

FIELDCREST MILLS, INC. 
Plants at Droper, Forest City, Greenville, Leaksville, Mount Hally, Salisbury, Smithfield, Spray and Worthville, N. C.; Fieldale, Va.; Columbus, Ga. and Auburn, N. Y.

VOL. XXIV

Spray, N. C., April 18, 1966

NO. 20

#### Now In New Plant

Fieldcrest's new, air-conditioned Sheet Finishing Mill has been occupied and is in regular operation. The modern facility, built at a cost of \$11/2 million and which contains 175,000 square feet of space, is located on a 70-acre site on the former Union Carbide property <sup>\$0</sup>uthwest of Draper.

The moving of the warchouse stock had been in progress for several weeks. The first machinery was moved Friday, April 1, and the mill was in normal operation Tuesday morning, April 5.

The new facility houses the sheet sewing and warehousing operation formerly located in the Nantucket building at Spray.

# **New W-4 Forms Sent To Employees**

A new system of withholding federal income tax will go into effect May 1. Under the Tax Adjustment Act of 1966, recently enacted, withholding will be on a graduated system of six different rates, ranging from 14 per cent to 30 per cent, instead of the flat 14 per cent previously withheld.

The Internal Revenue Service advises that this is not a tax increase. Individual income tax rates remain the same. The new sliding scale of withholding rates is designed to make the employee's withholding tax come closer to the actual tax he owes (assuming he claims the standard 10 per cent deduction).

The IRS says the new system will relieve many employees of having to pay large lump-sum amounts every April

#### 15 when they file their income tax returns. Graduated withholding also is expected to reduce overwithholding for many in the lower brackets.

Two separate withholding schedules will be used. One applies to single persons and unmarried heads of households. The other is for married persons. For this reason, married persons must file a new Form W-4. If no new Form W-4 is filed, the employer, by law, must treat married persons as single, and thus withhold more tax from their pay.

All employees have been sent a new Form W-4. Employees should fill out these forms, being careful to mark whether they are married or single. The forms should be returned to the department supervisor as promptly as possible.

Mill superintendents and staff department heads will need to make sure that W-4 forms for all of their employees are sent to the Payroll Department by the end of this week. Employees for whom no new Form W-4 is received will have their taxes withheld as if they were single persons with no dependents, resulting in an increase in the amount of tax withheld.

-See withholding tables, page 8-

### **Employees Invited To Attend Safety Meet**

All Fieldcrest employees and the general public are invited to a meeting of the Central Piedmont Safety Council in the Morehead High School auditorium, Thursday, April 21, at 7:30 p.m.

The program will be devoted to highway safety and the main speaker will be William T. Henninger of the Pennsylvania National Insurance Co., Greensboro. His topic will be "The Need of Improved Driving on our Highways".

Fieldcrest Mills will be host to the meeting which is expected to attract approximately 200 persons from the 10 counties embraced in the Safety Council. Haven H. Newton, director of industrial relations at Fieldcrest, will welcome the group. Woodrow Swink of Proctor & Schwartz, Lexington, chairman of the Central Piedmont Safety Council, will preside.

Counties represented in the Safety Council are Rockingham, Guilford, Randolph, Forsyth, Stokes, Davie, Davidson, Surry, Yadkin, and Iredell.

## **Bloodmobile Will Be Here May 2**

The Bloodmobile will visit the Cenbal Area Monday, May 2, and will be ationed at the Morehead High School Mmasium from 11 a. m. until 4:30 p. m. he quota is 150 pints.

Guy Buckle, chairman of the Trithy Blood Program, said the Bloodbile visit will be sponsored by the hools. Mr. Buckle has already held a meeting with Wendell Newlin, principal the host school, and Fred Liner, capin of the "Schools" team in the Trithy Blood Donor League. They assured in that the schools would cooperate in project.

Chairman Buckle pointed out that od for defense needs, especially in t Nam, is now being collected ough the Red Cross.

At the present time, Red Cross is not ing asked to furnish whole blood for battle areas, but for certain fracms made from the plasma," Mr. ickle said. He mentioned particularly imma globulin, used to prevent hepais, and serum albumin, used to treat

ock caused by wounds. The American Red Cross has been ked by the Department of Defense to lect 250,000 units of blood for these actions. In our community, this means will have to increase our over-all de collections by about 10 per cent the year, or 135 pints," he said.

We are most anxious to meet these bod needs for defense," he continued, at the same time provide enough blood to take care of the continuing needs of our people locally. For this reason we request that all who give blood do so without specifically requesting that it be used for defense."

Mr. Buckle said that the Red Cross will now be able to take blood from those who have had infectious hepatitis (jaundice), penicillin shots, and for many other reasons which have caused them to be rejected in the past. He explained that the plasma from these donors could be used for making the blood fractions for defense.

### Notice

With the Industrial Relations Department now located in the new addition at the southwest corner of the General Offices building, persons who visit these offices should use the entrance to the new addition.

This entrance is near the old entrance, on the same side but toward the rear of the building. The sidewalk parallel to the driveway leads to the steps at the new entrance.

Visitors to any of the following offices should use the new entrance: Credit Union, Medical Department, Employment Office, Employee Benefits (pensions, insurance plans, etc.), Personnel Records, Industrial Relations, Personnel Research and Training, Safety Director, Mill Whistle, and Security Officer (Major Pistilli).