

# The MILL WHISTLE

Issued Every Two Weeks By  
and For the Employees



MARSHALL FIELD & COMPANY, INC.  
Manufacturing Division, Spray, North Carolina

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## 55 More Employees To Retire On June 30th

### Pensioners To Be Guests Of Management at Buffet Luncheon July 1

Employees retired under the pension plan of Marshall Field and Company, Manufacturing Division, will be guests of the management at a buffet luncheon at 12:30 p. m. Monday, July 1, at Central Y. M. C. A., Spray.

Ben C. Trotter, the Manufacturing Division representative on the retirement committee, will be toastmaster. Luther H. Hodges, of New York, vice-president of Marshall Field and Company and general manager of the Manufacturing Division, will be present to deliver the principal address and present the pension checks.

Fifty-five employees who are to retire June 30 will receive their first checks at the luncheon. Special guests will be the 67 employees previously retired under the pension plan.

The average age of the group retiring June 30 is 68 years. The range in length of service extends from seven years and nine months to 61 years and six months. The average length of service is 26 years and one month.

Entertainment features at the luncheon are to include songs, string music, and selections by a negro quartet.

Under the pension plan all employees with five or more years of continuous service are eligible for retirement on pension at age 65. The full cost of the plan is borne by the Company. Employees are normally retired on the December 1 nearest their 65th birthday.

The pension plan was put into effect December 1, 1943, and covers all of the 16,000 employees of Marshall Field and Company—the Manufacturing Division at Leaksville, Spray, and Draper, N. C., Fieldale, Va., and Zion, Ill.; the retail division in Chicago and Seattle, and the various sales offices in New York, Chicago, and on the west coast.

The amount of the pension is based on average annual earnings of the employee for the 10 years immediately preceding his normal retirement date, and the length of his service with the Company. For each of the first 20 years of service he receives one per cent of his average annual earnings and for each

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### Company Calls for All Historical Material

In order that the Company can collect all its historical material into one central location, a call for these items has been recently issued throughout the Company. Mr. Luther H. Hodges stressed the importance of cooperation of all persons in the Manufacturing Division to make this project a success.

"Go through your scrapbooks, your attic, your old files in your office or home and see if there is any item which should be included in this collection," says Mr. Hodges. "Old newspaper and magazine clippings, old books where the Company is mentioned, programs of special events, souvenirs of all kinds are needed."

All this material will be assembled for the Manufacturing Division in three places:

At Spray and vicinity, Mr. W. Bert Weaver's Office.

In New York, Mr. Paul H. Howard's Office.

In Zion, Mrs. K. Mair's Office.

After the first assembly and cataloging of all contributions, the entire collection will go into the Archives Office, a new part of the Corporate Office in Chicago, to become a part of the permanent library of the Company's historical activities.

This material will be put to many practical uses, and one of the most important is in connection with the Centennial Anniversary of the Company in 1952. It is contemplated preparing a history of the Company from its founding date in 1852—a history which will be distributed widely.

If you happen to own a particular piece of material to which you are attached, please let any one of the three persons listed above know about your item, so that photographic or photostatic copies may be made. If requested, any pieces will be returned to the donor if they are clearly marked with name and address, but it is frankly hoped that most of this material will be donated to the Company's permanent file.

If you know of any historical material in possession of persons, organizations, libraries or locations outside the Com-

### All Mills To Stand For Week's Vacation

All mills in the North Carolina-Virginia area will stand for a week's vacation beginning Monday, July 1, through Sunday, July 7. All mills will resume operations on regular schedule Monday, July 8.

The offices will be closed Thursday, July 4, for Independence Day.

During the vacation period small crews will be busy at each mill taking the regular semi-annual inventory under direction of the Comptroller's Department.

All water reservoirs will be washed during the vacation, this being an annual task necessary to keep down organic growth and to remove undesirable, debris collected through natural or other causes. Certain pipe work in the Karastan-Bedsprad reservoir will be rearranged to improve the water system to take care of the added demand caused by increased operations at both mills.

The Barber-Colman spoolers in the Blanket and Sheeting mills will be overhauled, and a concrete loading platform will be constructed at the Rayon mill to replace the present wooden structure. In addition certain maintenance work will be going on all around as most of the mills take advantage of the vacation period to perform tasks that cannot be done with the machinery in operation.

#### Vacation Pay

Vacation pay will be issued on the regular pay days during the week beginning June 24. Deductions covering group insurance and Mutual Aid for the vacation week will be made from pay period ending June 23, in addition to regular deductions.

Pay for work performed during the week beginning June 24 which ordinarily would be paid during vacation week will be paid on the regular pay days during week beginning July 8 immediately following the vacation week.

Work safely every day.

pany, please forward this information at once so that these items may be examined and, if not available, copied for our records.