

THE MILL WHISTLE

Fieldcrest
FASHIONS FOR BED AND BATH



Karastan
AMERICA'S FINEST POWER LOOMED DUES

Published by Fieldcrest Mills, Inc. • Plants located in Spray, Draper and Leaksville, N. C. and Fieldale, Va.

OL. XIX

Spray, N. C., Monday June 26, 1961

NO. 25

\$500,000 To Be Given In Vacation Pay

Over \$1-Million To Be Paid This Week In Vacation Pay, Regular Pay And Monthly Salary Paychecks

Vacation pay for Fieldcrest employees will amount to over a half million dollars. The vacation checks will be distributed to eligible employees with their regular paychecks on Thursday and Friday of this week.

The vacation pay, combined with the regular weekly payroll and the monthly payroll of salaried employees to be paid Friday, gives a figure well in excess of a million dollars that the com-

pany will pay this week to employees in North Carolina and Virginia.

A preliminary report by the Payroll Department showed that 4,759 vacation checks had been written totaling \$504,255. Of this amount \$388,247 will be paid to 3,706 employees in the North Carolina mills and \$116,008 will go to 1,053 employees of the Towel Mill at Fieldale, Virginia.

As usual, a high percentage of the

employees now working will draw vacation pay. In addition, those out sick and those laid off within the past 12 months will, in most cases, be eligible for some vacation pay.

Under the Fieldcrest vacation pay plan, employees with five or more continuous years of service receive four per cent of their past year's earnings. This amount represents the equivalent of about two weeks of extra pay.

Employees with one or more years of service but less than five years receive two per cent of their past year's earnings or about one week of extra pay.

A large majority will receive vacation pay at the four per cent figure. The records show that the number receiving the larger amount has been going up each year.

Fieldcrest was one of the first textile companies to provide paid vacations for employees. The plan was started in 1940 and vacation pay has been issued each summer since that time.

Employees who last worked in the Automatic Blanket Mill at Spray and who are eligible for vacation pay may pick up their vacation pay checks at the Employment Office in the General Offices building starting at 8 a. m. Wednesday, June 28.

Towel Mill Holds Safety Award Barbecue

Employees of the Towel Mill celebrated their fine safety record in 1960 with a barbecue June 17, given them by the Company under terms of the safety contest in effect at the mills.

The Towel Mill employees qualified for the barbecue by completing the year with an accident frequency rate (number of lost-time injuries per million man-hours worked) of .39, one of the lowest frequency rates of any mill in the Fieldcrest group.

Approximately 1,000 persons attended

the barbecue at the softball field at Fieldale, including a number of invited guests.

D. E. Simons, superintendent, was master of ceremonies and called on the Rev. Jack Price, pastor of Fieldale Baptist Church, for the invocation. C. P. Wilson, superintendent, made a brief welcoming address.

Harold W. Whitcomb, president of Fieldcrest Mills, Inc., and Robert A. Harris, vice president, manufacturing, (Continued on page eight)

Fieldcrest Vacation Schedule

As announced previously, all Tri-City plants of Fieldcrest Mills, Inc., will close for vacation at the end of the second shift Friday, June 30, and will resume operations Sunday evening, July 9, at 11 p. m.

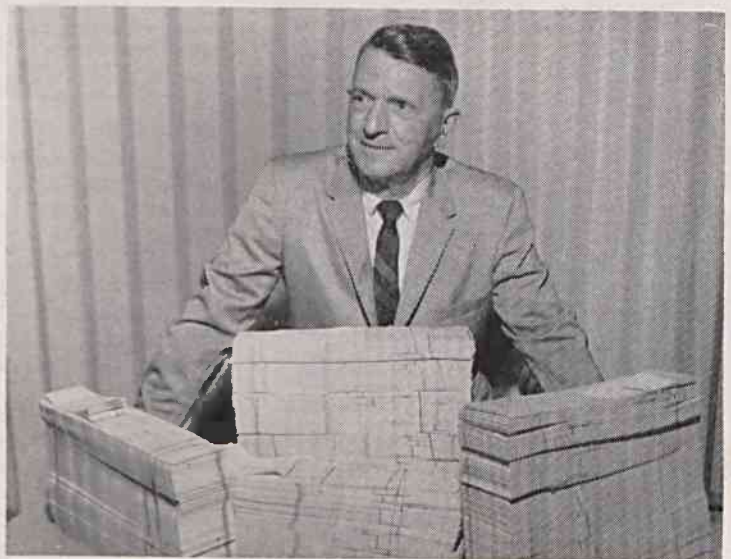
The Towel Mill at Fieldale, Va., will close at the end of the second shift, Friday, June 30, and resume operations Sunday evening, July 16, at 11 p. m.

If there are any exceptions to these schedules, employees affected will be notified by the mill management.

Paychecks for the week ending July 2 will be distributed to all employees in the regular manner on Monday morning, July 10.

Group Life and Accident and Health insurance premiums will be waived for the weeks ending July 9 and July 16. The directors of the United Mutual Aid Association have waived payment of Mutual Aid dues for the week ending July 9.

The Credit Union Office will be closed from Friday, June 23, until Monday, June 26. The Personnel Office will be open on a limited basis during the mills' vacation period. However, all offices will be closed July 3 and 4 for observance of the Independence Day holiday.



S. L. Golden, manager-payrolls and banking, shows 4,759 checks containing over \$500,000 in vacation pay for Fieldcrest employees to be paid on Thursday and Friday of this week.