

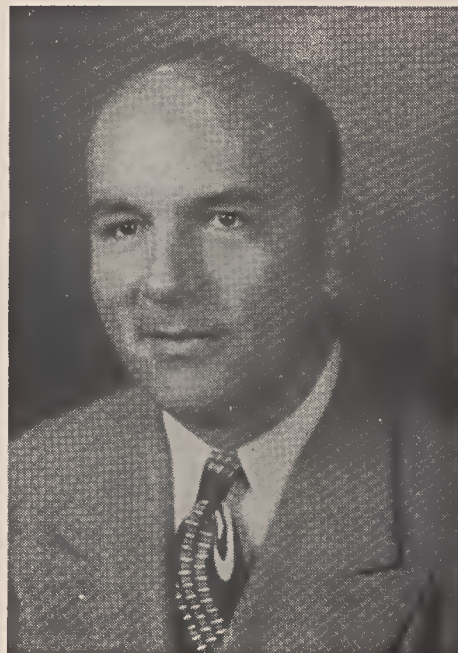
FULL-TIME MILITARY SERVICE POLICIES

This supersedes Military Service Policy Number 5017, dated November 1, 1948. Effective June 24, 1950, the Company policy on full-time military service under the Selective Service Act of 1948 is as follows:

1. These policies apply to all employees who have been on the regular, permanent payroll for three months, who present proof of induction at time of leaving and who:
 - a. are called to active service under the Selective Service Act of 1948;
 - b. are members of the National Guard, the Reserve Militia, or an organized or inactive Reserve, and who are called to active duty other than for periodic training assignments;
 - c. voluntarily enlist in any branch of the armed forces of the United States.
2. All such employees will be given a Military Leave of Absence beginning on the day of entry into military service.
3. This Military Leave of Absence will not interrupt the employee's continuity of service, and will be considered as continuous Company service for purposes of eligibility for employee benefits.
4. **SPRAY:** By arrangement with the directors of the two mutual aid associations, eligible dependents of such employees who are not otherwise protected will continue to receive mutual aid benefits, the weekly dues for which will be paid by the Company.
NEW YORK: Such employees' dependents who are already enrolled under the Blue Cross Hospitalization Plan will be permitted to continue such coverage with the entire cost assumed by the Company during their leave of absence.
ZION: Such employees' dependents who are already enrolled under the Blue Cross Plan for Hospital Care and the Community Medical and Surgical Plan will be permitted to continue such coverage with the entire cost assumed by the Company during their leave of absence.
5. Discount privileges at the Company's Chicago Store and the Fieldcrest Mills Employees' Store will be retained by such employees and their dependents.
6. Group Life Insurance will be continued for this group and the employee's part of the premium will be paid for by the Company subject to any war-time restrictions initiated by the Equitable Life Assurance Society.
7. Each employee honorably discharged from such Military Service shall be reinstated in his former position unless circumstances have so changed as to make it impossible or unreasonable for this to be done. If such change has taken place, every effort will be made to provide him with a position of like status and pay, or with whatever suitable employment is possible. To be eligible for such consideration the employee must be physically able to satisfy the requirements of the job, and must apply to the Company for such reinstatement within 90 days after being honorably discharged from service or within 90 days of discharge from hospitalization of less than one year after discharge from service.
8. Each such employee with six months and less than one year of continuous, regular Company service will receive two weeks' additional pay; and each such employee who has one year or more regular, continuous Company service will receive one month's additional pay at the time of leaving for Military Service. Such additional pay will be computed on the straight time average hourly earnings of the employee for the last four weeks worked preceding date of payment and will be paid but once to each such employee.
9. Absence for peace time military training periods continues to be covered under the policy set forth in Policy Number 5016, issued April 1, 1948.
10. These policies are subject to modifications or termination at any time that legislation or other circumstances may require.

M. C. MUMFORD,
General Manager.

New Mill Manager Has Had Varied Experience



J. G. COMMINS

..Heads Electric Blkt. Mill..

J. G. Commins, who became associated with Fieldcrest Mills September 5 as manager of the Electric Blanket Mill has had an exceptional background of experience in textile development, purchasing and electronics.

A native of South Carolina, he graduated from Georgia Tech where he received a B.S. degree in electrical engineering and in textile engineering. He comes to Fieldcrest from Teletone Radio Corporation, New York City, where he had been director of purchases since 1946.

Served With Signal Corps

He was connected with the U. S. Rubber Company for a period of five years in textile development and purchasing activities. He worked in plants in various parts of the country and just before entering military service was divisional purchasing agent for footwear and clothing at Naugatuck, Conn. A reserve officer, he went on active duty with the Signal Corps in 1942 and served four years with the Philadelphia Procurement District as director of the Radio Division. He returned to inactive status as a major in February, 1946, and joined Teletone shortly thereafter.

Mr. Commins will sell his home in Garden City, Long Island, N. Y., and will move his family here when housing is available. At present he is staying at the Mrs. S. H. Marshall home on Hamilton Street, Leakeville. Mrs. Commins is the former Marguerite Dunn, of Waterbury, Conn. They have two children, a girl, nine, and a boy, seven and a half years old.