

# The MILL WHISTLE

Issued Every Two Weeks By and For the Employees of  
**MARSHALL FIELD & COMPANY**  
 MANUFACTURING DIVISION

SPRAY, NORTH CAROLINA

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## DEAN CAMPBELL SELECTING RUGS



The Manufacturing Division has presented the Textile School at State College with rugs for the dean's office and the conference room. Dean Malcolm E. Campbell, right, is shown making his selections at the Karastan rug mill. Virgil Hall, superintendent of the mill, is shown at left. Dean Campbell addressed the Carolina Cooperative Council at its regular meeting May 16 and spent the following day here visiting the various mills.

## Training Department Is Host To Visitors

### Work Simplification Group Observes Production Methods At Blanket and Karastan

The Training Department was host to representatives from leading industrial firms in several states who visited the Manufacturing Division Thursday and Friday, May 16-17, to observe production methods.

The visitors started arriving Wednesday night and Thursday morning set out on an extensive program arranged by Training Director L. E. Richards. They spent most of the day in the

Blanket mill, had luncheon with the Y's Men's Clubs, met with Blanket mill foremen in the late afternoon and ended the day with an evening session at the Lodge at Fieldale, with E. G. Michaels, personnel assistant, as chairman.

Friday was devoted to a series of appointments with Marshall Field executives and department heads and a tour of the Karastan rug mill. The group had luncheon at Meadow Greens country club, met with Karastan foremen, then went back to the Lodge where they heard an address by A. H. Mogensen, New York, industrial consultant and noted work simplification authority.

Mogensen, who conducts the Work

## Many Employees Benefited By Training Program

The recent war has proved the value of training. Thousands of Americans were compelled by circumstances that only war can provide to develop new skills with which they learned to survive and to produce. Men learned how to live under fire and to protect themselves; men learned to survive and live under extreme temperatures; and men learned to produce the weapons of war at a rate never excelled. These skills did not come naturally but were developed and matured through training programs.

Having proved its value, training and its functions are being continued by a majority of the outstanding companies because they realize that, economically, training must be done. The Marshall Field & Company Training Department has been in existence since July 15, 1945, and is therefore comparatively new. The objective of this department is: "To develop employees through training mediums, and to aid in producing our goods in the easiest and best ways through work simplification." Thus, the Training Department is a service department functioning under M. P. Miller, Director of Industrial and Public Relations. The staff consists of Lawrence E. Richards, E. G. Michaels, on loan from the Personnel Department, and Miss Della Hawkins, secretary and part-time instructor.

The courses which have been conducted are: Instructor Training, Public Speaking, Work Simplification, Supervisory Training, Journalism, Business English, Functions of Textile Machinery, and Physical Testing of Fabrics and Yarn.

In the fall of this year, the Training Department plans to work in conjunction with the Vocational School in a program designed to fit the needs of all employees.

Simplification Institute at Lake Placid, N. Y., played a prominent part on the visitation program, as did Abner Robertson, who is on the Institute's staff. During his visit here Mogensen met with all the various groups which have completed work in the work simplification program.

All the visiting group were training executives from their respective companies who have attended the Institute at Lake Placid. The following men from the Manufacturing Division are alumni of the Institute: Richards, Michaels, F. M. Holmes, Jr., head of the Wage Bureau; F. T. Suttentfield, assistant superintendent of the Finishing mill; and D. A. Purcell, superintendent of the Blanket and Sheeting mills.