

Extra Benefits Added To Insurance Plan

Dependent Insurance, Accidental Death, Dismemberment Features Added To Employees Group Plan

In a move liberalizing the Fieldcrest Mills group insurance plan to provide increased protection for employees and their families, three new features are being added to the present plan effective January 1, 1965.

Employees insured under the Fieldcrest group plan will be able to obtain life insurance up to \$1,000 each for all dependents, including wife or husband and children 14 days to 19 years old.

The new program provides, for employees, a double indemnity feature, paying twice the basic coverage in the event of accidental death. Also included for employees is dismemberment insurance under which an amount equal to the basic life insurance is paid in case of severe dismemberment.

Fieldcrest's group insurance plan is underwritten by the Equitable Life Assurance Society of the United States, one of the world's largest insurance companies.

Added To Basic Coverage

The additional benefits are over and above the employees' basic life insurance coverage, which continues as before. All insured employees have at least \$3,000 in basic life insurance, and many have \$5,000, \$7,000, or \$10,000, depending upon their weekly earnings.

The addition of accidental death and

dismemberment insurance to the plan costs the employees only a few pennies a week. The employee can insure his dependents for only a very slight increase in his part of the cost.

As under the present program, Fieldcrest will pay a substantial part of the insurance premiums, helping employees to obtain the protection at the lowest possible cost.

Plan Is Explained

A summary of the new benefits has been distributed to employees and during the past two weeks industrial relations personnel and representatives of the insurance company have met with employees to explain the plan and enroll participants.

A new booklet giving details of the improved insurance plan is being prepared and a copy will be given to each insured employee within the next few

Buy . . . Sell . . . Swap

FOR SALE: Stevens 12-gauge double barrel shotgun. Good condition. Will sell for \$30. May be seen at 209 Hodges Street, Spray.

FOR SALE: Hampshire-Poland China pigs, 12 weeks old. Call 623-7090.

FOR SALE: Small fuel oil heater and new 3-burner kerosene cook stove. See H. F. Reavis, Joyce's Store, Fieldale, Va.

weeks. In the meantime, industrial relations representatives in the various mill areas will answer any specific questions.

The purpose of the new group insurance plan is to provide Fieldcrest employees with as liberal a program of benefits as possible. The life insurance coverage, together with hospital and surgical insurance (Mutual Aid) and the weekly indemnity insurance for off-the-job accident or sickness, afford a high degree of protection for the employee and his family.

Our company has been recognized many times for its pioneering action in establishing a group insurance plan for employees over 30 years ago. In that long period, Fieldcrest's insurance programs have been of major assistance to employees in arranging financial security for themselves and their families.

12 Blanket Weavers On Quality Honor List

A total of 12 Blanket Mill weavers made the quality honor list for the six months ending November 30.

Plain and Dobby Weavers

Lucille Carter	Sallie Isley
Kate Fuller	Bailey R. Pratt
H. Dillard Harris	Thelma A. Pruitt
Augusta R. Hill	Ethel C. Slaydon

Jacquard Weavers

Virgil Cochran	Marvin Pruitt
Gladys C. Harris	Leona Smart



Robert Minter (left), of Sheeting Mill, and Jasper Gammons, of Blanket Mill, look over headline announcing "war" on waste.

Draper Plants Begin 'War' Against Waste

The Blanket and Sheeting Mills, at Draper, have declared "war" on waste in a well-organized campaign designed to enlist the help of employees in reducing losses from waste.

For some time, posters reading "W.O.W." mysteriously appeared in conspicuous places around the mills and caused a considerable amount of guessing as to what "W.O.W." stood for. Then, last week, copies of a mock edition of The Leaksville News carrying the headline "Blanket and Sheeting Mills Declare War" were distributed to all employees.

The newspaper carried two stories concerning the "W.O.W." campaign. The waste drive was compared with a football game in which every player must do his own particular job in order for the team to win. When everyone gives his best, the team usually is successful, it was pointed out.

Letters signed by H. T. Bundy and J. P. Powell, managers, respectively, of the Blanket and Sheeting mills, announced the team effort to reduce waste and urged enthusiastic participation in the campaign. The letter pointed out that losses from waste affect profits and that profitable operation of the company is necessary to provide jobs for employees. Each employee, therefore, has a vital concern in waste reduction.

"We know that waste cannot be eliminated entirely but you will agree that there is considerable room for improvement", the mill managers said in the letter, as they urged employees to cooperate in reducing waste to a point in line with the objectives that have been set.