

THE MILL WHISTLE

Fieldcrest
FASHIONS FOR BED AND BATH



Karastan
AMERICA'S FINEST POWER LOOMED RUGS

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NO. 6

COMMUNITY FUND CAMPAIGN OPENS



PLANNING SESSION—Officials of the Rescue Squad and Red Cross meet with safety men to plan first aid courses. Left to right, Grief Jones, captain of the Rescue Squad; Mrs. Grace Armfield, Red Cross executive secretary; H. E. Williams, Fieldcrest safety director; and O. F. Griffith, safety engineer, North Carolina Industrial Commission. (See picture story on first aid courses on pages four and five.)

Day's Pay Per Employee May Be Paid In Small Payroll Deductions

Fieldcrest employees are being asked this week to contribute a minimum of a day's pay to the Tri-City Community Fund.

The campaign in Fieldcrest Mills began on Monday, October 5, and will continue through the week under the general chairmanship of Dr. William McGehee of the Industrial Relations Department.

The suggested minimum of a day's pay for each employee will permit Fieldcrest employees to reach their fair share of the Tri-City goal of \$50,508 and will be in line with the contributions requested of employees of other firms in the community.

For the convenience of employees, and upon their authorization, Fieldcrest will make payroll deductions over a 12-month period to collect pledges. The amount of the weekly or monthly deductions equivalent to approximately a day's pay over a 12-month period for different earning levels is shown below.

HOURLY EMPLOYEES

Hourly Rate	Weekly Deduction
\$1.25-1.45	\$.20
1.46-1.75	.25
1.76-and up	.30

SALARIED EMPLOYEES

Monthly Pay	Monthly Deduction
\$200	\$.75
250	.95
300	1.15
350	1.35
400	1.55

Etc. in same upward progression.
(Based on a 260-day working year)

Payroll deductions authorized by employees will begin in the first pay period of January, 1960.

The manager of each mill will serve as chairman for the solicitation in his mill. The assistant mill managers and the superintendents will be co-chairmen. Robert A. Harris, vice president, manufacturing, will be general chairman for the solicitation of staff person-
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Contests And Prizes Add Zest To Campaign

Just as the World Series will have a champion, the Fieldcrest Community Fund campaign will have champions. These will be winners of contests and drawings.

Winners will receive plaques, certificates, and prizes of U. S. Government Bonds. But to carry his load in the contests and to participate in the drawings, an employee must pledge a day's pay to the Fund.

The **President's Plaque** will be awarded by President Harold W. Whitcomb to the mill which has the highest percentage of employees giving a day's pay. The plaque will be held for a year by that mill and will rotate to next year's winner. The staff department having the highest percentage of "day's pay givers" will receive a similar plaque.

Certificates of Merit will be presented by the Tri-City Community Fund to each mill department and staff unit in which 100% of the employees pledge a day's pay.

Each mill will have a drawing from
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Textile Assn. To Meet At High Point Oct. 17

Several men from Fieldcrest will attend the fall meeting of the Northern North Carolina-Virginia Division of the Southern Textile Association at the Y. M. C. A. in High Point Saturday, October 17.

The main speaker will be G. I. Kimball, comptroller, Terrell Machine Co. Inc., of Charlotte. He will speak on "What Factors Measure A Good Machinery Investment?"

Group discussions on various mill processes will follow the main address. The discussions will be led by men from several of the mill companies in the area.

H. W. Buchanan, of Erlanger Mills at Lexington, chairman of the division, will preside. Howard Barton, of the Fieldcrest Engineering Department, who is secretary, will recognize board mem-
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