

THE MILL WHISTLE

Fieldcrest
COORDINATED FASHIONS
FOR MEN AND BOYS



Karastan
AMERICA'S FINEST POWERLOOMED RUG

Published by FIELDCREST MILLS, INC. • Plants at Draper, Greenville, Leaksville, Mount Holly, Smithfield and Spray, N. C.; Fieldale, Va. and Auburn, N. Y.

VOL. XXI

Spray, N. C., June 24, 1963

NO. 25

Vacation, Regular Pay Total Over \$1 Million

Fieldcrest Mills payrolls in North Carolina and Virginia this week will total well above a million dollars.

The annual vacation pay to be issued on the regular paydays, plus the regular weekly payroll and the monthly payroll of salaried employees to be paid Friday combine to make this the biggest pay-week of the year for Fieldcrest employees.

A preliminary report by the Payroll Department showed that 4,266 vacation checks had been written for a total of \$546,681. Of this amount, \$417,713 will be paid to 3,293 employees in the North Carolina mills and \$128,968 will go to 973 employees of the Towel Mill at Fieldale, Va.

Under the Fieldcrest vacation pay plan, employees with five or more years of continuous service receive four per cent of their past year's earnings. This amount represents the equivalent of about two weeks of extra pay.

Employees with one or more years of

continuous service but less than five years receive two per cent of their past year's earnings or about one week of extra pay.

A large majority will receive vacation pay at the four per cent figure. The records show that the number receiving the larger amount has been going up each year.

Fieldcrest was one of the first textile companies to provide paid vacations for employees. The plan was started in 1940 and vacation pay has been issued each summer since that time.

Vacation Schedule

Fieldcrest plants and offices in general will be closed the week beginning July 1 for the annual vacation period. Employees affected by any exceptions to the announced schedules will be notified by their mill management.

All Credit Union Offices will be closed from Friday, June 28, until Monday, July 8, but the Personnel Offices will be open on a limited basis to handle any miscellaneous problems which may arise.

The Fieldcrest Store will remain open on regular schedule throughout the vacation week, except that it will be closed on Thursday, July 4, in observance of the Independence Day holiday.

Gets Textile Honor



D. E. Simons, superintendent at the Towel Mill, Fieldale, Va., has been elected to a four-year term on the board of governors of the Southern Textile Association. He took office at the association's 55th annual meeting which was attended by nearly 600 mill operating executives June 6-8 at the Grove Park Inn, Asheville.

'Remembrance Book' To Honor DTC Donors

The names of more than 250 Fieldcresters who contributed more than \$100 to Project D.T.C., the building fund for the new Diagnostic and Treatment Center at Morehead Memorial Hospital, will be inscribed in a "Book of Remembrance" to be placed in the lobby of the new wing at the hospital.

The book is now being prepared under the direction of Dr. William McGehee, director of personnel research at Fieldcrest, who is chairman of the Project D.T.C. Memorials Committee.

Dr. McGehee said the book will carry the names of all families whose combined contribution was \$100 or more. Included in the Fieldcrest listings are a number of retired employees as well as some other persons who made their contributions through the company.

Each donor has been sent a form asking him to indicate how his name or his family's name should be shown.

Dr. McGehee said the committee is trying to make sure that the listings are correct and complete. The Fieldcrest names are printed on page four of this issue of The Mill Whistle.

Any errors or omissions should be reported to Dr. McGehee as soon as possible. He may be telephoned at Fieldcrest extension 5351.

License Agreement Signed With English Firm

Harold W. Whitcomb, president of Fieldcrest Mills, Inc., and C. Patrick Crossley, chairman of John Crossley-Carpet Trades Holdings Limited, of Halifax, England, announced on June 11 an agreement between the two companies under which Fieldcrest has granted Crossleys an exclusive license to build and to sell the products of its Kara-loc carpet loom in the United Kingdom, Canada, South Africa, Australia, New Zealand, Europe, and various other markets throughout Crossley's world-wide operations.

The statement said that construction of Kara-loc looms is underway at Dean Clough Mills, Halifax, Yorkshire, which will enable Crossleys to bring an entirely new concept in floor covering to the British market.

This loom was invented and developed by Fieldcrest's Karastan Rug Mills Division, and is covered by basic pa-

tents in the U. S. and various foreign countries. High production and unique textures and patterns produced by this loom have been responsible for Karastan's very successful operations in the United States for a period of years.

In August, 1962 a marketing agreement was announced by these same companies whereby Karastan sells some of Crossley's products in the U. S., and Crossleys sell some of Karastan's well known lines in Great Britain and the Continent.

Walter B. Guinan, president of Fieldcrest's Karastan Rug Mills Division, told New York press representatives that he expected this new announcement of an even closer relationship between Karastan and Crossleys would result in substantial benefits to both companies and their respective customers in making the well known quality products of both mills available to a wider range of consumers throughout the world.