THE MILL WHISTLE FIELDCREST MILLS INC. . Plants at Draper, Farest City, Greenville, Leaksville, Mount Hally, Salisbury, Smithfield, Spray and Worthville, N. C.; Fieldale, Va.; Columbus, Ga. and Auburn, N. Y.

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Spray, N. C., October 11, 1965

ommunity Fund Solicitations T



§. B. Spears (left) a weaver at the Towel Mill, hears explanation of improved hospital insurance benefits as he enrolls under new plan. Signing him up is M. S. McCombs, an assistant foreman in the Towel Mill Weave Room.

Insurance Plan Is Well Received

Virtually 100 per cent of the Tri-City and Fieldale employees have enrolled for the new group insurance plan carryng improved hospital benefits.

Employees who signed up for the plan ecame eligible (with their dependents) increased benefits in connection with

Protection Continued For Retired Employees

Retired employees who continued heir Mutual Aid coverage will be proected for the time being by the same benefits as under the United Mutual Aid and Fieldale Mutual Aid Associations.

Since the Mutual Aid reserves are dequate the Mutual Ala loss. for, at east, the remainder of the year, no prewill be collected for the hospitaltation insurance during this period.

Retirees who kept Mutual Aid will be the a letter prior to January 1, 1965, of letter prior to January -, age and when to resume premium payany hospital admission occurring on or after October 1, 1965.

The new plan is underwritten by the Equitable Life Assurance Society of the United States, already the carrier of hospital insurance covering employees in the company's other southern plants.

Under the Fieldcrest group insurance plan, employees are protected by hospital, surgical and medical insurance which provides benefits in hospitalization, surgical and maternity cases. Employees and dependents also are protected by group life insurance which covers death from any cause.

In addition, accidental death and dismemberment insurance protects the employee in case of death or dismemberment resulting from accidents on or off the job; and weekly indemnity insurance protects the employee in the event of loss of pay resulting from sickness or off-the-job accidents.

Because the company pays a substantial part of the premiums, these benefits are available at very low cost to the employees.

Canvass In Tri-City Mills And Offices Will Be Conducted During Week Of October 18

The campaign at Fieldcrest Mills in behalf of the Tri-City Community Fund will open Monday, October 18, and will continue through Friday, October 22.

The budget goal in the communitywide campaign is \$75,000, representing the minimum amount needed for the continuance of the 12 health, welfare, and recreational services included in the

Fieldcresters, along with employees of all other firms in the Tri-Cities, will be asked to pledge a minimum of a day's pay.

For the convenience of employees and upon their authorization, Fieldcrest will make payroll deductions over a 12month period to collect the pledges.

D. F. Carson, manager of employee relations, is general chairman of the drive at Fieldcrest Mills. The manager of each mill will serve as chairman for the solicitation in his mill, with the assistant managers and superintendents as co-chairmen. Heads of major staff departments will be in charge of the campaign in their respective depart-

Payroll deductions authorized by employees will not begin until the first pay period in January, 1966. If an employee has no work during a particular week, (Continued on Page Eight)

Prizes And Awards To Be Given In Campaign

Employees who pledge a day's pay and departments in which 100 per cent of the employees pledge a day's pay in the Tri-City Community Fund campaign will be eligible for valuable prizes.

In addition plaques, certificates and other honors will be given departments with 100 per cent participation on a day's pay basis.

An honor roll will be posted daily in each mill department listing the names of the department's employees who have pledged a day's pay.

The President's Plaque is to be given by President Harold W. Whitcomb to the mill which has the highest percent-(Continued on Page Eight)