, Personnel Authorization Branch.

"His conscientious attention to responsibilities and unhesitating use of his time and talents in subordination of personal desires and convenience," the commendation states, "have been characteristic of his performance of duty throughout his assignment at this post. In approaching the more difficult phases of personnel authorization, engendered by the constantly fluctuating work loads of the post; his tact, sincere cooperativeness, keen analysis of personnel needs and understanding appreciation of post operations, have materially contributed to the furtherance of the mission of the Personnel Division. His exemplary conduct, pleasing personality, diligence and dependability have earned the respect and praise of his associates and superiors, and are worthy

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## Absenteeism

Instead of listing the mills in alphabetical order, as we have been doing, we will, in the future, list them according to their standing. In other words, the mill that shows the lowest per cent of absenteeism will be placed first on the list; the mill showing the next lowest per cent will be listed second, and so on down the line. Below is the standing printed last issue as they would be had we listed them according to their absenteeism percentage.

MILL	Per Cent	
	9-16	9-30
Hosiery .....	4.9	3.8
Finishing .....	6.9	4.4
Central Warehouse .....	12.0	5.1
Sheeting .....	10.8	7.1
Towel .....	8.7	8.0
Karastan .....	9.6	8.4
Woolen .....	13.3	9.6
Bleachery .....	10.2	10.0
Rayon .....	10.5	10.5
Bedsread .....	10.9	12.6
Blanket .....	13.3	12.9

AVERAGE TOTAL ... 10.6 9.7

Now that we know where each mill stood two weeks ago let's go on to the present standing.

Finishing Mill jumped ahead of Hosiery, while Rayon and Towel tied. We have placed Towel Mill ahead of Rayon because their per cent on September 30th was lower than that of the Rayon Mill. We're not proud of this meter; it shows an increase in absenteeism. We have got to do something about that! Look at the Bleachery—jumped from eighth to second place. Fine!

ABSENTEE METER		
Two weeks ending Oct. 14, 1945		
MILL	Per Cent	
	9-30	10-4
Finishing .....	4.4	3.1
Bleachery .....	10.0	6.1
Hosiery .....	3.8	7.3
Karastan .....	8.4	8.3
Woolen .....	9.6	8.5
Towel .....	8.0	9.5
Rayon .....	10.5	9.5
Central Warehouse .....	5.1	9.6
Blanket .....	12.9	12.5
Sheeting .....	7.1	13.1
Bedsread .....	12.6	13.4
AVERAGE TOTAL ...	9.7	10.0

Where Does Your Mill Stand?  
What Are YOU Doing About It?



James P. Kinard, Jr.

## Piece Goods Products To New Selling House

Luther H. Hodges, vice-president of Marshall Field & Company and general manager of the Manufacturing Division, announced on October 16th that a new selling arrangement becomes effective on January 1, following the present contract with William Whitman Co.

Piece goods made in the Woolen and Rayon Mills of Marshall Field & Company Manufacturing Division in Spray, N. C., will be sold through Kinard & Company, a new selling house in New York.

Mr. Hodges says the change to Kinard & Company is, in effect, a continuation of an old business relationship because James P. Kinard, Jr., president of the new company, was closely associated with the distribution of the Piece Goods Mills' products before he entered the Army. A graduate in textile engineering at Clemson College, S. C., Mr. Kinard has spent his business and Army years in textile work. He served his apprenticeship with Hunter Manufacturing & Commission Company in New York, then went to Deering Milliken & Co. as textile executive, then to William

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